

The Society of Radiographers will use mentors' details for purposes associated with the Leadership Mentoring Scheme, such as education, the administration of events, research, promotion and fundraising. Our lawful basis for processing your information is to manage your involvement in the scheme and fulfil our legitimate interest as a professional body. Some of your information will be shared with the College of Radiographers. We will retain all information you submit for the duration of the mentoring scheme. Thereafter, your information will be retained as verification of your involvement and for reference in relation to the Leadership Mentoring Scheme. For detailed information about how we use your information please see the [SoR Privacy Policy](#)

Mentor Profile

This form is used to gather demographic information about mentors involved in the Society of Radiographers Leadership Mentoring Scheme (LMS).

Please indicate if you are happy for this information to be included on the Society of Radiographers' LMS web page and/or to be used anonymously for the evaluation of this scheme (section 6).

1. Personal information

a) Title, first name and surname:

Mrs Clare Simcock, BSc (Hons), MSc

b) Geographic region:

London

c) Contact details (please indicate your preferred way to be contacted):

Email: clare.simock@gosh.nhs.uk

2. Workplace information

a) Name of workplace:

Great Ormond Street Hospital NHS Foundation Trust

b) Position:

Lead Radiographer

3. Professional background and mentoring experience

a) Qualifications (professional and/or academic) and field of study:

BSc (Hons) Diagnostic Radiography, MSc Medical Imaging and Radiation Sciences (MRI)

Visiting lecturer at City University, University of Suffolk, University of Hertfordshire, University College, Dublin.

Clinical area of expertise: Paediatric MRI

b) Area(s) of expertise in leadership/management:

Workforce planning
 Compassionate leadership
 Advanced Practise development for Radiographers
 Operational management
 Strategic development of paediatric imaging services
 Imaging department design for children and young people
 Quality Improvement
 QSI accreditation- 10 years experience as accredited department. SCoR & RCR Quality Improvement Steering Committee member (QISC) 2020- Present

c) Mentoring experience. This can be formal or informal. In what capacity was mentoring delivered? (e.g. personal tutor, career advisor, clinical supervisor, PhD supervisor):

Formal mentor for Great Ormond Street Hospital Trust as part of the trust wide mentorship scheme 2021- Present

4. Mentorship scheme expectations

a) What do you wish to achieve through your participation in this mentoring scheme?

Support for Radiographers embarking on leadership roles to enable development of the next generation of professional Lead Radiographers. I have worked alongside some inspirational leaders and understand the impact mentorship can bring. To enhance the profile of the paediatric radiographer.

b) What are your expectations from your mentee in this scheme?

A passion for the profession and an ambition to raise the profile of the Radiographer through their own future career path. To have an enquiring mind and be open to change to allow them to reach their full potential.

5. Use of information

Do you agree to your information being included on the Society of radiographers' LMS web page?

Yes

Do you agree to your information being used (anonymously) to evaluate and promote this scheme?

Yes

6. Compatible outcomes

Please use the table below to indicate which outcomes you feel confident mentoring. Feel free to add outcomes that you are confident mentoring that are not captured in this table.

Example Outcome	Mentor Skill	Mentor Comments
Secure a high-level leadership role, e.g. Radiology/Radiotherapy Service Manager or AHP leadership role	Experience	Lead Radiographer for 8 years.
Increased confidence	Experience	Positive feedback from previous mentees who have gained confidence through my mentorship
Develop a personal leadership plan		
Prepare and deliver a presentation to a board		
Work shadowing a senior radiology service manager		
Update CV/write an impactful personal statement or supporting statement		
Submit an application for a higher leadership post	Experience	8 years in role, multiple years experience on interview panels for senior trust wide posts
Preparing a business case		
Enhanced communication and negotiating skills	Experience	26 years in the NHS!
Better understanding of department organisational structure and wider healthcare arena		
Better understanding and awareness of regional and national issues		
Managing, interpreting and understanding finances/budgets		

Utilising data for reports		
Evaluating training and development needs for a specified modality		
Workforce planning methodology		
Risk management		
Empowering others	Yes	Awarded GOSH Inspirational Woman of the Year 2021
Effective networking	Yes	26 years of NHS radiography experience. 24 years paediatric expertise.
Vision setting		
Professional leadership	Yes	Awarded GOSH Inspirational Woman of the Year 2021 26 years of NHS radiography experience.