



The Society of Radiographers Limited 2022 Special Resolution

Introduction

The Articles of Association of the Society of Radiographers is a formal document setting out some of the key governance principles by which we operate.

Changes to the Articles can only be made by agreement with members at a General meeting.

In 2021, for example, members at the AGM agreed formally that AGMs in the future could be held virtually as well as in face to face or hybrid modes.

Proposed Changes at the 2022 Meeting

As part of the Society of Radiographers three year strategy, we have recently had an independent review of our governance carried out. One of the changes recommended in this review is that there should be a limit to the number of consecutive terms of office that an elected Council Member may complete without a break.

In order to make this change, amendments to paragraphs in Section 9 of the Articles document need to be made. These are published on the Society website at <https://www.sor.org/About/Society-of-Radiographers/Statutory-documents/Memorandum-articles-of-association-and-handbook>. Please refer to the existing Articles starting on page 9 and you can compare the changes suggested by referring to the proposed new document.

At the time of making these adjustments UK Council have requested one further change to be put to members. These are the provisions for the way that the Vice President is elected each year. These provisions are also in Section 9 of the Articles document (from 9.9 onwards in the existing Articles).

The proposal is that the Vice President, who under normal circumstances progresses after two years to become the President, will continue to be identified from members elected to UK Council but that the decision to elect the Vice President, where an election is necessary, shall in future be put to the whole membership. If agreed, this means that from 2023 all members will have a say in which Member of UK Council is selected to become Vice President.

Rationale

The recommendation for limitation to the number of consecutive terms of office for Council Member was made by an independent governance expert as part of our review process. UK Council has agreed that this is sensible and that the resolution to change the Articles should be put to members. Limiting the number of consecutive terms of office to three means that elected Council Members should not expect to be able to serve beyond nine years in post without a break. This encourages good succession planning at the regional level and ensures

that the triennial election process will become more active as the phenomenon of an incumbent candidate will occasionally have to change. It also should result in a higher profile for UK Council with a refreshment of Council Members occurring more regularly.

The change is not intended to undervalue those Council Members who have traditionally served long terms and brought significant benefit to the organisation.

The proposed change regarding election processes for the Vice President are similarly intended to raise the profile of the whole of UK Council through more regular opportunities for the membership as a whole to take part in elections. It also highlights the significant role of Vice President and the succession to President in the eyes of the membership and gives a stake in the selection of the President to every member on a regular basis.

Process

The way that the membership is able to agree these changes is via attendance and voting at the AGM of the Society taking place on 17th May 2022. Further information will be presented and there will be an opportunity to raise questions as well as to vote on the Resolution at the meeting.