

## Welcome

**Welcome to the UK Diagnostic Radiography Workforce Census 2018 by the College of Radiographers. The results of this census will inform the work of professional bodies, workforce planners and commissioners/providers of radiography education. It is important we obtain information from all centres delivering diagnostic radiography services, both NHS and independent/private providers, and from all the UK countries.**

The census should ideally be completed by the Radiology Services Manager (or equivalent) on behalf of all diagnostic radiography (medical imaging) services provided by their hospital/workplace. If you are responsible for multiple sites please provide one response on behalf of all those sites. If you are a national independent/private healthcare provider, you may provide one single response to cover all your UK sites if that is easier for you.

The results will be published on the [SCoR website](#). The data will be published by country and by centre name. You can find the [2017 submission here](#).

This census may take you up to 20 minutes to complete, although it should be less if staffing figures are to hand. You can, however, come back and finish this survey using your unique link. Please answer all the questions marked with a star\*.

Please contact Alex Lipton at [alexl@sor.org](mailto:alexl@sor.org) if you have any questions about this census.

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## Your details

The College of Radiographers (CoR) will use the data supplied by you for the purposes of research. Our lawful basis for processing your information is to fulfil the legitimate interest as a professional body. The College of Radiographers shares information with the Society of Radiographers and your health centre. We will retain all information you submit as verification of your participation. Any personal data which the CoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 2018.

Data is collected and stored by SurveyGizmo, but only made available to the account holder (the Society and College of Radiographers - SCoR). All information collected is kept confidential and secure. Survey response data are kept according to the SCoR retention schedule.

For detailed information about how we use your information please see our [full privacy statement](#) on our website.

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1. Which healthcare organisation are you responding for? \*

*Please choose from the autocomplete suggestion if the default organisation is not correct. Be sure to include apostrophes when searching for your centre (i.e. Guy's and St Thomas' NHS Foundation Trust)*

[contact("organization")]

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2. Your details \*

Name \*

Forename

Surname

Email address \*

Job Title

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3. Are you responding for all sites at your organisation? \*

Yes

No

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4. You have indicated you are not responding for all medical imaging sites at your organisation, which sites are you responding for? Please fill out up to 5. \*

*Please choose hospital from the autocomplete suggestion. Be sure to include apostrophe's when searching for your centre (i.e. Guy's and St Thomas' NHS Foundation Trust)*

Site 1

Site 2

Site 3

Site 4

Site 5

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## Medical imaging modality

5. Are you responding for all medical imaging modalities at your organisation? \*

Yes

No

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6. Please tell us which department modalities you are responding for \*

- CT
- Mammography
- MRI
- Nuclear medicine (including PET)
- Ultrasound
- X-ray
- Other - Write In

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## Instruction

In the following pages you will be asked questions **on behalf of all diagnostic radiography services** in your hospital/workplace. You will be asked about workforce levels in each AfC band (or equivalent) **as of 1st November 2018**.

**Please include all** diagnostic radiographers, sonographers, nuclear medicine technologists, PET-CT technologists, assistant practitioners and trainee assistant practitioners.

**Please DO NOT include** radiographic assistants (helpers / healthcare support workers), clerical workers, clinical scientists, radiotherapy staff or third party managed services where the staff are employed by the third party.

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## WTE Radiographic workforce as of 1st of November 2018

**Page description:**

Please include all diagnostic radiographers, sonographers, nuclear medicine technologists, PET-CT technologists, assistant practitioners and trainee assistant practitioners. *We are looking to capture your total establishment including filled and vacant posts.*

Please DO NOT include radiographic assistants (helpers / healthcare support workers), clerical workers, clinical scientists, radiotherapy staff or third party managed services where the staff are employed by the third party.

7. Please provide WHOLE TIME EQUIVALENT (WTE) figures. \*

*Please put a number into each box below in order to progress to the next question.*

***Please put 0 even if you do not have relevant responses. This is for all questions from this point onward.***

***If you are submitting for an Independent sector organisation please fill in pay closest to the AfC pay bands. You can see these pay bands on the [NHS website](#).***

***Whole Time Equivalent (WTE) terminology is also commonly referred to as Full Time Equivalent (FTE).***

	TOTAL DIAGNOSTIC RADIOGRAPHIC workforce establishment	Posts VACANT	Posts VACANT FOR 3 MONTHS
Band 3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 5	<input type="text"/>	<input type="text"/>	<input type="text"/>
Linked Grade (Band 5 to 6)	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 6	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 7	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8a	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8b	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8c	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8d	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 9	<input type="text"/>	<input type="text"/>	<input type="text"/>

## HEADCOUNT Radiographic workforce as of 1st of November 2018

8. Please provide **HEADCOUNT** figures not WTE \*

*Please put a number into each box below in order to progress to the next question You may have to enter 0 to progress. This is for all questions from this point onward.*

**Long term sickness absence** is defined as any continuous period of 28 calendar days or longer for the purposes of the following question.

**Parental leave** includes paternity leave as well as maternity leave.

We are looking to capture your total establishment including filled and vacant posts.

