

<b>Role:</b>	<b>Senior Radiographer for BMI Albyn hospital</b>
<b>Function:</b>	Hospitals
<b>Reports to:</b>	Imaging Manager
<b>Key Contacts:</b>	Patients, Visitors, Consultants & other BMI staff
<b>Level:</b>	Grade M5
<b>Location:</b>	Albyn Hospital, , Aberdeen & Other BMI Premises as required

**Role Purpose:**

- To carry out radiographic procedures in accordance with IRM(E)R regulations.
- To participate in achieving the standards of patient care and customer service detailed in the Quality System.

**Core Responsibilities:**

- Participate in all aspects of general, ward, theatre and dental radiography.
- Rotation through CT
- The post holder is Competent to authorise CT scans following justification guidelines given in the justification guidelines procedure specific to the Albyn Hospital.
- The post holder is Competent to authorise Ultrasound scans following justification guidelines given in the justification guidelines procedure specific to the Albyn Hospital.
- Participate in shift system including occasional weekend work.
- Participate in an on-call system.
- Arrange suitable appointments if necessary.
- Maintain a high level of up-to-date professional knowledge – independently and in association with the Hospital.
- Support Department Manager and Clinical lead radiographer in ensuring smooth day to day running of the Imaging Department.
- To assist with the governance of the department in areas including risk management, health and safety, clinical and information governance.
- To support the manager in service improvement to help deliver targets.
- Liaise with all disciplines of staff, other departments/wards within the hospital and external bodies in order to provide a quality service to patients and clinicians. To monitor the quality of service provision through audit
- Ensure appropriate documentation of operational procedures and maintenance of other departmental records and help ensure the department meets the requirements of IR(ME)R 2000
- Ensure compliance with Health and Safety and COSHH
- Assist in the investigation of complaints, incidents, accidents or near misses. Report the circumstances and help implement changes as necessary in consultation with the Imaging and Cardiology Manager.
- To report incidents in line with policy and assist the manager with the investigation and any remedial actions.
- To act as operator and if necessary) as practitioner under IR(ME)R assessing requests and deciding on appropriate Imaging techniques.
- To offer specialist advice to users of the general department, with a particular focus on the breast clinic.
- To collaborate with the Manager and appropriate Radiologists in the planning and evaluation of Imaging protocols for patient examinations.
- To supervise safe work practices of all Albyn Radiographic staff and students.
- To facilitate undergraduate and post-graduate training and education in the department.

- To participate in the delivery of education programmes to staff delivering tutorials, workshops and help facilitate the development of the radiographer extended role initiatives.
- To actively undertake and maintain personal CPD, professional training, education and contribute to departmental appraisal programme.
- To demonstrate an active commitment to the development of staff, assist with their practical training and education and support their development needs.
- To facilitate pastoral support for new staff and carry out a departmental induction training programme.
- To participate in the planning and implementation of clinical research trials involving Imaging.
- To actively participate in the technical and patient focused aspects of the departments audit programme.
- Through PDR, help Manager to identify and address any staff training needs, ensuring they are relevant to personal and departmental/service needs.
- Assist Manager to ensure the Department meets standards for confidentiality and data protection policies.
- Participate in the continuing development of information systems within Imaging.
- Participate in the QA programme for equipment and techniques.
- Contribute to the asset register and the equipment replacement programme.
- Act as a source of expert knowledge providing clinical and technical advice within the department.
- To be aware of innovations in techniques, equipment and applications in the field of radiography, introducing new techniques and developments as appropriate.
- To continue professional development, attending clinical meetings and studying professional literature.
- To engage in evidence based practice to improve service delivery.

#### **Key Performance Indicators:**

- Satisfactory feedback from Imaging Manager through on-going Personal Development Review.
- Ability to meet objectives of previous PDR.
- Interpret clinical requests and perform appropriate x-ray examinations.

#### **Knowledge / Skills / Qualifications:**

- BSC in Diagnostic Radiography, or
- Diploma of the College of Radiographers
- State Registration with the HPC
- A wide range of radiography experience

#### **Key Behaviours**

**Think Customer:** Focuses on the needs of customers, primarily our patients and consultants. Identifies and prioritises the customer's needs. Understands situations from the customer's perspective, and provides solutions, which fit the customer's needs. Focuses on customer service and care and takes a proactive approach to their needs and ownership of their issues.

**Own Your Part in Delivering Results:** Demonstrates determination, resourcefulness and purpose to personally deliver the best results for the organisation. Takes ownership for the whole situation including actions, outcomes and consequences.

**Leadership:** Develops a compelling sense of purpose and direction. Motivates and empowers others to align their efforts to achieve our goals. Creates an open and trusting environment. Demonstrates high moral standards and integrity in all matters.

**Impact & Influencing:** Persuades, convinces and influences others to enable progress and deliver success. Takes a partnership approach, aiming for an outcome that is mutually beneficial. Has a high degree of self-awareness and maintains a calm demeanour in stressful and challenging situations whilst still achieving desired outcomes.

**Be One Team:** The ability to gain an understanding of the needs of others, build strong relationships and drive action that is mutually beneficial for both individuals and the company. Always behaves in a way that is consistent with the BMI Behaviours and is receptive to further improvement.

**Innovate, Adapt & Change:** Develops new insights into situations, questions conventional approaches, encourages new ideas and innovations. Is open to change. Is flexible and adaptable to changing circumstances, being tolerant of necessary change and fluidity within the organisation.

**I accept this as my role profile, which may be subject to change to meet the needs of the business**