**The Society & College of Radiographers**

**Professional Officer Report for Diagnostic Managers (December 2016).**

**Scottish Government Health Directorate (SGHD)**

Scottish Cancer Task Force (SCT)

# The new Scottish Cancer Plan entitled **Beating Cancer - Ambition and Action** has now moved into an implementation stage to which I have suggested some proposals**.** The main focus of the meeting was on this plan. The implementation plan illustrates and monitors the progress via nominated “responsible” individuals and/or groups, including projected timescales. A review of the SCT membership also took place – there were no radiotherapy updates. Systemic Anti-Cancer therapy - a presentation was delivered on phase 1 of the SACT Future Service Delivery project, in the West of Scotland.

* I met with Lindsay Allan,Policy and Public Affairs Adviserfrom Cancer Research UK who is involved in writing a report of diagnostic imaging capacity in the devolved nations. A good meeting at which I raised all the usual issues surrounding clinical imaging services – workforce; reporting radiographers; out of hours services etc.

Scottish Clinical Imaging Network (SCIN)

* SCIN have developed a self assessment tool to support continuous improvement in quality standards within Imaging in Scotland.
* **The network is very keen to get more operational radiography staff involved in its various working groups – please do encourage your colleagues to do so – great CPD. I continue to be concerned that the majority of members on SCIN are Radiologists – is this because Radiographers are not interested or cannot get away?** 
* The National Demand Optimisation group (NDOG) newsletter
* There was Sustainability and Seven day taskforce meeting back in April focussing on “imaging” – Jonathan attended – see briefing I gave to the AHPfS rep. Also see <http://www.gov.scot/Topics/Health/NHS-Workforce/Policy/SustainSevenDayServ>



Small Occupations Group

This meeting, at the CHPOs office – took place in response to the issue of sonographer workforce shortages. It was investigative in nature and included other “small occupations” including detail of the current deficiencies in the numbers and levels of experience of Medical Physics staff in services that involve ionising radiation and the difficulties in recruitment. It seems that this meeting has now been taken over by all the other shortage professions – see



Therapeutic Radiographers are no longer on the shortage occupation list – Diagnostic Radiographers still are as are Sonographers – see <https://www.gov.uk/government/publications/tier-2-shortage-occupation-list> 

The Advancing Healthcare awards 2017 - Allied health professionals, healthcare scientists and those who work alongside them in support roles have until 13 January 2017 to enter the Advancing Healthcare Awards. See



**National Services Division (NSD)**

**NHS HIS**

* Healthcare Improvement Scotland (HIS) has invited me to be part of the Scottish Breast Screening Programme Review Team looking into the appointments system. This work will finish by the end of the year with a report published. The service have been made aware of the review and further information, including the Terms of Reference for this work is provided through the following link: <http://www.healthcareimprovementscotland.org/our_work/governance_and_assurance/programme_resources/breast_screening_review.aspx>
* The Breast Screening Standards Review has now been postponed till 2017 – we now have a Mammographer to represent us on this review team.

**Learning & Education**

NHS Education for Scotland (NES) <http://www.nes.scot.nhs.uk/>

* Due to staff re-shuffle at NES, the next NES Radiography Advisory Board is 2nd December.
* The NES AHP Advisory Board is scheduled for 19th December
* NES have recently updated the items on the News page of the Effective Practitioner website.  They invite you to have a quick look at the updates please click this [link](http://www.effectivepractitioner.nes.scot.nhs.uk/info-centre/news.aspx).  Healthcare Associate Infection (HAI) have posted a survey
* The winter 2016 AHP Careers Fellowship Scheme has re-opened today for funding applications. Applications to this opening should demonstrate how the learning will contribute to the Scottish Government’s [Active and Independent Living Improvement Programme](http://www.knowledge.scot.nhs.uk/media/CLT/ResourceUploads/4079850/f4a38e37-6617-4ff9-bc2e-325ac6fdf840.pdf) priorities. All details can be accessed on the [AHP funded learning](http://www.nes.scot.nhs.uk/education-and-training/by-discipline/allied-health-professions/funding-for-your-learning-and-development.aspx) page of the NES website. **The closing date for applications is 12.00pm (noon) Friday 13 January 2017**
* The 3rd National Event for NHSScotland Healthcare Support Workers - Make Your Learning Matter! - taking place on 28 February 2017 in Glasgow. Register soon at <http://events.nes.scot.nhs.uk/hcsw-feb-2017/>
* As well as many other free learning portals, there is now a radiology resource centre in “Clinical Key” within the “library” section of the knowledge network (need to register for an Athens account) – see <http://www.knowledge.scot.nhs.uk/home.aspx>
* Further information regarding AHPs in NES can be seen at <http://www.nes.scot.nhs.uk/education-and-training/by-discipline/allied-health-professions.aspx>

E-LfH

As you know, the E-Learning for Healthcare (e-LfH) already has a multitude of modules open to radiographers working in the NHS within the UK – the CoR sponsored Image Interpretation Project has expanded greatly (now 30 modules).

The main website is [www.e-lfh.org.uk](http://www.e-lfh.org.uk) – then go to “Projects” to see what is available.

**Please encourage your colleagues to use this free CPD site.** There is a lot more information and assessment included now (e.g. anatomy etc).

