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| The Society of Radiographers - Promoting Radiography, representing RadiographersThe Society of Radiographers - promoting Radiography, representing Radiographers |

**Scottish Council of the Society of Radiographers.**

**Minutes 20/11/18**

**Venue** *STUC Building Glasgow*

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| **Present** | Caroline Handley (CEH) Secretary of Scottish Council  Ross McGhee (RMcG) UK Council Member  Margot McBride (MMcB) Member without Portfolio  Claire Currie (CC) Education Rep  William Wood (WW) Student Rep  Ian Henderson (IH) Chair of Scottish Council  Gillian Wilkinson (GW) Member without portfolio  Maria Murray (MM) Professional Officer  Claire Currie (CC) Education Rep  Wendy Wright (WR) Member without portfolio  Jonathan McConnell (JMcC) Member without Portfolio |  |  |  |
| **Apologies**    **Vacancies** | Deborah Shepherd (DS) Full time officer  John Burton (JB) UK Council Member  Claire Donaldson (CD) UK Council Member  Clinton Hesletine (CH) Manager Rep  Kelly Neil (KN) Treasurer  Caroline Nobee-Marshall (CM) Member without Portfolio  Lesley-Jean Rugg (LJR) SRTF Rep  Fiona Ferguson (FF) IR Rep  Equalise rep  Health and Safety Rep  AHPFS Rep  Oncology Rep |  |  |  |
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| **1** | **Welcome**  **Apologies** | IH welcomed two new members to the meeting. William Wood (WW) is a 3rd year student at QMU and is student president. He will be our Student Rep for the next two years. He is keen to be involved in publicizing the profession and has run some outreach visits to school children to increase awareness of Radiography. Wendy Wright (WW) who was a radiographer before moving into MIS Healthcare apps and now Sales. Still passionate about radiography and wants to be involved in her profession. She will be joining as a member without portfolio.  IH gave an overview of the SOR Structure of committees and UK Council.  IH welcomed MM back to work.  As above | ACTIONS |
| **2** | **Items for AOCB** | * Active Independent Living Programme * Scottish Radiology Transformation Programme * SOR Student Conference -25th April 2019 * Lobbying the Government * Response to BBC news article * New Members * Student Supervision on Clinical Placements * Vacancies |  |

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| **3** | **Minutes of previous meeting**  **Amendments to previous minutes** | MMcB proposed previous minutes CC Seconded.  None |  |
| **4.**  **5.**  **6.** | **Matters Arising**  **AGM**  **AOCB** | * Support email for Full time Officer and Professional Officer –   IH and MM and DS will be meeting Charlotte Beardmore and Warren Town. A case will be outlined for why Scotland needs more officer resource. IH keen to understand what is required in terms of the National / Professional officers’ role.   * AHPfS Rep– We have 2 volunteers Morgyn Sneddon (MS) and Gillian Willkinson (GW). After discussion GW will take the role with MS as deputy and they can alternate the role.. MS will become a member without portfolio and both will feed back to Scottish Council. * Discussion around engaging with the Cabinet Secretary. Decision was made to write to the Cabinet Secretary and inviting her to meet with Radiographers. IH will take this forward * Successful day, with Cabinet Secretary for Health & Sport in attendance. Everyone agreed that she was well informed about the profession. JMcC informed us that Kezia Dugdale raised the issue of Radiography numbers in Parliament. She mentioned the NES AHP Scoping exercise. This was great to hear. This report has not been distributed yet. * Certificates of attendance and feedback survey will be sent out soon * Thanks to all organizers and we will keep this on the agenda to ensure a bigger organizing committee is available for next year * Identify speakers for next year – ideas welcome, email CEH * CPD Endorsement could have been done earlier   Active Independent Living Programme    Update from MMcBwho attended a study day on behalf of SC. The day was called ‘what the future holds’. An app has been developed for people to make them aware of their lifestyle curve as they move through their life. Idea is to predict and target early health interventions. MMcBhas suggested that SC have the presentation from the day in order to get the profession engaged. This started a discussion around the role of the radiographer in public health. MM re-iterated that there is education online available. GW mentioned that there needs to be buy in from Radiography Managers. IH and MM will work together to see how we can take this forward in Scotland.  WW highlighted that Inter Profession Learning happens in all years except in 2nd year as students are on placement. This learning gives a background to the other AHP’s and as radiographers miss this the opportunity for learning about other professions and to share experience of Radiography is missing this leave a big gap.  Discussion around what the landscape of radiology should look like. We should be about more than just the through put of patients. Are there any areas of good practice that can be identified? RMcG will take this back to UK Council for discussion. Perhaps a speaker for the AGM.  Scottish Radiology Transformation Programme    CEH gave an update on the various projects within the SRTP namely:   * National Cross boundary Reporting Radiography Pilot. This will test a new National way of reporting, testing both the technology and the processes to allow this to take place. Several Reporting Radiographers have been recruited along with 4 Consultant Radiographers and 3 Radiologists. Pilot due to begin in Feb 2019 * Advanced Practice Group is scoping out the requirements for Advanced Practice in Radiology, Sonographers, Mamographers and RR’s. Also looking at the Advanced Practice job role and education necessary * A National Dashboard has been developed to allow departments to input stats in a standardized fashion and use this tool for capacity and workforce planning. It will eventually link in with RIS.   SOR Student Conference -25th April 2019  There will be 2 funded places for students to attend in London. WW and CC will distribute  Lobbying the Government  MM asked Scottish Council are interested in her giving a presentation on lobbying governments. We will arrange this.  Response to BBC news article  This was timely and a great achievement for Scottish Council  New Members  Kenny McMurray (KM) wishing to be a member without portfolio. Nomination sent  Student Supervision on Clinical Placements  WW has raised the issue of supervision of student radiographers. He has concerns around certain staff not engaging with students. MM would like to know where this is happening as the College of Radiographers as responsibility for approving these courses and need to know of it. It should be taken to the HEI in the first instance. MM is then more than happy to take this forward once she knows about it. IH re-iterated that this is a professional responsibility.  Vacancies  Vacancies poster will be distributed please promote amongst your networks. | **IH/MM/DS**  **GW / MS**  **IH**  **CEH / MM**  **WW / CC**  **CEH** |

