

Antiracism

What if Racism didn't exist?

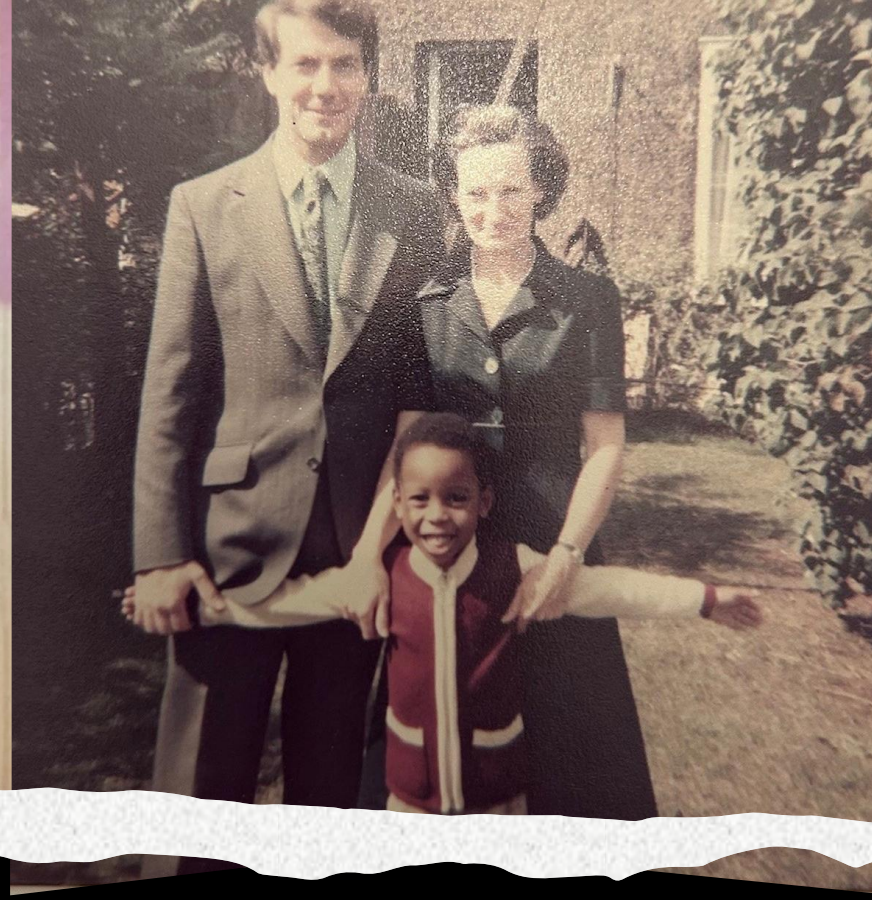
Wednesday 26th November

By Rekel Kerr

Exercise

- Turn to the person next to you.
- Introduce yourself.
- Tell them if are unsure, hopeful, or uncomfortable, about Antiracism.
- When you have finished, if you are able to stand, then please stand.





The story of Antonio.



What if Racism did not exist?

- What would if you had the tools to dismantle racism?
- Today you will learn a method that allows you to challenge racism in your immediate circle.
- Join me on a journey of discovery.

Racism vs Antiracism

Racism

www.oxfordreference.com

The inability or refusal to recognise:

- the rights.
- the needs.
- the dignity or value of people of races or geographical origin.

More widely, the devaluation of various traits of character or intelligence as 'typical' of peoples.

The active recognition of racism at an individual, community, and system level.

The implementation of rules, standards, actions, charters and policies to make all levels accountable for the cessation of racist behaviours, processes and systems.



