



The Society of Radiographers Ltd
Company No. 00169483
Minutes of the SoR Annual General Meeting (AGM)
Held at the Novotel West Hotel, 1 Shortlands, London W6 8DR and Online
28 April 2026

1. Preliminary matters

The Society of Radiographers' (SoR) hybrid Annual General Meeting was called to order and declared open at 17:15h by the Chair, President Katie Thompson. The Chair welcomed all members present at the Novotel West Hotel and online.

The Chair introduced her panellists President Elect Rachel Nolan and CEO Richard Evans, as well as Immediate Past President Tom Welton and Vice President Susann McCracken. It was explained that voting would be hybrid, by electronic poll online via the Annual Delegates Conference (ADC) app and by show of hands in the room. Instructions were issued for voting, for raising questions and for accessing the AGM documentation in the app.

The Chair reminded members that two of the resolutions being put before members were ordinary resolutions, requiring more than 50% approval. There was also a special resolution requiring 75% or more approval. Three members were voting by proxy with the Chair. A test vote was conducted both in the room and for online attendees to ensure that members were familiar with their particular voting system.

2. Items of general business

The Chair invited the CEO to provide an overview of the SoR highlights and achievements 2024-25, as well as of the financial position and audit report. Members were invited to raise questions during the presentation.

The CEO cited the high level of member engagement, an enhanced focus on patient voice, as well as the crucial role played by SoR advisory groups and boards. The SoR had also delivered a significant piece of NHS England-commissioned piece of work focusing on workforce. The SoR Strategy 2024-27 was successfully being delivered. However, it was recognised that membership growth and retention was an area that needed to be strengthened.

There was a question about decreasing student numbers over the past year. It was affirmed in response that this was being addressed through a new offer to learners, which included graded progression into full membership. While previously some higher educational institutions had covered SoR membership for students, students were now funding their own SoR subscriptions. While this may have resulted in a temporary dip in numbers, it would ultimately have a beneficial effect, as funded subscribers were often unlikely to continue with membership beyond the funded period.

There was a further question about the length of the new professional membership offer. It was confirmed that this runs for two years post-qualification.

The CEO moved on to discuss the SoR financial position, on behalf of the Interim Executive Director of Finance and Operations. The operating income for the year had been up, helped by the large grant from NHS England for the commissioned work. However, the most significant source of revenue remained member subscriptions. As forecast, there had been an operating deficit. This had been somewhat balanced by investment gains. The annual audit had raised no material issues. The auditor confirmed that the consolidated accounts provide a true and fair view of the financial position. The SoR was recommending to members that the auditors be reappointed, although this would be subject to periodic review in the coming years.

There was a question as to how secure the SoR's ultimate financial position would be if investment returns go down. In response, it was acknowledged that although markets were currently doing well, that it was unlikely this could be maintained, given the global situation. The Investment Committee and the Joint Risk Group were both carefully monitoring this situation. The SoR's investment portfolio sat at £12m and although the gains might reduce, the principal would not. It was currently not envisaged that a draw-down on reserves would be needed.

A further question focused on whether the SoR was actively seeking to diversify income streams, noting that this question had also been raised at last year's AGM. The question interrogated whether in particular sponsorship was being sought in relation to SoR conferences and events. In response, it was iterated that the industry partnership scheme was continuing to grow and that exhibitor support was being explored for some events where this was not already in place.

There was a further question that asked whether the composition of the Patient Advisory Group was inclusive of diverse, under-represented communities. The response was that this was not fully the case at the moment and that support was being sought from the SoR's equity, diversity, inclusion and belonging advisor.

A final question focused on the 15% increase in costs across 2024-25 and whether this was likely to continue. The response iterated that this had mainly been due to the increase in staffing costs. It was not anticipated that the staff cohort would continue to grow in the same way in the current period.

The Chair thanked members for their questions and the CEO for his presentation, stating that the meeting would now move on to voting on the three resolutions.

3. Items of ordinary business

The Chair thanked members and read both resolutions to members before allowing time for members to vote both online and in the room each time:

To consider, and if thought fit, to pass the following ordinary resolutions:

i) THAT the Company's consolidated accounts attached and presented to the Meeting are received and adopted together with the independent Auditor's report and the Directors' report for the financial year ended 30 September 2025.

*The Chair declared **the resolution carried** on the requisite majority including proxy votes.*

ii) THAT Crowe UK LLP is re-appointed as independent Auditor of the Company, to hold office from the conclusion of the Annual General Meeting until the conclusion of the next Annual General Meeting of the Company and to authorise UK Council to determine the manner in which their fee is fixed.

*The Chair declared **the resolution carried** on the requisite majority, including proxy votes.*

3. Item of special business

The Chair thanked members and read the resolution to members before allowing time for members to vote both online and in the room:

To consider, and if thought fit, to pass the following special resolution:

i) THAT the Articles of Association of the Company be amended in accordance with the changes shown in the draft regulations attached. *The Chair declared **the resolution carried** on the requisite majority.*

*The Chair declared **the resolution carried** on the requisite majority, including proxy votes.*

The Chair thanked all members for their time and attention during the formal business of the AGM.

4. Items of general business

The Chair introduced members to the two UK Council members who were standing as Vice President in the May elections. Sarah Burn and Amanda Evans were each invited to the microphone to outline their pitch to members ahead of the ballot.

There being no further business, the Chair thanked all and declared the meeting closed at 18:05h.

Chair's Signature (Signature redacted)

Katie Thompson, SoR President

Date

19 May 2026