



2025 Diagnostic Radiography Workforce Census

Welcome

Welcome to the 2025 UK Diagnostic Radiography Workforce Census by the Society of Radiographers.

Your participation will help shape the future of radiography by informing the Society of Radiographers, workforce planners, and education providers. Accurate data on the radiographic workforce is crucial for influencing policy-makers, especially in these challenging times when the importance of diagnostic imaging is widely recognised.

We understand you submit data to many organisations, but we urge you to complete our streamlined census as we represent the radiographic profession. This year, we've simplified the questions to reduce your response time.

We need information from all NHS and independent sector providers across the UK. The census should ideally be completed by the Radiology Services Manager (or equivalent) for all diagnostic radiography services at your hospital/workplace. If you manage multiple sites, please provide one response for all. National independent/private healthcare providers may submit one response for all UK sites.

The results will be published on the [SoR website](#).

The census takes about 15 minutes to complete. Please answer all questions marked with a star*. You can save your progress and continue later if needed

Please contact Alex Lipton at alexl@sor.org if you have any questions about this census.

Your details

The Society of Radiographers (SoR) will use the data supplied by you for the purposes of research. Our lawful basis for processing your information is to fulfil the legitimate interest as a professional body. The Society of Radiographers shares information with the Society of Radiographers and your health centre. We will retain all information you submit as verification of your participation. Any personal data which the SoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 2018.

Data is collected and stored by Alchemer, but only made available to the account holder (the Society of Radiographers). The Society of Radiographers shares information with the Society of Radiographers. All personal data collected is kept confidential and secure. Survey response data are kept according to the SoR retention schedule.

For detailed information about how we use your information please see our [full privacy statement](#) on our website.

To ensure you are directed to the relevant list of organisations, please select the nation you are responding for from the options below. *

- Health and Social Care Northern Ireland
- Independent sector provider
- NHS England
- NHS Scotland
- NHS Wales

Please note: Question numbers in this version may differ from those in the actual census due to skip logic applied to certain questions.

1) Which healthcare organisation are you responding on behalf of? Please select from the dropdown list below. *

N.B. The actual census includes a drop-down list of healthcare organisations. For the purpose of this PDF version, please use the box below to manually state your organisation:

2) Please list which hospitals and other imaging services you are responding for. (including CDCs, RDCs and community services). *

3) Your details *

	Details
Forename	
Surname	
Email address	
Job title	

4) Do we have your permission to send you emails in future relating to diagnostic imaging management such as an email invitation to complete this annual workforce census in May 2026? (You will be able to unsubscribe at any time.) *

Yes

No

Medical imaging modalities

5) Please indicate which modalities your service provides. *

CT

DXA

Fluoroscopy (including cardiac, Vasc/non vasc intervention)

Mammography symptomatic

MRI

Nuclear medicine

PET-CT

Ultrasound

X-ray and Theatre

Screening mammography

Screening Ultrasound services

Screening Lung

Screening Bowel

Other - Write In (Required): _____ *

Total establishment (whole time equivalent)

We are looking to capture your total establishment including filled AND vacant posts.

This page asks for details of all staff in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, please place your answers in the free-text box in the last row. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

Whole time equivalent (WTE) terminology is also commonly referred to as full time equivalent (FTE).

6) Total diagnostic radiography workforce establishment WTE as of 1 May 2025. *

Any fields left blank will be recorded as '0'.

	Total diagnostic radiography workforce establishment WTE
Band 2	
Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	

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Establishment by career framework

7) Roughly estimate the percentage of your establishment by career framework level.

Please note that your responses must not exceed a total of 100%.

