



CoR
THE COLLEGE OF
RADIOGRAPHERS

Some respondents find it useful to gather all the required information using this PDF version before starting the online census. Note that depending on your responses to some questions online, you may not see all the questions. For example, if you answer yes to question 3 online, you will skip question 4.

2021 Diagnostic Radiography Workforce Census Questionnaire

Welcome

Welcome to the 2021 UK Diagnostic Radiography Workforce Census by the College of Radiographers.

The results of this census will inform the work of professional bodies, workforce planners and commissioners/providers of radiography education.

In these challenging times, the importance of diagnostic imaging and the need for an adequately resourced workforce has been recognised. Obtaining accurate and up to date information on the radiographic workforce is essential and undoubtedly offers an opportunity for the profession to influence policy-makers.

We do appreciate that you are required to submit data to many other organisations but would urge that you complete our census as we are the recognised voice for the radiographic profession.

It is important we obtain information from all organisations delivering diagnostic radiography services for people, both NHS and independent sector providers, and from all the UK countries.

The census should ideally be completed by the Radiology Services Manager (or equivalent) on behalf of all diagnostic radiography (medical imaging) services provided by their hospital/workplace. If you are responsible for multiple sites, please provide one response on behalf of all those sites. If you are a national independent/private healthcare provider, you may provide one single response to cover all your UK sites if that is easier for you.

Note, this year the data collection includes clinical support workers.

The results will be published on the [SoR website](#). The data will be published by country and by organisation/department name.

This census may take you up to 45 minutes to complete. Please answer all the questions marked with a star*.

If you are unable to complete the online census in one sitting, you will be able to save progress so you can continue your submission later.

Please contact Alex Lipton at alexl@sor.org if you have any questions about this census.

Your details

The College of Radiographers (CoR) will use the data supplied by you for the purposes of research. Our lawful basis for processing your information is to fulfil the legitimate interest as a professional body. The College of Radiographers shares information with the Society of Radiographers and your health centre. We will retain all information you submit as verification of your participation. Any personal data which the CoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 2018.

Data is collected and stored by Alchemer, but only made available to the account holder (the Society of Radiographers - SoR). The Society of Radiographers shares information with the College of Radiographers. All personal data collected is kept confidential and secure. Survey response data are kept according to the SoR retention schedule.

For detailed information about how we use your information please see our [full privacy statement](#) on our website.

1) Which healthcare organisation are you responding for? (*Health Board, Trust or Employer eg Guy's and St Thomas' NHS Foundation Trust*)*

2) Your details*

Forename	
Surname	
Email address	
Job title	

3) Are you responding for all sites at your organisation?*

Yes

No

4) You have indicated you are not responding for all medical imaging sites at your organisation. Which sites are you responding for?

5) In which geographic area are you located?*

- England
- Northern Ireland
- Scotland
- Wales
- UK-wide
- Isle of Man or Channel Islands

6) Are you answering on behalf of:*

- NHS employer (Health Board or Trust)
- Independent sector employer
- Other (please specify): _____

7) Do we have your permission to send you emails in future relating to diagnostic imaging management such as an email invitation to complete this annual workforce census in November 2022? (You will be able to unsubscribe at any time.)

- Yes
 - No
-

NHS region [England only]**8) In which NHS region are you?**

- East of England
 - London
 - Midlands
 - North East and Yorkshire
 - North West
 - South East
 - South West
 - We're in more than one NHS region
-

Medical imaging modalities

9) Are you responding for all medical imaging modalities at your organisation? *

Yes

No

10) Please tell us which department modalities you are responding for.*

CT

DXA

Fluoroscopy

Mammography

MRI

Nuclear medicine

PET-CT

Ultrasound

X-ray

Other - Write In: _____

Total establishment (whole time equivalent)

We are looking to capture your total establishment including filled AND vacant posts.

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

Whole time equivalent (WTE) terminology is also commonly referred to as full time equivalent (FTE).

11) Total diagnostic radiography workforce ESTABLISHMENT (whole time equivalent) as of 1 November 2021.*

Please put a DECIMAL number into each box below to progress to the next question. You may have to enter 0 to progress.

	Total diagnostic radiography workforce ESTABLISHMENT (whole time equivalent)
Band 2	
Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Vacancies (whole time equivalent)

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

12) Number of diagnostic radiography workforce posts which are VACANT (whole time equivalent) as of 1 November 2021.*

Please put a DECIMAL number into each box below to progress to the next question. You may have to enter 0 to progress.

	VACANCIES (Whole Time Equivalent)
Band 2	
Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Establishment by modality (whole time equivalent)

We are looking to capture your establishment including filled AND vacant posts.

