

## Mentor Profile

This form is used to gather demographic information about mentors involved in the Pilot Leadership Mentoring Scheme (PLMS).

Please indicate if you are happy for this information to be included on the Society of Radiographers' PLMS web page and/or to be used anonymously for the evaluation of this pilot scheme (section 6).

### 1. Personal information

- a) Title, first name and surname: Mrs Paula Brown
- b) Geographic region: East Midlands
- c) Contact details (please indicate your preferred way to be contacted):  
[paula.brown@ulh.nhs.uk](mailto:paula.brown@ulh.nhs.uk)

### 2. Workplace information

- a) Name of workplace: Radiotherapy Department, Lincoln County Hospital
- b) Position: Radiotherapy Services Manager

### 3. Professional background and mentoring experience

- a) Qualifications (professional and/or academic) and field of study: BSc(hons) Radiotherapy, ISO 9001 Advanced lead auditor, EGA Masters in healthcare leadership, mental health first aider
- b) Area(s) of expertise in leadership/management: Impact and influence, motivation, QI Change, People management/HR processes
- c) Mentoring experience. This can be formal or informal. In what capacity was mentoring delivered? (e.g. personal tutor, career advisor, clinical supervisor, PhD supervisor): All informal: Clinical supervisor for MSc modules, Careers support for staff, Student mentor, Mentor for mental health support.

### 4. Mentorship scheme expectations

- a) What do you wish to achieve through your participation in this mentoring scheme? To pass on tips and knowledge to aid with succession planning for the future of the profession to ensure that the future leaders are well prepared and confident in the roles they apply for.
- b) What are your expectations from your mentee in this scheme? To be curious, enthusiastic, questioning and willing to go outside of their comfort zone to achieve their goals.

**5. More about you**

Please state any extracurricular activities/hobbies that you have. This may help in pairing you with your mentee.

I am a season ticket holder for the Leicester Tigers rugby club. I enjoy ten pin bowling, cross stitch, reading and musicals.