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| **7.**  **8.** | **Correspondence**  **Executive Reports** | KN Thanked Scottish Council for Flowers to celebrate the birth of her daughter Freya.  **National Officers update**:  Report issued  DS gave an update:  Organisational Change  Discussions are ongoing to get a National agreement. DS is involved in negotiations and by the beg Dec it is hoped that the following points will be decided:   * Question around lifetime protection * What is being recorded under the Organisational Change heading, what are people protected for i.e. organisational change or marked time protection * Should be agreement on what is required to work up to the level of protection * What happens if people are protected and move to a promoted post which has a starting salary of less. It is hoped that there will agreement that the member would move across to the point in the scale where there salary would take them   No current protection agreements will be affected. This is only for moving forward.  Question was asked about whether the annual pay award will be added to this protection payment, this is unknown.  National / Professional Officer Resource  Meeting on 21/11/18 to discuss resources in Scotland. Update will come in due course.  STUC Motions  Need ideas and any motions please submit to HB or CH prior to 8th Jan.  **UK Council report:**  Report issued  RMcG update:   * Radiographer / Team of the year event was a success, please publicise in dept to get nominees for next year * ADC update – Delegate leads are being asked to be sure that any operational issues are not taken through. Please ask members what matter to them and think about motions that could be taken forward * WRD great success – Richard Evans and Sue Webb were out and about on radio /TV to highlight. * HCPC fee increase – justification is due to 29% decrease in membership and 60% decrease in fitness to work hearings. SOR is asking for the increase to be done in a staggered manner and evaluate the impact that these changes will have on the workforce. IH commented on recognizing that members are forced to register to practice and therefore could be seen as a monopoly. * Sue Webb was grateful for the invite to see the dept. Richard Evans was very impressed with the calibre of speakers and quality of the day. * Thanks was given to all those involved in organising the day   **Professional Officer’s Report**  Report issued   * Price increase consultation for HCPC membership, any comments to MM * Scottish Cancer Task Force – have good praise for Diagnostics in general. MM at AHPfs and discussed the 2 year pre registration qualification with the cabinet minister * New NHS National planning board – looking at workforce for cancer in first place. * SRTP – RR reporting Radiographer pilot. Richard Evans /MM sit on all the workforce groups * SCIN – Had annual event and the presentations are on the website. Special interest groups have been set up for each modality. Get involved with getting the newsletters and with being involved with these groups. * NES – Are looking to grow capacity for Practice Placements. * Tracy McInnes – Is acting Chief Health Professions Officer. This job will be coming up soon * Other professions have policy officers and not just professional officers. Perhaps looking at the resource for Scotland will mean that we can have more of an input in this policy and lobbying environment * Health minister has received a briefing from AHPfS this is in MM’s report. AHPfS have asked to be party to the recruitment of the Chief Health Professions officer. Awaiting the decision * Chris Rowley – on secondment to NES for AHP education and he is looking at this area over the next 2 years * Position paper for AHP Supervision statement released – GG&C has created a policy around this. AMcL sat on the group creating this has concerned around how this will be resourced. MM argues that we should not be at the detriment to other professions. IH re-iterated that supervision is a very useful tool to help us perform our job. We need to be trying to change this, as other AHP’s have this in built. * Lots of work going on to define the role of the Advanced Practitioner * SOR ran a very successful management and leadership course in Glasgow. * SCoR – There is an impact report informing members of what the College is doing to support the profession. * Student Inter –university study day 23rd March 2019. * Publicise the use of the e-learning modules within the departments   **Finance Report**  Report provided.  **Student Report**  WW is the newly appointed Student Rep.  **Equalise Report**  No rep at present. RMcG gave a verbal update  **STRF**  No report as nothing has progressed.  **IR Report**  No report  **Education Report**  No update  **AHP Update**  JMcC gave an update on the work being done on new standards for PET CT, Forensics and Interventional radiology. The aim is to have discussions finalised by January and will become National Occupation Standards.  IH mentioned that work is ongoing about the discussions with RCR around Reporting Radiographer standards. |  |
| **8.** | **Date of Next meeting** | **Tuesday 8th Jan 2019** |  |
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