Antiracism

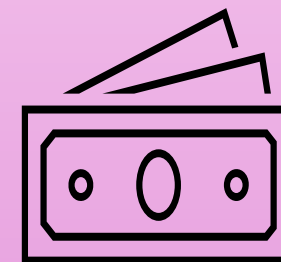
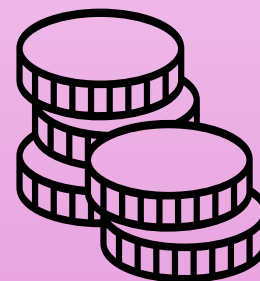
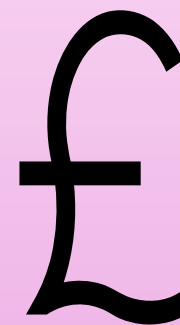
R.Kerr 2024

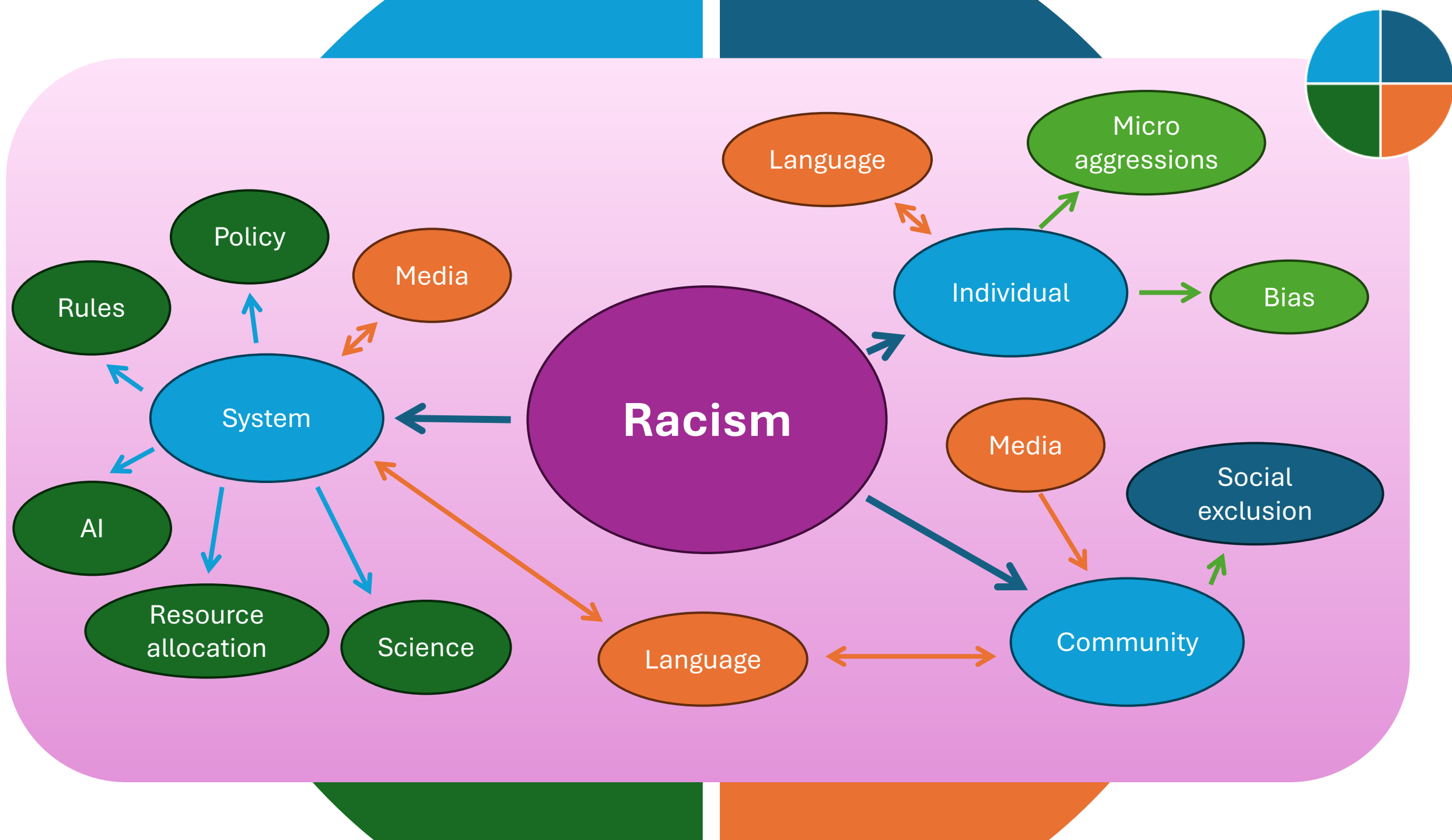
What is Racism?

