



# CJ Browne

## Group Director of Healthcare Professions

Sandwell & West Birmingham Trust

### Duties & Responsibilities

- Lead the implementation and delivery of the clinical service strategy across the Group.
- Integrate corporate clinical quality plans with clinical service plans.
- Ensure the clinical quality agenda is delivered by providing leadership and professional management of Service Leads and Senior Leaders within the Group.
- Ensure clinical quality reaches agreed standards
- Ensure clinical quality resource is used effectively, contributing to continuous improvement & increased productivity.
- Provide expert advice to the Group on all clinical quality matters.
- Deliver agreed corporate schemes.
- Take the Group lead for patient experience and user involvement.
- With the Group Director ensure clinical governance is fully embedded within the Group

### Setting up the role

What was the need for the role?

- There was a lack of oversight and leadership over clinical quality and Governance

Was it an established opportunity?

- This was a new role developed by our Chief AHP

Did you apply for the role?

- Yes

Were you the 1st in your department and develop the role

- The role is similar to the GD of Nursing so the role was to provide the same triumvirate working styles mirrored in other Groups

### Advice

Huge workload! Try to spend time with staff in similar posts

### Training for the role

- BSC Hons Radiography
- PgD Medical Ultrasound
- PgD in Health & Social Services
- No mentorship in the role
- In post 7 months

### Role challenges

- Fully understanding Clinical Quality and how much this impacts across the Group.
- Learning the working relationships with the Executives Teams and gaining the confidence to present papers to boards etc.
- New role within the Group – finding my feet and prioritising workload.