

**MINUTES OF THE CONSULTANT RADIOGRAPHERS ADVISORY GROUP (CRAG)  
HELD ON TUESDAY 9<sup>th</sup> APRIL 2019, AT THE OFFICES OF THE SOCIETY OF  
RADIOGRAPHERS, 207 PROVIDENCE SQUARE, LONDON, SE1 2EW**

**PRESENT:**

- Susan Williams {SW} {Chair}
- Melanie Armstrong {MA} {Guest}
- Andrea Clark {AC} {Guest}
- Simon Harris {SH} {Guest}
- Valerie Middleton {VM}
- Robert Milner {RM}
- Jonathan McConnell {JMC}
- Heather Nisbet {HN}
- Neill Roberts {NR}
- Laurence Skermer {LS}
- Yatman Tsang {YT}
- Sairanne Wickers {SW}

**IN ATTENDANCE:**

- Louise Coleman {LC} {Quest – Professional Officer}
- Rachel Harris {RH} {Professional Officer}
- Tracy O'Regan {TO} {Professional Officer}
- Valerie Asemah {VA} {Minutes}

**1. WELCOME AND APOLOGIES**

- 1.1 The Chair welcomed everyone to the fourth meeting of the Consultant Radiographers Advisory Group (CRAG) and thanked them for attending today. Round table introductions were made, especially for the benefit of Laurence Skermer who attended his first meeting today.
- 1.2 Guest speakers Melanie Armstrong (Editor Imaging & Therapy Practice), Simon Harris (EMRAD Project Manager) and Andrea Clark (NHS Improvement) were also warmly welcomed.
- 1.3 Apologies for absence were received from Ruth Bees, Alexandra Drought, Lisa Field, Lisa Hackney, Steven Savage, Kathryn Taylor and Saminah Yunis.

**2. MINUTES OF THE PREVIOUS MEETING**

- 2.1 The minutes of the meeting held on 19<sup>th</sup> September 2018, were approved as a true and accurate record.

### **3. MATTERS ARISING NOT OTHERWISE ON THE AGENDA**

#### **3.1 Minute 3.5 – College Assessor Training**

TO reminded the group that a small number of CRAG members still need to be trained to become College Assessors. It was noted that the next training session will be in March next year.

***ACTION: GROUP***

#### **3.2 Minute 3.6 – HCPC Requirements**

At the last meeting HN was tasked with uploading HCPC requirements for pre-registration training with regards to a proposed questionnaire to synapse. This is still outstanding but HN will complete as soon as she can.

***ACTION: HN***

#### **3.3 Minute 5 – Bullet proof consultant radiographer practice**

The Chair informed the group that following the success of the last consultant day, Fodi Kyriakos {FK} would like to hold another session for Consultants and following a short discussion CRAG members was delighted with this suggestion. Chair will be in contact with FK to discuss further.

***ACTION: SW***

#### **3.4 Minute 6 – FoRMM Mentorship Work**

RH informed the group that a second round of funding has been allocated for the FoRMM mentorship scheme. This will hopefully start in June. RH enquired whether anyone on CRAG was interested in being a Mentor or Mentee and if yes, to please let Christina Malamateniou know [christina.malamateniou@city.ac.uk](mailto:christina.malamateniou@city.ac.uk)

***ACTION: GROUP***

**3.5** VA to provide group members with ‘Advisory Groups Members Proforma’ once new website provider is selected.

***ACTION: VA***

**3.6** There was a question on how many advisory groups SCoR currently have. It was noted that TO would post a list on CRAG synapse and Glasscubes for member’s interest. TO also reminded the group that there is an annual call for new members, but pointed out that there are currently no vacancies for new members at the moment on CRAG. However, there are a number of other groups open to applicants. For further information and perhaps to apply please use this link <https://www.sor.org/news/fresh-opportunities-contribute-work-your-profession>

***ACTION: TO***

3.7 Minute 10 - Discussion

RH reminded the group that if they know of anyone wanting to set up a post to please make sure they let SCoR know, as it is imperative that all 4 core domains are included in job plans and job descriptions.

**GROUP**

3.8 There was a query around job descriptions and RH agreed to upload some to CRAG synapse pages for information.

**ACTION: RH**

**4. IMAGING & THERAPY PRACTICE – PROVIDING A FIRM FOUNDATION**

4.1 Melanie Armstrong {MA} Editor of Imaging & Therapy Practice {I&TP} was invited to the meeting today to give an overview of the magazine. Radiographers of all levels are encouraged to write articles-good quality pieces of work. Advice, support and active criticism are always given to authors.

Following discussion it was agreed that CRAG would list the top 3 areas of expertise on articles they would like to review and send onto her, this will then be forwarded to MA. VA to produce the proforma and upload to synapse.

**ACTION: VA & GROUP**

MA felt it would be useful for members of CRAG to attend a Board meeting to get an insider view of how I&TP works. She will inform them of the date of the next meeting.

