Diagnostic Radiography Workforce Census 2019

Welcome

Welcome to the UK Diagnostic Radiography Workforce Census 2019 by the College of Radiographers. The results of this census will inform the work of professional bodies, workforce planners and commissioners/providers of radiography education. It is important we obtain information from all organisations delivering diagnostic radiography services, both NHS and independent/private providers, and from all the UK countries.

The census should ideally be completed by the Radiology Services Manager (or equivalent) on behalf of all diagnostic radiography (medical imaging) services provided by their hospital/workplace. If you are responsible for multiple sites, please provide one response on behalf of all those sites. If you are a national independent/private healthcare provider, you may provide one single response to cover all your UK sites if that is easier for you.

The results will be published on the SCoR website. The data will be published by country and by organisation/department name.

This census may take you up to 20 minutes to complete, although it should be less if

staffing figures are to hand. You can, however, come back and finish this survey using your unique link. Please answer all the questions marked with a star*.

Please contact Alex Lipton at alexl@sor.org if you have any questions about this census.

Your details

The College of Radiographers (CoR) will use the data supplied by you for the purposes of research. Our lawful basis for processing your information is to fulfil the legitimate interest as a professional body. The College of Radiographers shares information with the Society of Radiographers and your health centre. We will retain all information you submit as verification of your participation. Any personal data which the CoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 2018.

Data is collected and stored by SurveyGizmo, but only made available to the account holder (the Society and College of Radiographers - SCoR). All information collected is kept confidential and secure. Survey response data are kept according to the SCoR retention schedule.

For detailed information about how we use your information please see our full privacy statement on our website.

1. Which healthcare organisation are you responding for? *

Please choose from the autocomplete suggestion if the default organisation is not correct. Be sure to include apostrophes when searching for your centre (i.e. Guy's and St Thomas' NHS Foundation Trust)

[contact("organization")]

2. Your details *

Name *

Forename

Surname

Email address *

Job Title

3. Are you responding for all sites at your organisation? *

○ Yes

○ No

4. You have indicated you are not responding for all medical imaging sites at your organisation. Which sites are you responding for? Please fill out up to 5.
*

Please choose the site from the autocomplete suggestion. Be sure to include apostrophes when searching for a site (i.e. Guy's and St Thomas' NHS Foundation Trust).

Site 1

Site 2

Site 3

Site 4

Site 5

Medical imaging modality

5. Are you responding for all medical imaging modalities at your organisation? *

○ Yes

○ No

6. Please tell us which department modalities you are responding for. *

- ☐ CT

- ☐ Mammography

- ☐ MRI

- ☐ Nuclear medicine (including PET)

- ☐ Ultrasound

- ☐ X-ray

- ☐ Other - Write In

  [   ]

Total Establishment (Whole Time Equivalent)

Page description:
This page asks for details of diagnostic radiographers, sonographers, nuclear medicine technologists, PET-CT technologists, assistant practitioners and trainee assistant practitioners. Please DO NOT include radiographic assistants (helpers / healthcare support workers), clerical workers, clinical scientists, radiotherapy staff or third-party managed services where the staff are employed by the third party.

We are looking to capture your total establishment including filled AND vacant posts.

If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the NHS Employers' website.

Whole Time Equivalent (WTE) terminology is also commonly referred to as Full Time Equivalent (FTE).

7. **Total diagnostic radiography workforce establishment (Whole Time Equivalent) as of 1 NOVEMBER 2019.** *

Please put a DECIMAL number into each box below in order to progress to the next question. You may have to enter 0 to progress.

Band 3 [   ]

Band 4 [   ]

Band 5 [   ]

Linked Grade (Band 5 to 6) [   ]

Band 6 [   ]

Band 7 [   ]

Band 8a [   ]

Band 8b [   ]

Band 8c [   ]

Band 8d [   ]

Band 9 [   ]

Band N/A [   ]

Vacancies (Whole Time Equivalent)

Page description:
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If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

8. **Number of diagnostic radiography workforce posts which are VACANT (Whole Time Equivalent) as of 1 NOVEMBER 2019.** *

Please put a DECIMAL number into each box below in order to progress to the next question. You may have to enter 0 to progress.

Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Three-Month Vacancies (Whole Time Equivalent)

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If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

9. **Number of diagnostic radiography workforce posts which have been VACANT FOR 3 MONTHS (Whole Time Equivalent) as of 1 NOVEMBER 2019.** *

Please put a DECIMAL number into each box below in order to progress to the next question. You may have to enter 0 to progress.

Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Total Establishment (Headcount)

Page description:
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If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

10. Total diagnostic radiography workforce establishment (Headcount) as of 1 NOVEMBER 2019. *

Please put a WHOLE number into each box below in order to progress to the next question. You may have to enter 0 to progress.

	Total diagnostic radiography workforce ESTABLISHMENT (Headcount)
Band 3	
Band 4	
Band 5	
Linked Grade (Band 5 to 6)	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

Long-term Absences (Headcount)

Page description:
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If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

Long-term sickness absence is defined as any continuous period of 28 calendar days or longer for the purposes of this question.

