

Chief Executive Officer
Richard Evans OBE



CoR
THE COLLEGE OF
RADIOGRAPHERS

**MINUTES OF THE DIAGNOSTIC IMAGING ADVISORY GROUP (DIAG) HELD ON
TUESDAY 28th NOVEMBER 2017, AT THE OFFICES OF THE SOCIETY OF
RADIOGRAPHERS, 207 PROVIDENCE SQUARE, LONDON SE1 2EW**

PRESENT:

- Andy Creeden {AC} {Chair}
- Deborah Henderson {DH}
- Steve Herring {SH}
- Victoria Hughes {VH}
- Alison Jenkins {AJ}
- Jonathan McConnell {JMC}
- Richard Newman {RN}
- Rachel Nolan {RN}
- Terissa Williams {TW}
- Nicholas Woznitza {NW}

IN ATTENDANCE:

- Valerie Asemah {VA} {Minutes}
- Sue Johnson {SJ}
- Clare Leeson {CL} {P&E Admin}

1. WELCOME AND INTRODUCTION

- 1.1 SH explained that Sue Webb (Council member) was unable to attend the meeting today and he is standing in for her in an advisory capacity. He further outlined to the group that he will start off the meeting and then hand over to AC who has been elected Chair for DIAG and now formally approved by the group.
- 1.2 The Chair welcomed everyone to the group and round table introductions were made, but especially for the benefit of new members Alison Jenkins and Terissa Williams (Assistant Practitioners).
- 1.3 SJ gave an overview of the group and also explained the National Officer for Northern Ireland's presence on the group. Leandre Archer {LA} was unable to attend today's meeting but she will be asked to give a brief report next time.

2. APOLOGIES FOR ABSENCE

- 2.1 Apologies for absence were received from Leandre Archer, Nina Arcuri, Charlotte Beardmore, Helen Erhardt, David Jones, Rakesh Puni and Susan Webb.

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3. MINUTES OF THE PREVIOUS MEETING

- 3.1 The minutes of the previous meeting held on 26th April 2017, were approved as a true and accurate record.

4. ACTION POINTS NOT ON AGENDA

- 4.1 Two assistant practitioners to be recruited to the group (minute 3.2)

This has been completed.

- 4.2 Self-nominate to be Chair of Vice Chair of DIAG (minute 3.2.1)

RN volunteered to be Vice Chair and this was accepted by the other members of the group.

- 4.3 SJ to liaise with Alexandra Lipton regarding Mentorship information (minute 4)

At the last meeting Mentorship was discussed. SJ informed the group that Alexandra Lipton {AL} is currently doing some work on mentorship but this is not completed as yet. SJ hopes to have more information to pass on in the New Year. SJ will invite AL to the next meeting 22nd May 2018.

ACTION: SJ

- 4.4 Information to be provided prior to meeting (minute 6.1)

Documents were uploaded prior to the meetings and SJ queried whether a week in advance was long enough for papers to be read etc. The group stated the following:

- 1 month before meeting - Call for agenda items
- 3 weeks' time – remind group to send in any items
- 2 weeks before the meeting – upload documents to Synapse and finalise agenda

There was concern around working between the meetings. SJ informed them that a small co-opted working group can be formed to do a particular piece of work. This will be reflected in the work plan. Any work done by this group need to represent the 4 countries and give a balanced output.

- 4.5 Upload list of Acronyms to Synapse (minute 6.2)

At the last meeting VA was tasked with uploading a list of acronyms to the DIAG synapse page. This has been done.

5. ADVISORY GROUP – SOCIETY AND COLLEGE OF RADIOGRAPHERS STRATEGIC OBJECTIVES (update)

SH gave an overview on SCoR.

Every three years the strategy is reviewed to reflect what is happening in radiography as a whole. Members of the UK Council of the Society of Radiographers and the College Board of Trustees (CBoT) along with Managers, Directors and a selection of staff attended events in October to develop the strategy. This work should be presented in the New Year. Advisory groups support delivery of the strategic plan.

6. ELECTION OF CHAIR AND VICE CHAIR

6.1 Andy Creeden confirmed as Chair. Rachel Nolan confirmed as Vice Chair.

7. CURRENT CONTEXT: DIAGNOSTIC IMAGING

7.1 DB updated on:

- Imaging Optimisation Board
- More in depth update next meeting

ACTION: DB

VH updated on:

- HEE Workshop (slides available)

SJ updated on:

Career Progression and Implementation

- Advanced Clinical Practice – publication of framework for England
 - Considerable debate around the challenges in this framework for those in roles, who may not have current formal qualifications. Discussion around impact on pay and job evaluation and the differences between SCoR strategy and the national document.

Leadership

Accreditation

Clinical Practice –

- Scope of practice assistant practitioners,
- Working party agreed to develop this work
- Annotation on digital images – issue via consultant radiographer group
 - It was not felt professionally appropriate to have images with ‘side markers’ encased in ‘fun’ shapes e.g. skull or lego men where these can be seen upon the image. Concern around where they may cause artefact on soft tissues leading to misdiagnosis and the potential for the images to be used in legal cases calling the professionalism of the radiographer into account.

- Workforce – promoting professionalism, reforming regulation consultation document
 - Reasonable in depth look at the consultation document ensued. The role of the Professional Standards Agency in managing assured voluntary registers was discussed. The risks of being ‘deregulated’ and potential impact on the profession were explored and this was not seen to be desirable. Concern that few members would respond and some would consider it a money saving opportunity.
- Education:
 - Apprenticeships
 - Mammography associate/associate practitioner
 - Advanced clinical practitioner
 - Diagnostic radiographer apprenticeship standard update
 - Therapeutic radiographer apprenticeship standard update
- Recruitment of traditional routes

7.2 SJ agreed to chase up HEI reps for a named contact to join this group as per the terms of reference.

ACTION: SJ

7.3 DIAG to ensure that DIAG career progression work or frameworks links with therapeutic radiographers via the Radiotherapy Advisory Group

ACTION: SJ

7.4 A small working party consisting of VH, JM, LA, TW and DH volunteered to work on new scope of practice document for assistant practitioners.

ACTION: SJ, VH, JM, LA, TW and DH

7.5 SJ will put questions around Workforce on Synapse for the group to comment on.

ACTION: SJ

8. WORKPLAN DEVELOPMENT

8.1 The group worked through the workplan and made updates and changes as necessary. VA to makes corrections to document before forwarding to SJ for final check. Work suggested were:

- Update Assistant Practitioners Scope of Practice guidance document
- Participate in workforce review work e.g. Cancer Framework
- Support the development of Leadership and Mentorship guidance
- Respond to Consultations, providing broad view across the clinical imaging community
- Providing SoR representation on national working parties as requested by SoR e.g. NIOB, HEE

ACTION: VA & SJ

9. ANY OTHER BUSINESS

9.1 SJ thanked everyone for being engaged with this group.

10. DATES OF 2018 MEETINGS

10.1 The dates for 2018 meetings were confirmed as:

- Tuesday 22nd May 2018
- Thursday 25th October 2018