Students:

The 2nd Inter-University Conference in Scotland took place on Saturday 29th October at RGU in Aberdeen – programme is here. The day was a great success – the students are really engaged in Scotland. Both RGU and GCU have Student Radiographer Societies – see <http://www.sor.org/learning/student-zone/radiography-societies>

**Other information**

Audit Office

See the October 2016 report of the state of the NHS at <http://www.audit-scotland.gov.uk/report/nhs-in-scotland-2016>

A combination of increasing costs, staffing pressures and unprecedented savings targets mean that Scotland's NHS boards are finding it difficult to balance demand for hospital care with investing in community-based services to meet future need.

Allied Health Professions Forum Scotland (AHPfS)

* Next meeting is 8th December. Jonathan McConnell represents SCoR on this group.
* There is a newly published document about supporting and improving primary care – see **Do we have any radiographers working in Scotland in primary care services?**
* An excellent website about caring for patients with dementia – see <https://letstalkaboutdementia.wordpress.com/about/> Caroline Handley from Scottish Council represents radiography in the national dementia group.
* AHPfS reps met with the Scottish Parliaments’ Health and Sport Committee – see notes at
* I continue to represent AHPfS on the Scottish Academic Heads meeting – at the last meeting, the following items were discussed
* I represent AHPfS on the NES AHP Pre-Registration Practice Education Reference Group

**Statement of Intent:**

*By 2020 all AHP HNC and pre-registration students within Scotland will have access to a range of quality assured practice based learning opportunities in all relevant sectors where people that require access to the Allied Health Professions live or find meaningful activity. This practice education aims to enhance students’ transferable skills in person-centredness, personal outcomes and cross-sector working skills.*

*S*uccessful pilot evaluations are available here:

[*http://www.knowledge.scot.nhs.uk/ahppe/national-programme/pre-registration/ahp- placement-experiences-(1).aspx*](http://www.knowledge.scot.nhs.uk/ahppe/national-programme/pre-registration/ahp-%09placement-experiences-(1).aspx)

* AHPfS have developed a work plan – see 
* I wrote the AHPfS response to the NES consultation of supervision – see 

SCoR

* I would urge all Scottish radiographers who are working at advanced and consultant practice levels to apply for **CoR Accreditation –** I am happy to deliver a talk on this topic. See <https://www.sor.org/career-progression/advanced-practitioners/advanced-practitioner-accreditation> and <https://www.sor.org/career-progression/consultants/consultant-practitioner-accreditation>
* Imaging Services Accreditation Scheme (ISAS) –  **is your department going to do this?**
* **SCoR has a manifesto which includes “The role of the radiographer in..” leaflets -** <http://www.sor.org/about-radiography/promotional-resources>
* The CPD Now app is available for both iOS and Android mobile devices.  It can be downloaded from the respective app stores. Members will need to register their device the first time they use it by logging into the SoR website.
* The SoR Political Fund - the impact of the provisions of the Trade Union Act 2016 on our plans for inviting members to sign-up to pay-in to the Fund. I am pleased to advise that after some minor delays we are now ready to invite members to complete electronic forms to indicate their willingness to contribute £2.40 annually. In other words, we are inviting members  to “Opt-in” as a supporter of the Political Fund and specifically the Society’s campaigning voice.
* There have been updates to CPD Now and the PEAS Accreditation and also some “reflection” guidance at <http://www.sor.org/news/recording-reflective-cpd>
* Health Education England are looking at “**Apprenticeships**” for various health jobs and radiography is one of them – the SCoR is involved in discussions and to date, these have involved:
* **Masters level  Therapeutic Radiography** – letter sent to indicate that we will be willing to work with employers via Sheffield Hallam University for a  **new pre- registration MSc Radiotherapy and Oncology Course**
* **Degree level (BSc  Hons) Diagnostic Radiography** – letter sent to indicate that we will be willing to work with a group (led by Bev Snaith’s team,  with involvement of SHU)
* **Direct entry Sonography-** letter sent to indicate support but level not specified at this stage– re the proposed level but suspect it will be BSc (Hons).
* **Assistant Practitioner Mammography** – higher level apprenticeship - approach from Manchester group – but also approach via clinical members who are part of the PHE Breast screening workforce group

Some SCoR publications on the document library are <https://www.sor.org/learning/document-library> :

* *Trans Equality; guidance for the radiography workforce (imaging and radiotherapy)*
* *Approval and Accreditation Board; Annual Report 2013-2014*
* *Survey into student bullying on clinical placement*
* *Computerised Tomography (CT) scanners in Nuclear Medicine facilities; use by nuclear medicine practitioners from both radiographic and technologist backgrounds.*
* *Census of the Radiotherapy Radiographic Workforce in the UK, 2015*
* *Achieving World-Class Cancer Outcomes: The Vision for Therapeutic Radiography*
* *Guidelines for professional ultrasound practice*
* *A survey of social and commercial aspects linked to the two NHS fetal anomaly screening scans: an on-line survey*
* *SoMeRAD: Guidance for the radiography workforce on the professional use of Social Media*
* *Health and Care Professions (H&CP) Practice Education Guidance – formerly PEAS*
* *Practice Guidance for Radiographer Independent and/or Supplementary Prescribers*

Also, please do sign up for the on-line manager’s network within SCoR – ***First Talk***; the SoR members forum ***SCoR Talk***; and for students ***Student Talk***.

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1st December 2016

PS I have not included topics around my radiation protection (RP) role as this report is long enough. There is plenty going on with RP though, so feel free to ask me.