- Is Racism a social or antisocial construct?
- Name 2 social constructs.



Social constructs





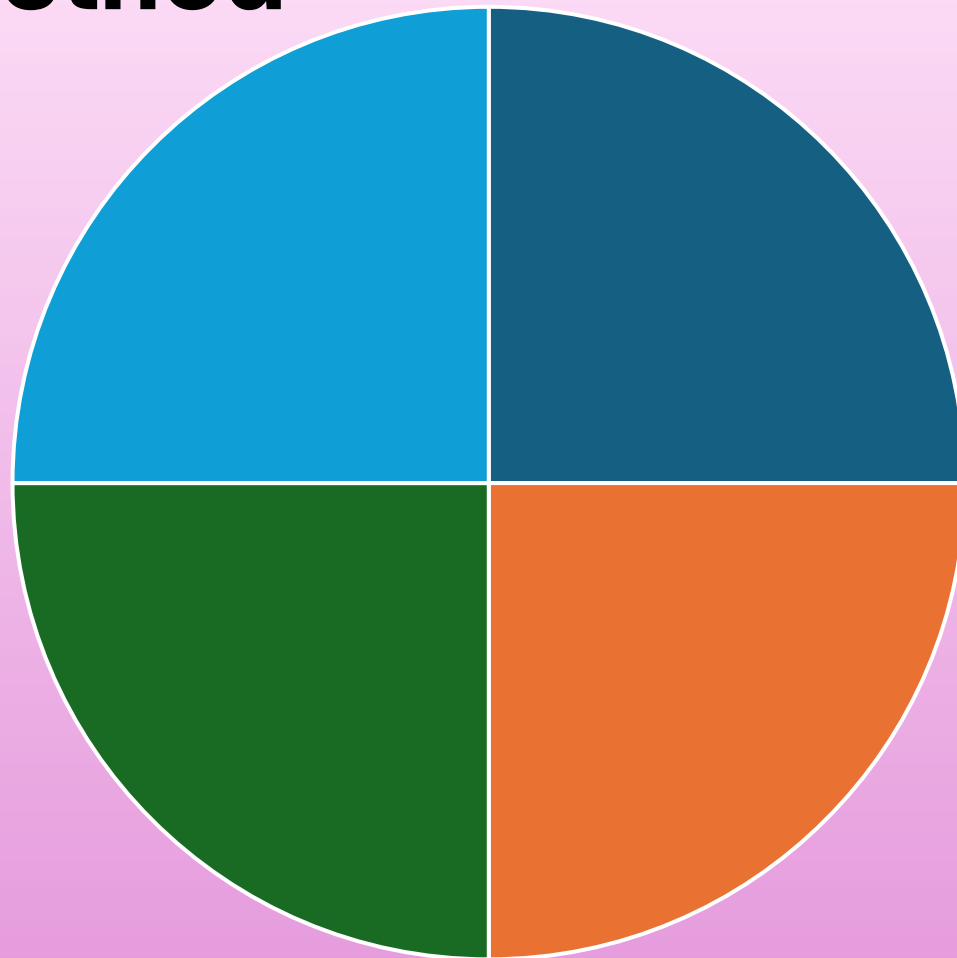
The BACK Method

■ Bravery

■ Awareness

■ Curiosity with
compassion

■ Knowledge



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Questions