**ACTION: MA & GROUP**

**5. EMRAD – DEVELOPING ARTIFICIAL INTELLIGENCE IN BREAST SCREENING SERVICES**

5.1 Simon Harris {SH} Project Manager – EMRAD was invited to the meeting today to give a presentation entitled Developing & Testing Artificial Intelligence in Breast Screening. This project received national funding in October 2018 and is a collaboration of seven NHS Trusts. It is hoped that the project will be completed by March 2020. Simon outlined the development of EMRAD and the AI breast screening project. He agreed to present the findings of the project if the group would like him to do so once completed.

VA to upload presentation to synapse pages.

**ACTION: VA**

## **6. DISCUSSION – IMPLICATIONS OF ARTIFICIAL INTELLIGENCE FOR CONSULTANT ROLE**

- 6.1 RH informed the group that City University is organising a group to work on Artificial Intelligence, led by Christina Malamateniou {CM}. JMC and Kevin Tucker (National Officer for Wales) will be part of the team. RH asked for volunteers from CRAG to join them. It was agreed that RH would get more information from CM to pass to potential volunteers so that they know what is involved in terms of time commitment.

***ACTION: RH & GROUP***

## **7. PROMOTION OF CONSULTANT ROLE**

- 7.1 There was a discussion around how best to promote the role of the consultant and the ideas below could be used as starting point:
- Develop CRAG profiles for the website, examples of this can be found on the Research Group page: <https://www.sor.org/career-progression/researchers/research-group>
  - Timetable a ‘chat with CRAG in Synergy – something along the lines of ‘A Day in the Life of; or ‘top tips’
  - Plan an approach and use twitter to promote consultant radiographer roles and visibility
  - Write articles for submission to I&TP or Radiography
  - Raise discussion/questions on Glasscubes

***ACTION: GROUP***

## **8. GLASS CUBES UPDATE**

- 8.1 TO updated the group on Glasscubes. It was noted that there has been 613 interactions since January this year (logging on, commenting, and starting a discussion). 215 different topics has been discussed. 120 people have been active within the last month. TO will send out a general email asking people to sign in and respond and to let her know if they find Glasscubes useful. If they do not she will ask them if they would like to resign from glass cubes membership; currently the organisation has a limited number of member licenses available for glass cubes (although this may change with the development of and move to a new website).

***ACTION: TO & GROUP***

- 8.2 There was a query around the wider consultant group as to whether they may be feeling isolated and not being kept updated. It was suggested that a Webinar would be a good starting point so that everyone can get involved. TO will ask the wider group for their views and opinions on this idea.

***ACTION: TO***

## **9. SCoR/HEE/RCR REPORTING STANDARDS (MSK) UPDATE**

- 9.1. TO gave an overview for the group on the project workshop she recently attended along with VM and RM. MSK reporting standards were on the agenda, a very interesting event attended by radiologist, radiographer and other key stakeholders including Orthopaedic representation. Levels of assessment, course content etc. were discussed. HEE, RCR and SCoR are due to draft standards and go to an online consultation in April.

## **10. HEE CONSULTANT PRACTICE – STRATEGY PILLAR - DO WE AGREE?**

- 10.1 JMC queried the need for a ‘strategic pillar’ in consultant practice and a discussion followed. It was agreed that strategic overview is part of the consultant’s role.

## **11. CRAG’s DEFINITION OF CONSULTANT LEVEL PRACTICE**

- 11.1 RH updated the group on the definition of consultant practice and reiterated the fact that consultants do not need to have a doctorate to work at doctoral level but they should have an understanding of working at doctoral level. There was a general discussion around this with preference for the term consultant level rather than doctoral level.
- 11.1.1 RH informed the group that their views are needed to enable LC can complete the paper entitled ‘Definition of doctoral level practice – consultant radiographer’. She will then prepare a draft and bring back to this group for comment.

***ACTION: LC & GROUP***

- 11.1.2 It was noted that Consultant radiographers will have a 4 year cycle of accreditation; Advanced Practitioners will re-apply every 3 years; whilst Assistant Practitioners will continue to apply every 2 years.

## **12. WORKPLAN**

- 12.1 RH informed the group that SCoR accreditation endorsement with NICE runs out soon, therefore, the SCoR is reviewing 2 documents (Radiotherapy Skin Care) (lead RH) and Dementia Guidelines) (lead TO) to enable SCoR to achieve NICE accreditation for another 5 years. These are two very big document and part of this group workplan to comment on drafts etc.

***ACTION: GROUP***

## **13. ANY OTHER BUSINESS**

- 13.1 RH queried whether anyone was interested in attending the Expert Witness Training Study Day in September. VA asked to double check that the invitation was sent out.

***ACTION:***    **VA**

**15.    DATES OF FUTURE MEETINGS**

15.1    Dates of future meetings were agreed as:

- Thursday 19<sup>th</sup> September 2019
- Tuesday 7<sup>th</sup> April 2020
- Tuesday 15<sup>th</sup> September 2020