Staff Category	% of establishment
Clinical support worker	
Senior Clinical support worker	
Assistant Practitioner	
Practitioner (radiographer, ultrasonographers, nuclear medicine technologist, mammographer)	
Enhanced Practitioner (radiographer, ultrasonographers, nuclear medicine technologist, mammographer)	
Advanced Practitioner (radiographer, ultrasonographers, nuclear medicine technologist, mammographer)	
Consultant Practitioner (radiographer,	

ultrasonographers, nuclear medicine technologist, mammographer)	
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Vacancies (whole time equivalent)

This page asks for details of all staff in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

8) Number of diagnostic radiography workforce posts which are vacant WTE as of 1 May 2025. *

Any fields left blank will be recorded as '0'.

	Vacancies WTE
Band 2	
Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	

Band 8d	
Band 9	

Leavers (headcount)

This page asks for details of all staff in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

9) Number of diagnostic radiography workforce posts (headcount) where the postholder left between 1 May 2024 and 30 April 2025. *

Any fields left blank will be recorded as '0'.

10) Please select the reasons why postholders left during the period 1 May 2024 – 30 April 2025. Select all that apply. *

- No postholders have left
- Career development or promotion within another NHS imaging department OR education
- Left to undertake work as an agency or independent sector radiographer
- Left profession entirely
- Personal reasons
- Reasons unknown
- Retirement
- Other - Write In (Required): _____ *

International recruitment

This page asks for an estimate of the percentage of internationally educated radiographers in your radiographic workforce.

11) As of 01 May 2025, what is the percentage of internationally educated radiographers in your workforce WTE? *

Apprenticeship data

12) Do you have any apprenticeship posts in your establishment as of 1 May 2025? *

Yes

No

N.B. Respondents who select “**No**” to Question 12 (“Do you have any apprenticeship posts in your establishment as of 1 May 2025?”) will be directed to the **Clinical contact time** section, starting at Question16

Apprenticeships - radiography support and assistant workforce

This page asks for details of radiography support and assistant workforce apprenticeship posts in the career framework. We are aware that you may have already included these posts in your previous answers. Please detail them here again to allow us to capture data about the use of apprenticeship posts. (Please include all radiography assistants, healthcare assistant, helper, radiography assistant practitioners etc.).

13) Support workforce apprenticeship posts as of 1 May 2025. *

Clinical Support Worker

Senior Healthcare Support Worker

Mammography Associate

Healthcare Assistant Practitioner

Apprenticeships – Radiography and Ultrasonography

This page asks for details of radiographer apprenticeship posts in the career framework. (We are aware that you may have already included these posts in your previous answers. Please detail them here again to allow us to capture data about the use of apprenticeship posts.)

14) Diagnostic radiographer apprenticeship posts as of 1 May 2025. *

Diagnostic Radiographer Integrated Degree

Enhanced Clinical Practitioner

Advanced Clinical Practitioner

Sonographer Degree

15) Do you have any other apprenticeship posts in your establishment as of 1 May 2025 not included in the previous two questions?

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Clinical contact time

16) In an average working week, please estimate roughly the percentage of time staff groups spend on direct clinical contact with patients.

(Exclude time spent on leadership and management, Service improvement/research, education, training and development)

	Percentage of time spent on direct clinical contact (estimate)
Clinical Support Workers	
Senior Clinical Support Workers	
Assistant Practitioners	
Practitioners	
Enhanced Practitioners	
Advanced Practitioners	
Consultant Practitioners	

Education and Training

17) As of 1st May 2025 please indicate the number of practice educator or learning support posts in your establishment WTE

Any fields left blank will be recorded as '0'.

18) Please indicate the percentage of staff supported in training and development as of 1 May 2025. This includes formal postgraduate (PG) qualifications and modular training/education for the support workforce. *

% of registered staff in PG education, training and development:

% of support workforce in education, training and development programmes:

Agency Staff

19) As of 1 May 2025, what percentage of your workforce were Agency, Bank or temporary staff? *

Final question - your comments

20) Please use the box below to provide any comments you may have related to your submission.

Thank You!

Thank you for taking our survey. Your response is very important to us.

An auto-generated email containing your responses will be sent to you upon completion of the actual census.
