

## Mentor Profile

This form is used to gather demographic information about mentors involved in the Pilot Leadership Mentoring Scheme (PLMS).

Please indicate if you are happy for this information to be included on the Society of Radiographers' PLMS web page and/or to be used anonymously for the evaluation of this pilot scheme (section 6).

### 1. Personal information

- a) Mrs Clare Hartill
- b) Geographic region: North London
- c) Contact details (please indicate your preferred way to be contacted): clare.hartill@nhs.net

### 2. Workplace information

- a) Name of workplace: The Royal Free London
- b) Position: Head of Radiotherapy

### 3. Professional background and mentoring experience

- a) Qualifications (professional and/or academic) and field of study: BSc (Hons) Therapeutic Radiography
- b) Area(s) of expertise in leadership/management: Project and change management. Management in a crisis (COVID)
- c) Mentoring experience. This can be formal or informal. In what capacity was mentoring delivered? (e.g. personal tutor, career advisor, clinical supervisor, PhD supervisor): Informal mentoring of more junior staff throughout my career

### 4. Mentorship scheme expectations

- a) What do you wish to achieve through your participation in this mentoring scheme? I feel that radiographers have little opportunity to develop leadership skills in terms of service management, even if it is a route that they want to take. We allow radiographers to assume leadership and service management roles with little training or support so I wanted to be part of a program that will change this situation and better prepare our future leaders
- b) What are your expectations from your mentee in this scheme? To be fully engaged in the process and to come ready to learn and be learnt from.