

# **Meeting Summary**

### In Attendance:

Members: (state names with initials in brackets)	Role	Job Title	Site		
Martin Young (MY)	Chair	CT Imaging Lead, BMI Circle Lead	BMI Albyn Hospital, Aberdeen		
Thea Buchan (TB)	Vice Chair	CT Superintendent Radiographer	University College Hospital, London		
Tamsin Arnold (TA)	Advisory	Advanced Practitioner Radiographer	University Hospital Sussex NHS FT		
Sarah Burn (SB)	UK Council Member representative to the group	UK Council Member representative to the group	South Tees Hospital NHS Foundation Trust		
Louise Chappell (LC)	Advisory	CT Specialist Radiographer	University Hospital Plymouth NHS Trust		
Cherith Desmeules (CD)	Advisory	CT Superintendent Radiographer	Mount Vernon Cancer Centre		
Ann Heathcote (AH)	Advisory	Head of CT Clinical Services	Alliance Medical (North)		
Sian Hewson (SH)	Advisory	CT Superintendent Radiographer	Cardiff and Vale University Health Board		
Rahul Modi (RM)	Advisory	CT Superintendent Radiographer	University Hospitals Leicester		
Claire Norman (CN)	Advisory	Lecturer in Diagnostic Imaging	University of Derby and Georg Eliot Hospital NHS Trust		
Craig Roe (CR)	Advisory	ST Advanced Practitioner Radiographer	Leeds Teaching Hospitals NHS		
Andrew Stephens (AS)	Advisory	CT Speciality Manager	Hull University Teaching Hospitals NHS Trust		
Nick Tessier (NT)	Advisory	Lead Superintendent Radiographer	West Herts NHS Trust		
Alan Webster (AW)	Advisory	CT Lead	Ninewells Hospital, Dundee		





Observers:		
Lynda Johnson (LJ)	Professional Officer	Society & College of Radiographers
Valerie Asemah (VA)	Minutes	Society & College of Radiographers

### **Apologies:**

John Cathcart (JC)	Advisory	Senior Lecturer	University of Ulster	
Gail Woodhouse (GW)	Advisory	Senior Clinical Diagnostic Officer	Medical Exposures Group, UK	
			Health Security Agency	

## **Outstanding Actions:**

Item No.	Description	Owner	Due Date	Status
4.2	Review and Discussion of Workplan for 2021-22: LJ presented a draft of the group's workplan,	Group		Completed
	which they went through, and identified targets for the coming year.			
4.3	LJ informed the group that all advisory groups has been allocated a month in Synergy News to	Group		Completed
	display their work of the group and themselves and that December has been allocated for the			
	CTAG. Group to draft article and LJ is willing to assist.			
5.1	LJ will invite Michelle Tyler to speak at the next CTAG to share progress on national retention	LJ		Completed
	initiatives and how the group can influence these.	-		

#### 1. WELCOME AND APOLOGIES

- 1.1 The Chair welcomed everyone to this 'face to face' meeting. Roundtable introductions were made, and housekeeping were outlined.
- 1.2 Apologies for absence received from John Cathcart and Gail Woodhouse.



#### 2. REVIEW AND ACCEPT MINUTES OF THE LAST MEETING

- 2.1 The minutes were approved as a true and accurate record.
- 2.2 To note that all advisory groups will have a rolling programme for an article in Synergy News and this group's turn will come round again soon, so LJ asked group to think of this. VA to source the next date.

ACTION: VA

#### Post meeting note:

This group next publication date is December 2022, so article must be submitted no later than Thursday 10<sup>th</sup> November 2022

#### 3. REVIEW AND DISCUSSION OF WORKPLAN – TARGETS FOR 2022-2023

3.1 The group discussed and prioritise the various pieces of work on the workplan, going through section by section. At the last meeting, the group discussed how CT is managed in Northern Ireland and it was noted that anyone who want to do CT must have postgraduate certificatication. The rest of the UK is still behind on this. TB indicated that she would be willing to update the Role of the Radiographer in CT document. It was noted that this is huge undertaking, as this document is now 5 years old and out of date. We need to take the time to get this document right.

Volunteers to work on the document with TB included SB, RM, LC, AW and CD. It was suggested that a working party be set up to draw up a draft and bring back to this group for comment.

ACTION: TB, SB, RM, LC, AW & CD

To note that West Herts has a series of competencies when training inexperienced staff, it is quite a complicated system, but it works. There was a question as to whether a band five radiographer would ever work unsupervised. It was felt that this was entirely possible to do so. But along with CT competences they need to have competence in other modalities.



Some trust has core competencies with subsets whilst others have four different levels. There was a question on when the best time is to reassess.

When writing this document, it must be gold standard – best practise showing different models.

