

Job Description and Person Specification

Job Details	
Job Title	Professional Officer Clinical Imaging - AI/Assistive and Digital Technologies with Research
Hours of work	1.0 FTE
Contract	Permanent
Line manager	Head of Education and Research
Accountable to lead:	Executive Director of Professional Policy
Place of Work	Hybrid or Home based
Grade	D1
Information about the Society	<p>The Society and College of Radiographers (SCoR) are two separate companies operating together to provide service and support for radiography professionals. Together they comprise the professional body and trade union for those practising in medical imaging and radiotherapy.</p> <p>The Society is a trade union affiliated to the TUC with approximately 34,000 members. The College is a charitable body registered in England and Scotland.</p> <p>Although legally distinct companies, the Society and College operate seamlessly and have common objectives concerned with the promotion and development of medical imaging and radiotherapy, the promotion of study and research into radiography, and public awareness of the profession. All of these objectives are seen to be directly in the public benefit. As the trade union, the Society has the additional objective concerned with protecting the honour and interests of radiographers and others involved in the practice of radiography.</p>
Purpose of Job	<p>This role is essential in leading and supporting the development of radiography professional practice in relation to Clinical Imaging, AI/Assistive and Digital Technologies. The work of the Society continues to increase in relation to AI/Assistive and Digital Technologies.</p> <p>The post holder will work as part of the professional and education team supporting the Society and College in leading and contributing to internal and external workstreams within this area of expertise.</p> <p>The post holder will work with internal advisory groups and external stakeholders in response to key government drivers.</p> <p>The post holder will have research skills to support effective leadership and deliver influence within this sphere of work to support the development of the radiography profession in relation to AI/Assistive and Digital Technologies.</p>

	<p>The post requires some evening and weekend working, with travel throughout the UK and short stays away from home. Occasionally there will be a requirement to travel overseas.</p> <p>Public speaking and meetings with members are also requirements of the post.</p>
Key Relationships	
Internal	<p>Executive Director of Professional Policy Head of Education and Research Professional Officer team and administrators National and Regional Officer team and administrators Students and New Professionals Officer Head of External Relations, Marketing and Communications Head of Industrial Relations</p>
External	<p>Government bodies across the 4 nations and other relevant stakeholders All members of the Society of Radiographers</p>
Main Duties and Responsibilities	
<p>In accordance with the policy aims of the Council of the Society of Radiographers and the Board of Trustees of the College of Radiographers' strategic plans, the Professional Officer – AI/Assistive and Digital Technologies with research will undertake the following:</p> <ol style="list-style-type: none"> 1. Contribute effectively to the development, dissemination and implementation of policy, strategy and guidance that strengthens and supports the continuing development of the profession particularly but not exclusively related to AI/Assistive and Digital Technologies. 2. Provide leadership of and support for any relevant internal advisory groups, working groups, and other ad hoc groups as necessary, enabling them to undertake their work effectively in relation to the core remit and expertise within the role. 3. Provide appropriate advice and guidance at all levels to members, including student members, colleagues and external organisations and bodies, in relation to the safe integration and AI/Assistive and Digital Technologies into radiography practice current and future. This includes influencing policy in meetings in line with the SoR I CoR policy, collating data and information and / or disseminating information to influence, support and drive best practice. 4. Gather, analyse and disseminate succinctly information and intelligence that might impact and influence the development of the profession of radiography in general, and in relation to AI/Assistive and Digital Technologies in particular. 5. Interact, develop and grow good working relationships with a wide variety of external organisations and bodies, and with particular regard to such organisations and bodies that practice relating to AI/Assistive and Digital Technologies. 	

Quartz House, 207 Providence Square, Mill Street, London SE1 2EW

T: 0207 740 7200 E: info@sor.org W: www.sor.org

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6. Take a leading role in preparing organisational responses to public consultations related to AI/Assistive and Digital Technologies in radiography that bear on the work of the Society and College of Radiographers, and its members, including student members.
7. Remain abreast of policy and practice developments related to AI/Assistive and Digital Technologies in radiographic services, and ensure that these inform policy, processes and practice of the Society and College of Radiographers.
8. Bring professional and research expertise to bear on the work of the professional and education team.
9. Represent the Society and College of Radiographers effectively in the UK and internationally as need arises.
10. Work collaboratively with all other parts of the organisation across the UK, appreciating the policy differences in relation to education across the four nations.
11. Undertake other duties which may be appropriate within the areas of responsibility of the post.
12. Carry out all duties in accordance with the policies and procedures of the Society and the College.

Additional Notes and Changes

This is a description of the role, as it is presently constituted. It is the practice of the Society and College to examine job descriptions from time to time and to update them to ensure they relate to the role as then being performed, or to incorporate whatever changes are being proposed. This would be conducted in consultation with you. The Society and College aims to reach agreement on changes, but if an agreement is not possible, the Society and College reserves the right to insist on changes to your job description, after consultation with you

Skills / Experience required	Essential	Desirable	Evidenced by (Application form, test, interview etc.)
1. Recognised expertise and leadership in clinical imaging professional practice in radiography.	✓		Application form Interview
2. A postgraduate qualification in radiography or relevant area of practice which must include research skills	✓		Application form
3. Experience, knowledge and awareness	✓		Application form

of AI/Assistive and Digital Technology developments in clinical imaging			Interview
4. Evidence of research capability; published peer reviewed papers and lead authorship	✓		Application form
5. HCPC registered Diagnostic Radiographer.	✓		Application form / registration certificate
6. Excellent verbal and written communication skills.	✓		Application form; Presentation; Interview
7. Ability to work effectively and to tight deadlines.	✓		Interview
8. Strong attention to detail.	✓		Interview
9. Ability to prioritise workload appropriately yet be flexible to accommodate changing priorities and needs.	✓		Interview
10. Ability to translate ideas, concepts and evidence from a wide variety of sources into clear, concise, written policy statements or reports.	✓		Exercise; Presentation; Interview
11. The ability to think clearly and analytically, including using data, to support and inform arguments and presentations.	✓		Interview
12. Ability to work effectively as a team member and to provide thought leadership in the specialist area of this role.	✓		Application form; Interview
13. Ability to establish and maintain good working relationships internally and externally.	✓		Interview
14. Good time management skills and the ability to manage a varied and diverse workload on a self- directed basis.	✓		Application form; Interview
15. A broad understanding of health & social care policy and awareness of current political events related to healthcare and in particular emerging policy relating to AI/Assistive and Digital Technologies in Clinical Imaging, and how these will	✓		Interview

impact upon the profession of radiography.			
16. Excellent ability to lead and manage projects.		✓	Application form; Interview
17. Highly effective use of information technology and proficiency Word, PowerPoint and Excel.	✓		Application form Interview
18. Ability to build networks.		✓	Application form Interview
19. Confident and compelling presentational and public speaking skills.	✓		Interview Exercise
20. Ability and willingness to travel throughout the UK when needed, including occasional overnight stays away from home.	✓		Interview

FOR EXTERNAL USE

Society and College Radiographers

