

**YOU DESERVE
BETTER**

**THE NEW PAY OFFER IS A
PAY CUT IN REAL TERMS**

**UK Council recommends SoR members
REJECT the 2023–24 pay offer for
those working across NHS England**

CAST YOUR VOTE TODAY

Our indicative ballot closes at
3pm on **Tuesday 25 April 2023**

MAKE YOUR VOICE HEARD!



For more info see:
www.sor.org