

Role:	Senior Radiographer for BMI Shirley Oaks Hospital , Croydon.
Function:	Hospitals
Reports to:	Imaging Manager
Key Contacts:	Patients, Visitors, Consultants & other BMI staff
Level:	M5
Location:	Shirley Oaks Hospital and other BMI premises as required.

Role Purpose:

- To produce high quality general and specialised radiography images
- To be available on a flexible ad hoc basis when required to maintain staff levels within the department
- To provide a professional and efficient service to all our customers both internal and external
- To promote and safeguard the wellbeing and interests of all patients staff and visitors to the hospital
- To provide support to the radiology manager to ensure high professional and cost efficient radiology services

Core Responsibilities:

- To ensure radiographs are obtained in accordance with IRMER Regulations
- To maintain patient dignity and confidentiality at all times
- To assist the consultants in interventional procedures where required
- To identify and evaluate radiological examinations offered to our customers within the x-ray department
- To take part if and when on the on call rota
- To report any equipment faults or breakdowns to the imaging manager
- To attend mandatory training on a yearly basis
- To work as part of a multidisciplinary team
- To assist the imaging manager in implementing and revising SOP's and ensure
- To carry out routine imaging on in and out patients
- To produce Patient images on CD
- To transfer images via IEP safely to other sites
- To assist in the day to day administration of the department
- To ensure accurate accounts are entered for each radiological examination
- To report patient and staff accident's, incidents and complaints to the Imaging manager
- To remain up to date with professional developments within radiology
- To be responsible for identifying low stock levels and reporting to the Imaging Manager
- To carry out intravenous contrast and saline injections with in the responsibilities outlined in the Patient Group Directives
- To carry out audits assigned by the imaging manager
- To Any other duties deemed necessary by the imaging manager

- To carry out and ensure the department complies with a comprehensive QA program and report any issues to the department manager
- To maintain compliance with all company policies and procedures to include Health & Safety, Fire, COSHH and manual handling. To report any hazards or incidents via the company procedure, oversee the departmental risk assessments and to support the departments Health & Safety representatives.
- To act professionally within the standard and framework provided by the HCPC and College of Radiographers 'Code of Professional Conduct' and maintain active registration with the HCPC.
- To undertake any other duties requested by the Department Manager to support the department and hospital.

Key Accountabilities:

- To liaise with consultant Radiologists
- To Liaise with the Imaging Manager
- To ensure all aspects of Radiation Safety and Legislation are adhered to
- To ensure their state HPC registration is in date

Key Performance Indicators:

- Satisfactory feedback on performance appraisal
- Abilities to meet objectives on appraisals
- A yearly appraisal performance appraisal will be managed by the imaging manager where by professional development requirements may be discussed

Knowledge / Skills / Qualifications:

- Be registered with the HPC
- Hold a degree or diploma in Radiography
- Have high level of Radiographic skills
- Be professional and discrete
- Flexible and adaptable
- Good communication skills
- Good IT Skill
- Financially aware
- Compassionate and caring

Key Behaviours

Think Customer: Focuses on the needs of customers, primarily our patients and consultants. Identifies and prioritises the customer's needs. Understands situations from the customer's perspective, and provides solutions, which fit the customer's needs. Focuses on customer service and care and takes a proactive approach to their needs and ownership of their issues.

Own Your Part in Delivering Results: Demonstrates determination, resourcefulness and purpose to personally deliver the best results for the organisation. Takes ownership for the whole situation including actions, outcomes and consequences.

Leadership: Develops a compelling sense of purpose and direction. Motivates and empowers others to align their efforts to achieve our goals. Creates an open and trusting environment. Demonstrates high moral standards and integrity in all matters.

Impact & Influencing: Persuades, convinces and influences others to enable progress and deliver success. Takes a partnership approach, aiming for an outcome that is mutually beneficial. Has a high degree of self-awareness and maintains a calm demeanour in stressful and challenging situations whilst still achieving desired outcomes.

Be One Team: The ability to gain an understanding of the needs of others, build strong relationships and drive action that is mutually beneficial for both individuals and the company. Always behaves in a way that is consistent with the BMI Behaviours and is receptive to further improvement.

Innovate, Adapt & Change: Develops new insights into situations, questions conventional approaches, encourages new ideas and innovations. Is open to change. Is flexible and adaptable to changing circumstances, being tolerant of necessary change and fluidity within the organisation.

I accept this as my role profile, which may be subject to change to meet the needs of the business