- 3.1.1. A set of protocols would be an effective way forward. LJ is aware of work being started by RCR and will enquire through the Clinical Imaging Board about the possibility of the CTAG being involved.
- 3.1.2 Vetting module does everyone have this? Feedback to be given at next meeting.
- 3.1.3 LJ thanked the group for responding to SoR surveys and consultations despite their busy schedules.
- 3.1.4 LJ informed the group that she has been invited to attend the CT Users group meeting, and that this invitation is extended to all radiographers. The next one will be 'face to face' and is being held in Nottingham on Thursday 6<sup>th</sup> October 2022. To find out more, register for their newsletter. LJ will share details. LJ will join virtually (if there is the facility for this) and report back to the group. LJ will also consult with TB to set up a focus meeting for two weeks' time.

ACTION: LJ

#### 4. WORKFORCE DISCUSSION – CHALLENGES AND SOLUTIONS

4.1 This afternoon session was put aside to discuss the challenges and solutions around workforce issues throughout the country. Some of the members felt that Covid has made the healthcare profession appear more attractive, as lots of students are joining the profession, which is encouraging but there is not enough clinical staff to train them. Radiographers appear to be burnt out from training and not being able to do their job. Student radiographers need to be more proactive. Cross sectional anatomy, knowledge is almost non-existent now.

It was stated that there are no consultant radiographers in CT. RM is now starting his PhD and accreditation to become a consultant. The ECF will be defining levels.



4.1.1 CR, NT, RM, JC and CN will agree to work together on the Research/Advanced Practitioner Level with RM leading.

ACTION: RM, CR, NT, JC & CN

4.1.2 Another working party, consisting of TA, GW, RM and AS, was set up to investigate blockers to consultant practice. A report to be given at the next meeting.

ACTION: TA, GW, RM & AS

4.1.3 CD agreed to share her presentation with the group.

ACTION: CD

4.1.4 LJ & VA to set up an Education Presentation folder on synapse for the group to access.

ACTION: LJ & VA

### Post meeting note: Already done by LJ.

- 4.1.5 The national workforce agenda will be discussed at the next meeting.
- 4.2 LJ informed the group of good helpful resources from SCoR:
  - Alexandra Lipton is leading a piece of work Leadership Mentoring Project for Developing Leadership, as a way for leaders to be mentors.
  - FoRMM
  - Various webinars run by SoR
- 4.3 There was a discussion around international recruitment, which looks amazing on paper but has some practical challenges.



#### 5. ANY OTHER BUSINESS

5.1 LJ will update the workplan and upload to synapse for comment.

ACTION: L

#### 6. DATES OF FUTURE MEETINGS

- 6.1 Dates of future meetings were agreed as:
  - Thursday 13<sup>th</sup> October 2022 (virtual)
  - Thursday 13<sup>th</sup> April 2023 (in person at SCoR HQ with the option to join virtually)
- 6.2 VA will send out meeting details nearer the time.

#### **New Actions**

Item No.	Description	Owner	Due Date	Status
2.2	Review and Accept Minutes of the last meeting: It was noted that all advisory groups have a rolling	VA		Completed
	programme to publish an article in Synergy News. VA was tasked with finding out when it will be this			
	group's turn again. Following the meeting, it ascertained that the next article is December 2022, with article			
	submission no later than Thursday 10 <sup>th</sup> November 2022.			
3.	Review and Discussion of Workplan - Targets for 2022-2023: Following discussion of the workplan, TB,	TB, SB	,	
	SB, RM, LC, AW and CD volunteered to work on producing a draft of the Role of the Radiographer in CT.	RM, LC	,	
		AW 8	ζ	
		CD		





3.1.4	LJ informed the group that she has been invited to attend the CT Users group meeting, and the next one will be in Nottingham on 6 <sup>th</sup> October 2022, which she will join virtually and report back to the group. She will further set up a focus meeting for two weeks' time with TB.		
4.	Workforce Discussion – Challenges and Solutions: CR, NT, RM, JC and CN agreed to work on the Research/Advanced Practitioner Level with RM leading, following discussion.	CR, NT, RM, JC and CN	
4.1.2	A working party to investigate blockers to consultant practice was set up and included TA, GW, RM and AS	TA, GW, RM and AS	
4.1.3	CD agreed to share her presentation with the group.	CD	
4.1.4	LJ & VA to set up an Education Presentation Folder on Synapse for the group to access. Following the meeting, LJ has done this.	LJ & VA	Completed
5.	Any Other Business: LJ will update the workplan and upload to synapse for comment.	LJ	

### Date of Next Meeting:

• Thursday 13<sup>th</sup> October 2022 (virtual)

# **Future Meetings:**

• Thursday 13<sup>th</sup> April 2023 (in person at SCoR HQ with the option to join virtually)