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

13) Diagnostic radiography workforce establishment by MODALITY (whole time equivalent) as of 1 November 2021. (The modalities in this question are the same main categories used in the Diagnostic Imaging Dataset in England.)*

Please put a DECIMAL number into each box in at least one column to progress to the next question. You may have to enter 0 to progress.

	X-ray (including symptomatic mammography)	Ultrasound	CT	MRI	Fluoroscopy	Nuclear medicine	Other (including DXA and molecular imaging)
Band 2							
Band 3							
Band 4							
Band 5							
Linked Grade (Band 5 to 6)							
Band 6							
Band 7							
Band 8a							
Band 8b							
Band 8c							

	X-ray (including symptomatic mammography)	Ultrasound	CT	MRI	Fluoroscopy	Nuclear medicine	Other (including DXA and molecular imaging)
Band 8d							
Band 9							
Band N/A							

14) Are there other members of the diagnostic radiography workforce not captured by the above question (eg screening services)? (Please give WTE and modality.)

Total establishment (headcount)

We are looking to capture your total establishment including filled AND vacant posts.

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

15) Do you have data available on your total diagnostic radiography workforce ESTABLISHMENT (headcount) as of 1 November 2021?*

Yes

No

16) Total diagnostic radiography workforce ESTABLISHMENT (headcount) as of 1 November 2021.*

Please put a WHOLE number into each box below to progress to the next question. You may have to enter 0 to progress.

	Total diagnostic radiography workforce ESTABLISHMENT (headcount)
Band 2	
Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Long-term absences (headcount)

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

Long-term sickness absence is defined as any continuous period of 28 calendar days or longer for the purposes of this question.

Parental leave includes paternity and maternity leave.

17) Total diagnostic radiography workforce LONG-TERM ABSENCES (headcount) as of 1 November 2021.*

Please put a *WHOLE* number into each box below to progress to the next question. You may have to enter 0 to progress.

	Posts with post holder on CAREER BREAK (headcount)	Posts with post holder on NON COVID-19 related LONG-TERM SICKNESS ABSENCE (headcount)	Posts with post holder on COVID-19 related LONG-TERM SICKNESS ABSENCE (headcount)	Posts with post holder on PARENTAL LEAVE (headcount)
Band 2				
Band 3				
Band 4				
Band 5				
Linked Grade (Band 5 to 6)				
Band 6				
Band 7				
Band 8a				
Band 8b				

	Posts with post holder on CAREER BREAK (headcount)	Posts with post holder on NON COVID-19 related LONG-TERM SICKNESS ABSENCE (headcount)	Posts with post holder on COVID-19 related LONG-TERM SICKNESS ABSENCE (headcount)	Posts with post holder on PARENTAL LEAVE (headcount)
Band 8c				
Band 8d				
Band 9				
Band N/A				

18) Do you have any other members of your diagnostic radiography workforce on long-term absence as of 1 November 2021 not included in the previous question's figures? (Please give headcount and brief details.)

Age profile (headcount)

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

19) Number of diagnostic radiography workforce posts with post holder AGED 60 years or above as of 1 November 2021 (headcount).*

Please put a WHOLE number into each box below to progress to the next question. You may have to enter 0 to progress.

	AGED 60 years or above (headcount)
Band 2	
Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Leavers (headcount)

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

20) Do you have data available on the number of diagnostic radiography workforce posts where the post holder has LEFT since the last census date 1 November 2020?*

Yes

No

21) Number of diagnostic radiography workforce posts where the post holder has LEFT since the last census date 1 November 2020. (These figures will be used to calculate staff turnover.)*

Please put a WHOLE number into each box below to progress to the next question. You may have to enter 0 to progress.

	LEAVERS who RETIRED (headcount)	OTHER LEAVERS (headcount)
Band 2		
Band 3		
Band 4		
Band 5		
Linked Grade (Band 5 to 6)		
Band 6		
Band 7		
Band 8a		
Band 8b		
Band 8c		

Band 8d		
Band 9		
Band N/A		

Reasons for leaving

22) What were the reasons for post holders leaving? (Select all that apply.)*

- None have left
 - Career development within another NHS imaging department
 - Community diagnostic centres
 - Education
 - Left centre due to higher salary elsewhere
 - Left profession but still working in health services
 - Left to undertake work as an agency or independent sector radiographer
 - Personal reasons
 - Retirement
 - Other - Write In: _____
-

International recruitment (headcount)

This page asks for details of all practitioners in the career framework from clinical support workers and assistant practitioners through to advanced and consultant practitioners. Please also include for this career framework apprenticeship posts (England only) and trainee assistant practitioners. You should NOT include clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

23) Number of diagnostic radiography workforce who have been or are planned to be RECRUITED INTERNATIONALLY (headcount).*

Please put a *WHOLE* number into each box below to progress to the next question. You may have to enter 0 to progress.

