

<b>Role:</b>	<b>Radiographer - MRI for BMI London Independent, London</b>
<b>Function:</b>	Hospitals
<b>Reports to:</b>	Radiology Manager
<b>Key Contacts:</b>	Patients, Visitors, Consultants & other BMI staff
<b>Level:</b>	Grade M5
<b>Location:</b>	London Independent Hospital - London & Other BMI Premises as required

**Role Purpose:**

- Participate in providing an efficient and safe MRI service for BMI London Independent Hospital patients, consultants and staff.

**Core Responsibilities:**

- Produce images to department operational procedures and policies.
- Practise good MRI safety and observe local rules and systems of work.
- Manage the designated working area and ensure that it is tidy, clean and efficiently run, and as part of a team apply these criteria to the Imaging Department in general.
- Participate in and support the Imaging Department's business plan, goals and objectives
- Develop good communications and relationships with colleagues at all levels within the hospital.

**Key Accountabilities:**

- Maintain active registration with the HPC
- Participate in quality assurance tests within the MRI Department.
- Participate in clinical audit.
- To undertake peer review meetings as requested by the Superintendent Radiographer.
- Update clinical knowledge and professional development on an ongoing basis
- Charge for all MRI services, fulfilling all the billing requirements of the hospital.
- Comply with corporate, hospital and departmental policies and procedures.
- To attend and contribute to departmental meetings.
- To act professionally within the standard and framework provided by the HCPC and College of Radiographers 'Code of Professional Conduct'

**Key Performance Indicators:**

- Patient Satisfaction
- Complaints
- CQC reports
- EBITDA, profit growth and labour efficiency of team
- Delivery of productivity targets

**Knowledge / Skills / Qualifications:**

- BSc degree in Diagnostic Radiology or equivalent qualification to meet registration requirements.
- HPC registration
- MRI experience

- Good organisational and planning skills
- Able to make judgements of situations which require the analysis, interpretation and comparison of a range of options
- Ability to communicate clearly with a range of people across the hospital
- Ability to support and develop staff to deliver business goals
- IT skills

### **Key Behaviours**

**Think Customer:** Focuses on the needs of customers, primarily our patients and consultants. Identifies and prioritises the customer's needs. Understands situations from the customer's perspective, and provides solutions, which fit the customer's needs. Focuses on customer service and care and takes a proactive approach to their needs and ownership of their issues.

**Own Your Part in Delivering Results:** Demonstrates determination, resourcefulness and purpose to personally deliver the best results for the organisation. Takes ownership for the whole situation including actions, outcomes and consequences.

**Leadership:** Develops a compelling sense of purpose and direction. Motivates and empowers others to align their efforts to achieve our goals. Creates an open and trusting environment. Demonstrates high moral standards and integrity in all matters.

**Impact & Influencing:** Persuades, convinces and influences others to enable progress and deliver success. Takes a partnership approach, aiming for an outcome that is mutually beneficial. Has a high degree of self-awareness and maintains a calm demeanour in stressful and challenging situations whilst still achieving desired outcomes.

**Be One Team:** The ability to gain an understanding of the needs of others, build strong relationships and drive action that is mutually beneficial for both individuals and the company. Always behaves in a way that is consistent with the BMI Behaviours and is receptive to further improvement.

**Innovate, Adapt & Change:** Develops new insights into situations, questions conventional approaches, encourages new ideas and innovations. Is open to change. Is flexible and adaptable to changing circumstances, being tolerant of necessary change and fluidity within the organisation.

**I accept this as my role profile, which may be subject to change to meet the needs of the business**