

## Diagnostic Imaging Advisory Group Meeting

### Meeting Summary

**Date:** Tuesday 1<sup>st</sup> December 2020

**Time:** 10.00am – 12.00pm

**Venue:**

GoToMeeting

### In Attendance:

<b>Members: (state names with initials in brackets)</b>	<b>Role</b>	<b>Job Title</b>	<b>Site</b>	<b>Present Apologies</b>
Andy Creeden (AC)	Chair	Advanced Practitioner	University Hospital Coventry	P
Nina Arcuri (NA)	Advisory	Clinical Governance and Quality Lead	Cromwell Hospital	A
Thea Buchan (TB)	Advisory	Radiographer	West Middlesex University Hospital	A
Deborah Henderson (DH)	Advisory	Service Lead	North Tyneside General Hospital	P
Victoria Hughes (VH)	Advisory	Lecturer/placement coordinator	University of Liverpool	A
Catriona Hynes (CH)	Advisory	Senior Lecturer UAG rep	Sheffield Hallam University (D)	A
Alison Jenkins (AJ)	Advisory	MRI Assistant Practitioner	Alliance Medical (North)	A
Stuart Mackay (M)	Advisory	Senior Lecturer Heads Of Radiography Education rep	University of Liverpool	P

Angela Meadows (AM)	Advisory	Radiographer/Unit Manager NMMAG rep	Royal Preston Hospital	P
Richard Newman (RN)	Advisory	Advanced Practitioner NQR rep	Yeovil District Hospital	P
Rachel Nolan (RN)	Vice Chair	Assistant Professional Lead	Peterborough City Hospital	A
Rakesh Puni (RP)	Advisory	MRI Manager MRAG rep	Wexham Park Hospital	A
Gareth Thomas (GT)	UK Council	UK Council Wales	Cardiff University	P
Sue Webb (SW)	UK Council	UK Council SW	Broomfield Hospital	A
Anthony Richards	Advisory	Clinical specialist England	Tunbridge Wells Hospital	P
Rebecca Steele	Advisory	England Senior Service Manager		A
Nicholas Woznitza (NW)	Advisory	Consultant Radiographer	UCLH	A
<b>In attendance:</b>				
Sue Johnson (SJ)	Professional Officer	Professional Officer	SCoR	P
Valerie Asemah (VA)	Minutes		SCoR	A
Leandra Archer (LA)	National Officer	National Officer – Northern Ireland	Society & College of Radiographers	A
Alex Lipton	Professional officer	Professional officer for QSI, senior managers and	SCoR	P

### Review of Previous Minutes and Outstanding Actions:

Item No.	Description	Owner	Due Date	Status
5.1	Imaging Transformation Plans: DH sits on this board which now has new terms of reference and a new structure and was launched last November. SJ will check that the minutes can be shared with the group.	SJ		Ongoing
5.2.1	SW Region Template: SJ gave an update on the recent meeting she attended where SCoR and the RCR was represented and skill mix, equipment management was discussed and a plan submitted to Simon Stevens, She will keep the group updated.	SJ		Completed
6.	Workforce: SJ to source updates from Wales, Scotland and Northern Ireland regard NHS Programmes and HE Programmes.	SJ		Completed
6.2	HCPC Standards of Proficiency: the standards has been relaunched with feedback needed by October. SJ will upload to synapse.	SJ		Completed
7.2	Education Career Framework (ECF): One research lead proposal has been received and interviews will be taking place tomorrow. SJ will keep the group updated.	SJ		Ongoing
7.4	Breast Screening: Following a discussion around issues with mammography screening SJ asked the group to keep her updated on progress.	Group		Completed
7.5	Guidance Document: Invite Tracy O'Regan to next meeting to discuss PCE guidance document update.	SJ		Ongoing
9.2	SJ and VA to source date for an online meeting (by GTM) in October.	SJ & VA		Completed
14a	DIAG Online Activities: A group discussion on getting the best out of synapse and how to make it more streamlined. SJ and VA to work on this issue.	SJ & VA		Completed

