Sonographers (Band 7 and Band 8a)

GROW.
DEVELOP.
ACHIEVE.

Radiology
Manx Care, Isle of Man

Sonographers (Band 7 and Band 8a)
Thank you for taking an interest in working as a Sonographer for Manx Care on the Isle of Man.

I’m Janet the interim Lead sonographer in Radiology, my Colleague Kate is the interim Lead Sonographer in Obstetrics. We are incredibly proud and privileged to lead the ultrasound service and we look forward to welcoming new colleagues to the team.

We currently have a three room department within Radiology and one room in the women and children’s outpatient department where we undertake obstetric and gynaecology Ultrasound.

We both have a vision to grow and shape the Ultrasound service to address the ever changing population and Healthcare requirements.

There are unique and exciting challenges from working on an island and being part of a growing community. As part of a small team we work closely and communicate with other departments across Manx Care.

We welcome applications from newly qualified sonographers and those with experience alike. You will be fully supported through any additional training needed, and you will have the opportunity to expand and advance your practice within our busy and dynamic department.

The Isle of Man offers a good work life balance with beautiful beaches and walks, within a short distance away. There are plenty of activities to keep you busy out of work.

If you would like to become a member of our team please get in touch and we will happily discuss this further.

Feel free to contact me via Janet.Edwards@nobles.dhss.gov.im and we can set up a convenient time to call you.
Work somewhere that values **you, your career and your patients**

Join Manx Care as a **Sonographer** today to make a real difference to the community of the Isle of Man!

In our small and friendly team our main focus is to perform and report high quality examinations. Your main duties will be to provide ultrasound services for inpatients, outpatients and GP referrals and to undertake a variety of ultrasound examinations including abdominal, gynaecology and obstetric scans.

The Radiology Department sits within the Integrated Diagnostic and Cancer Services care group which also includes Pathology, Pharmacy and Cancer Services. A full range of imaging services are provided by the department.

This a unique opportunity to develop your knowledge and skills in all areas of Sonography. You will be fully supported to progress by our experienced team and we will work to support your preferences and provide training in your areas of keen interest.

If you are joining us from the UK, you’ll be **stepping away from NHS pressures** and demands, as the Island’s healthcare system is similar but separate to the UK NHS.
‘The beauty of the island is difficult to beat’

Anca has been working in the Radiology Department at Nobles Hospital for 2 years. She moved to the Island from the UK in 2020 after gaining her HCPC registration. Read below to find out what she loves about Manx Care and working for our Radiology Department.

How would you describe the Isle of Man to someone who has never been?
The ideal place between the mountains and the sea, where the beauty of the island is difficult to beat.

How was your experience moving to the Island?
It was an easy process, I received help from the employer down to the smallest details and everyone involved in the hiring/relocation process had the best intentions, making the relocating process effortless.

What’s the best-kept secret on the Isle of Man?
Wallabies living in the Wild. They can be seen in the North of the Island while walking through the countryside.

What opportunities has living on the Isle of Man given you /your family?
Here we have the opportunity to enjoy life more as we have a better work life balance.

Why would you recommend the Isle of Man to others looking to relocate?
The Island is a safe and amazing place, inhabited by welcoming and relaxed people.

What do you enjoy most about your job?
Radiology at Nobles Hospital is a modern department which makes work pleasant and easy.

What does an average day in your role look like?
The days are varied, with many procedures and challenges, but all of which end with the examination of the patients through CT and MRI.

What is the team like that you work in?
A diverse team with a leader that we trust and respect who is there to support us.

What is the impact of your job on the Isle of Man?
Helping patients everyday throughout their journey, making every hospital visit an easy and pleasant process for them.

What’s the best benefit you receive as part of your job?
There are lots of opportunities for professional development and I have always received support to progress in my career.

What difference has living on the Isle of Man made to your work-life balance? How do you spend your free time?
Living on the Isle of Man has enabled me to spend more time doing things I enjoy. I have plenty of time to enjoy the sea, go fishing, ride a bike and grow my own vegetables in the garden.
As a Sonographer in Manx Care, you will contribute to our service by:

- **Providing exceptional care** during ultrasound examinations.
- **Issuing** diagnostic reports, using your medical knowledge and the patient’s history, to the referring clinician.
- **Evaluating** images and making clinical judgements as to whether further screening is required.
- **Advising** patients and other health care professionals on the appropriate ultrasound examination.
- **Identifying** innovative ways of working within the speciality.
- **Communicating effectively** with patients, relatives, carers, your team and your wider Manx Care colleagues.
- **Working** as part of a multi-disciplinary team including Radiology staff, Consultants, Nurses, Physiotherapists, Obstetricians and Midwives.
- **Supporting** other members of the team and mentoring junior members of staff.
- **Interpreting** and acting upon ultrasound findings and reporting them to relevant consultant.
- **Coordinating** the movement of ultrasound patients between, home, wards and departments.
- **Developing** your own skills and experience to benefit our patients and the ultrasound service we provide.