**Please put 0 even if you do not have relevant responses. This is for all questions from this point onward.**

**If you are submitting for an Independent sector organisation please fill in pay closest to the AfC pay bands. You can see these pay bands on the [NHS website](#).**

	TOTAL DIAGNOSTIC RADIOGRAPHIC workforce establishment (Headcount)	Posts with post holder on CAREER BREAK (Headcount)	Posts with post holder on LONG TERM SICKNESS ABSENCE (Headcount)	Posts with post holder on Parental Leave (Headcount)
Band 3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Linked Grade (Band 5 to 6)	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 6	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 7	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8a	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8b	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8c	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8d	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 9	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

9. Number of radiographic workforce posts with post holder due to RETIRE (headcount) \*

*Please put 0 even if you do not have relevant responses. This is for all questions from this point onward.*

If you are submitting for an independent sector organisation please use AfC bands that closely approximate your salaries. [The NHS pay band details are available here.](#)

	Retire between 1 November 2018 and 31 October 2019(Headcount)	Retire between 1 November 2019 and 31 October 2020(Headcount)
Band 3	<input type="text"/>	<input type="text"/>
Band 4	<input type="text"/>	<input type="text"/>
Band 5	<input type="text"/>	<input type="text"/>
Linked Grade (Band 5 to 6)	<input type="text"/>	<input type="text"/>
Band 6	<input type="text"/>	<input type="text"/>
Band 7	<input type="text"/>	<input type="text"/>
Band 8a	<input type="text"/>	<input type="text"/>
Band 8b	<input type="text"/>	<input type="text"/>
Band 8c	<input type="text"/>	<input type="text"/>
Band 8d	<input type="text"/>	<input type="text"/>
Band 9	<input type="text"/>	<input type="text"/>

## Workforce detail

10. How many Band 5 or higher clinical staff are non-HCPC registered? \*

11. How many radiographers are from:

*For those outside UK and EU/EEA we refer to those who require a work permit from overseas.*

UK

EU

Outside UK and EU/EEA

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12. What were the reasons that radiographers have left their posts in the last 12 months? (Please tick all that apply)

- Promotion in other centre
- Retirement
- Left profession but still working in health services
- Left to undertake work as an agency radiographer
- Education
- Personal reasons
- Left centre due to higher salary elsewhere
- Other - Write In

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Non-clinical duties

13. In an average working week, please estimate the percentage of time the following AfC staff groups spend on non clinical duties. \*

*Please round off the percent (%) to nearest whole number.*

*Please put a number into each box below in order to progress to the next question You may have to enter 0 to progress.*

*If you are submitting for an independent sector organisation please use AfC bands that closely approximate your salaries. [The NHS pay band details are available here.](#)*

Band 7

Band 8a

Band 8b

Band 8c

Band 8d

Band 9

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14. Please indicate the nature of these duties (select all that apply).

- ISAS
  - Leadership
  - Management
  - PACS
  - Quality Management
  - Service Development
  - Training and Development
-

# Post graduate training

15. Please indicate the number of staff (WTE) currently in post graduate training in each of the following modalities. \*

*Whole Time Equivalent (WTE) terminology is also commonly referred to as Full Time Equivalent (FTE).*

CT

Mammography

MRI

Reporting

Ultrasound

Nuclear Medicine

16. Please tell us about any other post-graduate areas (up to 4 areas) in which staff are training based on number of staff (WTE) training in this area.

*Whole Time Equivalent (WTE) terminology is also commonly referred to as Full Time Equivalent (FTE).*

Other post-graduate area 1

1-5 WTE staff  
6-10 WTE staff  
>10 WTE staff

Other post-graduate area 2

1-5 WTE staff  
6-10 WTE staff  
>10 WTE staff

Other post-graduate area 3

1-5 WTE staff  
6-10 WTE staff  
>10 WTE staff

Other post-graduate area 4

1-5 WTE staff  
6-10 WTE staff  
>10 WTE staff

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## Advanced and consultant practice

17. Number of diagnostic radiographers, sonographers and nuclear medicine technologists in advanced / consultant practice (Headcount).

Advanced practitioners

Consultant practitioners

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## Agency Staff

18. As of 1st November 2018 were you employing any Diagnostic Radiography agency staff? \*

Yes

No

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19. Why were DIAGNOSTIC RADIOGRAPHY agency staff employed? \*

An increase in Diagnostic Radiographer establishment

Due to existing vacancies in Diagnostic Radiographer workforce establishment

Other - Write In

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20. As of 1st November 2018 were you employing any sonography agency staff? \*

Yes

No

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21. Why were SONOGRAPHY agency staff employed? \*

An increase in SONOGRAPHER establishment

Due to existing vacancies in SONOGRAPHER workforce establishment

Other - Write In

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22. As of 1st November 2018, how many agency staff were trained either in the UK or overseas?

	Band 5 equivalent	Band 6 or greater equivalent
Trained in UK	<input type="text"/>	<input type="text"/>
Trained in EU/EEA (not UK)	<input type="text"/>	<input type="text"/>
Trained Overseas (outside UK and EU/EEA)	<input type="text"/>	<input type="text"/>

## Your comments

23. Would you like the College of Radiographers to identify your centre in last year's [2017 data file](#)? \*

Yes

No

24. Please use the box below to provide any comments you may have related to your submission.

## Thank You!

Thank you for taking our survey. Your response is very important to us.

An auto-generated email will be sent to you with your responses.