## **1. WELCOME AND INTRODUCTIONS**

1.1 The Chair welcomed everyone to this virtual meeting and explained the 'housekeeping rules'.

## **2. WELCOME AND INTRODUCTIONS**

2.1 Roundtable introductions were made for the benefit of new member Anthony Richards (known as Wiggy).

## **3. APOLOGIES FOR ABSENCE**

3.1 Apologies for absence were received from Leandre Archer, Nina Arcuri, Thea Buchan, Victoria Hughes, Catriona Hynes, Alison Jenkins, Rachel Nolan, Rakesh Puni, Rebecca Steele and Nicholas Woznitza.

## **4. GROUP MEMBERSHIP**

4.1 SJ gave an update to the group and it was noted that technically all vacancies are filled. When the group formed in 2017 all modalities were covered as well as all 4 countries. But as time is going on it is not so easy to get all the countries and modalities represented and as an organisation we have a more devolved health agenda. We are an advisory group for the UK Council and we need to feed in to them. It is important at all 4 countries are represented. Helpful to hear member's views.

4.2. Leandre Archer – representing Northern Ireland and TUIR struggles to attend and we lost our Scottish representative when Jonathan McConnell left. Richard Newman was appointed as a NQR and is now an advanced practitioner. We had 2 assistant practitioners and now only have 1. GT is happy to put out an expression of interest in Wales with the view to getting some welsh clinical representation as he is in academia (and attends as UK Council rep) and also mention at the next UK Council meeting.

Following discussion it was felt that the terms of reference for the group need a tweak to show what representation on the group is. The synergy between the professional team and industrial relations team representation is vital. SJ will speak with Charlotte Beardmore (Director of Professional Policy) and will keep the group updated.

Would it be practical to advertise for a representative from each of the devolved nations? The group agreed that having a TUIR officer on the group would be of beneficial. Further discussion on next agenda.

***ACTION: SJ & GT***

**5. MINUTES FROM PREVIOUS MEETING**

5.1 The minutes of the meeting held on 5<sup>th</sup> October 2020, were approved as a true and accurate record.

**6. ACTIONS POINTS NOT ON THE AGENDA**

See table above

**7. FUTURE MEETINGS** frequency / online vs. in-person etc.

7.1 There was a discussion around the frequency and mode of future meetings. It was felt that the ideal would be to have more frequent virtual meetings with 1 face to face meeting a year. With the virtual meetings it was agreed that a lot of business is done efficiently, although face to face meetings have better attendance. A mixture of meetings is preferable. It was felt that another two dates (February and September) be added to those already in the diary (May and December). For newer members it is always good to meet the rest of the group in person. Years schedule of meetings to be arranged and sent out to the group. AC, SJ and VA to work together these.

**8. NEXT DATE 18<sup>th</sup> MAY 2021** – do we want an interim meeting

- 8.1 The next face to face meeting will be Tuesday 18<sup>th</sup> May 2020. An interim meeting in February would be ideal with another one in September. A date to be sourced. Quarterly meetings agreed.

**ACTION: CA, SJ & VA**

**9. COVID UPDATES**

- a) Local recovery plans
- b) Regional recovery plans / models
- c) Second wave
- d) Nightingale Hospitals
- e) Health and wellbeing support

Roundtable update on the current situation and issues.

Northumbria (DH) Local recovery plans are up to date with CT, although ultrasound has struggled a bit. All students to go home for Christmas, but a few may be on placement which is a bit of concern. Some issues around staff off sick and self-isolating. A discussion around Covid testing for NHS workers. Government designated students as key workers. Recovery plans for students and getting them home for Christmas has had an impact. All students being tested now but lots of students might lose placement time if they go home. If tested positive they will not be able to travel.

Quite a few people who do not want to do the test. In some trusts some international students not designated as key workers. Some trust doing well with their backlog. Very varied testing picture across the country.

Lateral flow test is only 57%. PCR test is very sensitive and specific but this takes several days.