**These are very important roles for the Isle of Man community with a wide variety of people accessing our service for help. If you are excited by the above, we’d love to hear from you!**
Melanie has been working for Manx Care as a Locum Sonographer for the past 3 months. Read below to find out how she has enjoyed working for the radiology department and her time on the Island.

How would you describe it to someone who has never been? 
Stunning.

What’s the best-kept secret on the Isle of Man? 
The landscape. Friendly locals! Wild wallaby’s (who knew)!

What opportunities has living on the Isle of Man given you /your family? 
Relaxed lifestyle and a good work/life balance.

Why would you recommend the Isle of Man to others looking to relocate and what would be your top tips? 
If you like the great outdoors there is plenty to keep you occupied. There are also some great places to eat and venues for live entertainment. Good live music scene. Top tip = Bring or buy a car, some of the best bits of the island are not easily accessible by public transport.

What do you enjoy most about your role? 
I was here on a short term locum contract but would have applied to stay full time if my life plans were different. The department is well run and supportive.

What does an average day in your role look like? 
Busy ultrasound lists but breaks are scheduled in the morning and afternoon lists.

What is the team like that you work in? 
Friendly and supportive.

What is the impact of your job on the Isle of Man? 
Serving a diverse patient population with empathy and professionalism.

Do you feel there is career progression for you on the Isle of Man? 
Further Training is always encouraged within the department allowing you to develop and progress in your career in Manx Care.

What difference has living on the Isle of Man made to your work-life balance? How do you spend your free time? 
I have loved exploring the island, hiking, sailing and swimming (weather permitting)! I’m really going to miss working here.
What you’ll need to be a **Sonographer in Manx Care**

To be successful as a Sonographer in Manx Care you will need to show us that you:

- Registration with Health and Care Professions Council
- Have a Post Graduate qualification in Ultrasound from an accredited University (CASE) or a recognised qualification.
- Can evidence your portfolio of professional development
- Have relevant ultrasound experience through training or working in an ultrasound environment.
- Understand the legal and professional responsibility of a Sonographer and know when to ask for help
- Work well as a team and have a flexible and self motivated approach to your work

**What we can offer you in return**

- The Band 7 salary scale is £40,329 to £53,017 and the Band 8A salary scale is £51,309 to £61,476. Your salary will increase each year until you reach the maximum. Any previous NHS experience will be used to increase your starting pay.
- You will enjoy competitive annual leave entitlement of 27 days and 10 public holidays.
- For candidates not on the Isle of Man we will reimburse your interview expenses and give you a relocation package of up to £7,000 to get you, your things and your family to the island. You will also be eligible for housing assistance to help contribute towards your mortgage or rent on the island and will receive a recruitment incentive of £3,000 which will be paid on 1st, 13th, and 25th months of employment.
- For those relocating or returning to the island you will receive a refund on your national insurance contributions made in your first year, this could be up to £4,000!
- Free car parking
- Developing our team to be the best they can be is important to us and we actively support your own personal career goals, aspirations and development.
The Isle of Man occupies a central position in the Irish Sea and the British Isles - between England and Ireland. The Island is accessible by sea and by air, with over 200 weekly flights off Island.

The Island is blessed with an extensive coastline, stunning natural landscapes and unspoilt beaches and is a popular holiday destination. Measuring 33 miles long and 13 miles wide, with a population of over 80,000 people, the Island has a diverse landscape, including glens, forests and beaches.

The Isle of Man is a self-governing country, but has always had and continues to have very strong ties to the UK. The Island offers an excellent education and an NHS style free healthcare system.

The Island has a strong national Manx identity and culture that is community spirited and celebrated with cultural, food and drink and sporting festivals throughout the year including the world renowned TT races, the Isle of Man Food and Drink Festival and the Manx Telecom Parish Walk.

Those living in the Island benefit from an unbeatable quality of life and great lifestyle opportunities. The Island is one of the safest places to live in Europe and is the only Island Nation in the world to be awarded UNESCO Biosphere status, making it a truly unique location to live and work.

All the information you could need on the Isle of Man is available for you at www.locate.im.

About Manx Care

Manx Care is a new public sector organisation responsible for delivering health and social care services across the Isle of Man.

Its’ creation marks a once-in-a-generation shift in the way these services are provided to the Island’s population. It forms part of an on-going transformation programme that aims to establish Manx Care as an exemplar of successful integration of both health and social care. Find out more about Manx Care at www.manxcare.im.