**PERSON SPECIFICATION**

**POST:** **Assistant Practitioner**

|  |  |  |  |
| --- | --- | --- | --- |
| **Knowledge, Experience and Training required for the Post** | **Essential at Recruitment** | **Desirable/Developed within the Role** | **Measured By**  **A – Application**  **I – Interview**  **P – Presentation**  **T - Test** |
| **Qualifications** | Maths and English GCSE C or above/ grade 9-4 or Functional Skills Level 2 or equivalent Maths and English qualification  Educated to FHEQ Level 3 (A/T level, L3 apprenticeship, etc) or equivalent | Qualified Assistant Practitioner/ diagnostic Radiography Foundation Degree or DipHE diagnostic radiography | A |
| **Experience** | Health and social care experience.  Knowledge and experience of clinical IT systems | NHS Experience.  Experience of data input and databases.  Understanding of policies and procedures in the NHS. | A & I |
| **Knowledge**  **& Skills** | Computer Literate.  Ability to work within a team and on own initiative as required  Ability to work within a defined role, under direction  Ability to empathise with the patient’s needs,  Ability to work under pressure. | Understanding and ability to maintain quality standards.    Provide compassionate care to meet patients needs while in radiology  perform adefined range of radiographic techniques to the required standard  apply principles of radiation protection to self and others as required | A & I |
| **Personal Attributes** | Ability to maintain patient confidentiality  Compassionate and caring, able to cope with distressing and emotional situations  High level of personal conduct and ability to maintain high standards when under pressure  Good communicator  j flexibility in work hours and work additional hours when required  Capacity to learn and willingness to study | Understanding the importance of patient care  Self awareness and resilience | A & I |

**EFFORT FACTORS**

**PHYSICAL EFFORT**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Type of Physical Effort** | **How Often** | **For How Long** | **What weight is involved** | **Any Mechanical aids** |
| The ability to perform repetitive movements in the production of images  Excellent hand to eye coordination and manual dexterity in order to position patients/clients using a high degree of accuracy and speed  Manual handling skills in association with performing the examination on individuals who require physical assistance. | Regularly  Regularly  Infrequent | Throughout examination  Throughout examination  minutes | n/a  n/a  Adults | n/a  n/a  Patslides available |

**Is the job holder expected to sit / stand in a restricted position? Yes No clip_image002**

**MENTAL EFFORT**

**Duties requiring particular concentration**

|  |  |  |
| --- | --- | --- |
| **Types of Duties** | **How Often** | **For how long** |
| Work with Computer Console equipment when operating equipment and inputting data to Radiology Information System | Frequently | Intermittent throughout the day |

**Are there any duties of an unpredictable nature? No clip_image002**

**EMOTIONAL EFFORT**

**Emotional circumstances involved with the job**

|  |  |  |
| --- | --- | --- |
| **Type of circumstances** | **Direct / Indirect Exposure** | **How Often** |
| Pressurised workload  The ability to deal with some stressful situations associated with the receipt of bad news or when supporting individuals with life changing injuries or disease  Mental effort is required to ensure attention to detail and the production of consistently ‘gold standard’ images whilst working at relative speed | Direct  Direct/Indirect  Direct | Occasionally  Occasionally  Frequently |

**WORKING CONDITIONS**

Occasional/frequent exposure to body odours whilst imaging clients/patients and occasional exposure to body fluids whilst assisting with interventional procedures

**Employment Acts & Codes of Conduct**

All employees are required to comply with employment legislation and codes of good practice.

**Health & Safety**

In accordance with the Health & Safety at Work Act 1974, and other supplementary information, all employees are required to take reasonable care to avoid injury during the course of their work and cooperate with the Trust and others in meeting statutory requirements.

**Research and Development Projects**

Whenever you decide to undertake a piece of research, either as a principal investigator or local researcher, or assistant researcher, you must comply with the principles of clinical governance and the research governance framework.

**Development Review**

Key performance objectives, development needs and compilation of a personal development plan will be discussed and agreed at the annual development review meetings.

**Rules, Regulations, Standing Orders and Financial Instructions**

All employees are required to comply with the rules, regulations, standing orders and financial instruction policies of the trust.

**Review**

This is not intended to be a comprehensive description of the duties of this post. Due to the trusts commitment to continuous improvement it is likely that the post will develop over time. These duties will be subject to regular review and any amendments to this job description will be made in consultation and agreement with the post holder.

The trust operates a No Smoking Policy and is an Equal Opportunities Employer.

**ACCEPTANCE OF JOB DESCRIPTION**

I confirm that I accept the duties contained in the above job description.

NAME (Print): ……………………………

SIGNED: ……………………………

DATE: ……………………………