Regional recovery plan/models – adopt and adapting the things that work well during the first lockdown. Regions all talking to each other but not much else as everyone is trying to cope with their various issues.

Nightingale Hospitals – not much to report on this. Harrogate is open but not for Covid patients only rehab and post op patients. The London Nightingale is not open. Big issue is that the workforce to run the hospitals is just not there.

Health and wellbeing support – Hearing quite a lot about burnout from members. Is there anything SCoR as an organisation can do to support members? An issue at one trust with some out-patients who do not have a medical issue but refuses to wear a mask just because they do not wish to do so. A suggestions was made of staff wearing full PPE when treating these patients. Some trusts are having facilities such as yoga, online help, and the student unions have been very proactive. A lot of good things happening to support and assist.

Academic support is really feeling the pressure and it was good to hear that universities are providing support.

Some final year students are getting worried that they will not have enough knowledge when they qualify, but have been told that the preceptorship will cover this and that they will be supported. It would be good to have a national approach as retention is key.

Key points:

All students having Covid tests to get them home for Christmas

Clinical training time is likely to be lost

Preceptorship for NQR's is going to be of greater importance this year

There is a very mixed picture on recovery plans and reducing waiting lists; staff is the limiting factor

Network/regional co-operation is not recognised at the frontline

Investment in further training e.g. CT is welcome but really challenging without backfill

Wellbeing of staff is a big concern

## **10. WORKFORCE**

- i) NHSEI
- ii) HEE Programs
- iii) AHP faculties/local networks
- iv) Diagnostic Support Workforce

SJ gave a brief overview on workforce. NHSEI and HEE are working closely together with much less duplication nationally and regionally. The new National Clinical Advisor for Radiology is Dr Sam Hare. Suzanne Rastrick is the chief AHP and they jointly chair the Imaging Workforce Group. Lots of groups sits under this umbrella and every region has a voice. Links with other networks are also developing.

There is a programme of work around international recruitment and the career and education framework. In the SW 144 radiographers have been recruited from Dubai. In the London region there is a focus on standardising the work of reporting radiographers and standardising the role of the support workforce in CT.

There is a new England project about to start on the diagnostic support workforce funded by HEE. Penny Owens will be working on the project on behalf of SCoR. This work is linked to the competency frame work for the support workforce and should have output by the end of March next year. Hopefully HEE will provide the money to carry out the work following the project outcomes.

AL stated the workforce census not getting great returns, and asked the group to please promote to managers and departments and hopefully we will get the return.

## **11. IMAGING TRANSFORMATION PLANS**

- a) National imaging optimisation board
- b) Regional imaging networks



National Imaging Optimisation Board Transformation Plans – Sam Hare has taken over as Chair from Erika Denton and the main emphasis at the last couple of meetings was on the Mike Richards report with the discussion around staff, equipment and diagnostic hubs. At the last meeting a cardiologist spoke on cardiac imaging and network plans. It was noted that some trusts covers on-call to midnight and it was questioned as to whether there actually is a need for this midnight service. No data on what this cover is throughout the UK.

Regional Imaging Networks – Regional imaging networks still developing and evolving with trust getting together. Nationally most people are happy with how their network will function. PACS managers will need access to data.

## **12. CONSULTATION RESPONSES AND DOCUMENTS CURRENTLY UNDER REVIEW**

a) HCPC standards of proficiency – Chair thanked group for their input.

b) Education and Career Framework (ECF) - Education and Career Framework – this is ongoing with the Delphi study due to finish around 16<sup>th</sup> December. SJ gave a brief update and also commented on filling in the questionnaire. Feedback box has a bit of a glitch. So SJ advised group to type feedback on a word document and then copy and paste. It seems to accept copy and paste quite easily.

## **13. FEEDBACK FROM OTHER GROUPS**

a) EFRS / ISRRT joint work on AI (Nick Woznitza) – Delphi protocol is being finalised ahead of Ethics submission in Jan 201.

b) NMMAG (Angela Meadows) – AM gave a brief update and will send a summary report through.