Parental leave includes paternity and maternity leave.

11. **Total diagnostic radiography workforce long-term absences (Headcount) as of 1 NOVEMBER 2019.** *

Please put a WHOLE number into each box below in order to progress to the next question. You may have to enter 0 to progress.

	Posts with post holder on CAREER BREAK (Headcount)	Posts with post holder on LONG-TERM SICKNESS ABSENCE (Headcount)	Posts with post holder on PARENTAL LEAVE (Headcount)
Band 3			
Band 4			
Band 5			
Linked Grade (Band 5 to 6)			
Band 6			
Band 7			
Band 8a			
Band 8b			
Band 8c			
Band 8d			
Band 9			
Band N/A			

Predicted Retirements (Headcount)

Page description:
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If your organisation does not use AfC bands, place your answers in the response marked Band N/A or use the approximate pay band. You can see the NHS AfC pay bands on the NHS Employers' website.

12. Number of diagnostic radiography workforce posts with post holder due to RETIRE (Headcount). *

Please put a WHOLE number into each box below in order to progress to the next question. You may have to enter 0 to progress.

	Retire between 1 November 2019 and 31 October 2020 (Headcount)	Retire between 1 November 2020 and 31 October 2021 (Headcount)
Band 3		
Band 4		
Band 5		
Linked Grade (Band 5 to 6)		
Band 6		
Band 7		
Band 8a		
Band 8b		
Band 8c		
Band 8d		
Band 9		
Band N/A		

13. How many Band 5 or higher clinical staff are NOT registered with the HCPC, NMC, RCT or similar body (Headcount)? *

[   ]

14. How many of your diagnostic radiographers require a work permit to work in the UK? (Headcount) *

[   ]

15. Do the majority of your diagnostic radiography workforce work in a shift system? *

[   ]

16. Have any diagnostic radiographers left since the last census (1st NOVEMBER 2018)? *

○ Yes

○ No

17. What were the reasons that radiographers left their posts?
(Select all that apply.)

☐ Promotion in other centre

☐ Retirement

☐ Left profession but still working in health services

☐ Left to undertake work as an agency radiographer

☐ Education

☐ Personal reasons

☐ Left centre due to higher salary elsewhere

☐ Other - Write In

[   ]

Non-clinical duties

18. **In an average working week, please estimate the percentage of time the following AfC staff groups spend on non-clinical duties.** *

If your organisation does not use AfC bands, use the pay band that most closely matches the salary. You can see the NHS AfC pay bands on the [NHS Employers' website](#).

Band 7 [   ]

Band 8a [   ]

Band 8b [   ]

Band 8c [   ]

Band 8d [   ]

Band 9 [   ]

19. Please indicate the nature of these duties.
    (Select all that apply.)

☐ Leadership

☐ Management

☐ PACS

☐ Quality management / QSI (Quality Standard for Imaging)

☐ Service Development

☐ Training and Development

Postgraduate training

20. **Please indicate the number of staff (Headcount) currently in postgraduate training in each of the following modalities.** *

Please give details of any other modalities with staff in postgraduate training in the "Comments" box.

Please put a WHOLE number into each box below in order to progress to the next question. You may have to enter 0 to progress.

CT

Mammography

MRI

Nuclear Medicine

Reporting

Ultrasound

Comments

Advanced and consultant practice

21. Number of diagnostic radiographers, sonographers and nuclear medicine technologists in advanced / consultant practice (Headcount). *

Please put a WHOLE number into each box below in order to progress to the next question. You may have to enter 0 to progress.

Advanced practitioners   [   ]

Consultant practitioners   [   ]

Agency Staff

22. As of 1st November 2019, were you employing any AGENCY diagnostic radiographers? *

   ◯ Yes

   ◯ No

23. Why were AGENCY diagnostic radiographers employed? *
(Select all that apply.)

☐ An increase in diagnostic radiographer establishment

☐ Due to existing vacancies in diagnostic radiographer workforce establishment

☐ To cover long-term absences

☐ Other - Write In

[   ]

24. As of 1st November 2019, were you employing any AGENCY sonographers? *

    ○ Yes

    ○ No

25. Why were AGENCY sonographers employed? *
(Select all that apply.)

    ☐ An increase in sonographer establishment

    ☐ Due to existing vacancies in sonographer workforce establishment

    ☐ To cover long-term absences

    ☐ Other - Write In

    [   ]

26. As of 1st November 2019, how many agency staff were trained either in the UK or overseas? *

Please put a WHOLE number into each box below in order to progress to the next question. You may have to enter 0 to progress.

	Band 5 equivalent (Headcount)	Band 6 or greater equivalent (Headcount)
Trained in UK		
Trained in EU/EEA (not UK)		
Trained Overseas (outside UK and EU/EEA)		

Final question - your comments

27. Please use the box below to provide any comments you may have related to your submission.

Thank You!

Thank you for taking our survey. Your response is very important to us.

An auto-generated email will be sent to you with your responses.