	INTERNATIONAL RECRUITMENT between 1 November 2020 and 31 October 2021 (headcount)	PLANNED international recruitment between 1 November 2021 and 31 October 2022 (headcount)
Band 2		
Band 3		
Band 4		
Band 5		
Linked Grade (Band 5 to 6)		
Band 6		
Band 7		
Band 8a		
Band 8b		
Band 8c		
Band 8d		
Band 9		
Band N/A		

Apprenticeship data [England only]

24) Do you have any diagnostic radiography APPRENTICESHIP posts as of 1 November 2021?

Yes

No

Apprenticeships - support workforce (headcount) [England only]

This page asks for details of support workforce apprenticeship posts in the career framework. (We are aware that you may have already included these posts in your previous answers. Please detail them here again to allow us to capture data about the use of apprenticeship posts.)

25) Number of diagnostic radiography APPRENTICESHIP posts as of 1 November 2021 (headcount).

	Healthcare Support Worker	Senior Healthcare Support Worker	Mammography Associate	Healthcare Assistant Practitioner
Band 2				
Band 3				
Band 4				
Band 5				
Linked Grade (Band 5 to 6)				
Band 6				
Band 7				
Band 8a				
Band 8b				
Band 8c				
Band 8d				
Band N/A				

Apprenticeships - other (headcount) [England only]

This page asks for details of remaining apprenticeship posts in the career framework. (We are aware that you may have already included these posts in your previous answers. Please detail them here again to allow us to capture data about the use of apprenticeship posts.)

26) Number of diagnostic radiography APPRENTICESHIP posts as of 1 November 2021 (headcount).

	Diagnostic Radiographer Integrated Degree	Enhanced Clinical Practitioner	Advanced Clinical Practitioner	Sonographer Degree
Band 2				
Band 3				
Band 4				
Band 5				
Linked Grade (Band 5 to 6)				
Band 6				
Band 7				
Band 8a				
Band 8b				
Band 8c				
Band 8d				
Band N/A				

27) Do you have any other diagnostic radiography APPRENTICESHIP posts as of 1 November 2021 not included in the previous two questions' figures? (Please give headcount and brief details.)

Return to practice

28) Have you supported a return to practice radiographer between 1 November 2020 and 31 October 2021?*

Yes

No

Unregistered staff

29) How many band 5 or higher clinical staff are NOT registered with the HCPC, NMC, Register of Clinical Technologists or similar body (headcount)?*

30) How many of these unregistered staff are associate or assistant practitioners (headcount)?*

Supporting professional activities

31) In an average working week, please estimate roughly the percentage of time the following AfC staff groups spend on supporting professional activities such as:

- Leadership
- Management
- PACS
- Quality Improvement / Quality management / QSI (Quality Standard for Imaging)
- Research
- Service Development
- Training and Development

If your organisation does not use AfC bands, use the pay band that most closely matches the salary. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

	% time on supporting professional activities
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	

Postgraduate training

32) Please indicate the number of staff (Headcount) currently in POSTGRADUATE training in each of the following modalities as of 1 November 2021.*

Please put a WHOLE number into each box below to progress to the next question. You may have to enter 0 to progress.

	In postgraduate training (headcount)
Conventional imaging reporting	
CT PgC/PgD/Masters	
CT Head reporting	
DXA	
Fluoroscopy	
Interventional procedures	
Leadership development	
Mammography (including reporting, biopsy etc)	
MRI PgC/PgD/Masters	
MRI reporting	
Nuclear Medicine	
Quality management	
Ultrasound	

33) Do you have any other members of staff in postgraduate training not included in the previous question's figures? (Please give headcount and brief details.)

Advanced and consultant practice

34) As of 1 November 2021, how many practitioners were in advanced / consultant practice (headcount)?*

Please put a WHOLE number into each box below to progress to the next question. You may have to enter 0 to progress.

	Headcount
Advanced practitioners	
Consultant practitioners	

Agency Staff

35) As of 1 November 2021, were you using any AGENCY diagnostic radiographers?*

Yes

No

36) As of 1 November 2021, were you using any AGENCY sonographers?*

Yes

No

Final question - your comments

37) Please use the box below to provide any comments you may have related to your submission.