***ACTION: AM***

- c) MRAG (Rakesh Puni) – AL updated the group as RP was unable to attend today’s meeting. Kerry Mills (radiographer from UWE Bristol) gave a presentation on workforce focusing on the assistant practitioner role in MRI. MRAG is currently working on a updating an MR document which will be published in the document library and will set out examples of MRI. IPEM has just launched a role based MRI certificate scheme which is open for all radiographers and radiologists to apply for. Currently working on a suite of work based eLearning modules. Also updating safety guidance document but waiting for the g for the MHRA who is currently on hold.
- d) UAG (Catriona Hynes) – no report available.
- e) CRAG (TBC)
- f) Heads of Radiography Education (Stuart Mackay) – SMac informed the group that the latest meeting was held on 27<sup>th</sup> October but he was still waiting for the minutes. A lot so discussion around the subject of students going home for Christmas. Has been doing some work with Gill Holroyd on universities working collaboratively. A matrix of programmes currently running and those about to run was produced and was well received at a national meeting. There is a need to collaborate as a profession. SMac will be having further discussions and will report back progress at next meeting. There was concern around new providers coming onto the market. Had some reports from some of the people who are evaluating the programmes and has discussed this issue with Beverley Harden Chief AHP. HEE next plan is to go to HCPC and try to do some influencing there. Prospective students who wish to apply for a radiography course are usually asked to have a clinical visit before they apply, and there was going to be a discussion as to whether there really was a need for this, but then Covid struck, so this is on hold. SMac will give feedback at the next meeting.

***ACTION: SMac***

#### **14. NORTHERN IRELAND/SCOTLAND/WALES ISSUES**

14.1 Nothing to report at present.

**15. OFFICERS UPDATE**

15.1 SJ gave an update to the group.

Healthcare Safety Investigations Branch HSIB update – contrast agent was given to the wrong patient and sadly they died. A piece of work around CT and patient ID is being done. This will coming to DIAG for comment. Listening events for reps are being run to find best (and worst) practice. SJ asked the group to keep a lookout and let their reps know. DH will pass on clinical lead details to SJ.

***ACTION: DH***

**15. ANY OTHER BUSINESS & DATES OF FUTURE MEETINGS**

15.1 To note:

15.2 AL informed the group that the Quality Standards for Imaging (QSI) review has started and she hopes to get some volunteers from this group to sit on the panel. She will post a request on synapse.

***ACTION: AL***

15.3 The date of the next meeting has been confirmed as:

- Tuesday 18<sup>th</sup> May 2021

Meetings Actions Log:

**New Actions**

Item No.	Description	Owner	Due Date	Status
4.	Group Membership: to note that all vacancies are filled. But there is need for 4 country representation and following discussion GT agreed to canvas his contacts for rep from Wales and also mention at the next UK Council meeting. ToRs to be tweaked to reflect representation on the group. To note that the group felt there should be TUIR representation. SJ will discuss with Charlotte Beardmore (Director of Professional Policy) if this can be done.	SJ & GT	Next meeting	
7.	Future Meetings: There was a discussion around the frequency and mode of future meetings. It was suggested that a mixture of meetings – online and face to face is the ideal model. Quarterly meetings was agreed. CA, SJ and VA to source 2 online meetings to sit alongside the two already in the diary (May and December).	SJ, VA & AC	End of January 2021	
13.	Feedback from other groups: NMMAG - AM to send report to AC to distribute to the group.	AM	January 2021	
13. f	SMac will give feedback at the next meeting on pre application clinical visits.	SMac	Next meeting	
15	CT Lead name to be shared by DH with SJ.	DH	December 20	
15.	Any Other Business: Quality Standards for Imaging is being updated and volunteers from this group would be appreciated. AL will post the request on synapse.	AL	December 20	

**Date of Next Meeting:**

- February 2021?

**Future Meetings:**

- Tuesday 18<sup>th</sup> May 2021
- Tuesday 2<sup>nd</sup> December 2021