

AHPfS

Meeting 21st August 2019

Gillian Wilkinson (gillian.wilkinson1@nhs.net)

CAHPO

The recruitment process for the Chief Allied Health Profession Officer (CAHPO) post was discussed with Jan Beattie (Allied Health Professions Officer for Primary Care) and Rachael Dunk (Head of the Chief Nursing Officer Directorate). It was acknowledged that there had been failures in the process regarding job advertisement and grading and the interview process itself. AHPfS emphasised the importance of the post having equity and standing equal to that of the Chief Dental Officer etc, in order to attract appropriate talent to the role.

This was agreed and the post has now been re-advertised as a secondment opportunity (note that following the original interviews the post was offered to 2 candidates, both of whom declined due to lack of financial incentive and inability of the post to be a secondment)

Jan and Rachael also participated in discussion around AHP strategic leadership, NMAHP Directorate posts being opened to AHP's, the highlighting of the shortage occupations list to Government and the situation regarding registered AHP's and support staff achieving 'settled status' surrounding immigration and BREXIT. Primary Care Improvement Plans (PCIP) were also talked around with MDT working based on required Knowledge Skills and Behaviours not professional background. Locally based on population and population need.

AHP Day

Monday 14th Oct. Social media campaign to promote AHP visibility.

Parliamentary Event

A SLWG has been formed within the AHPfS with the view of holding a Parliamentary event early 2020 (Feb/March). Currently approaching potential MSP sponsors.

NES

Elaine Figgins (Associate Director for Allied Health Professions, NHS Education for Scotland)

Elaine delivered a presentation informing on latest NES projects including –

- Project Lift (projectlift@gov.scot)
- NMAHP eHealth Leadership
- Transforming Roles
- Recruitment and Careers (careers.scot.nhs.uk) – series of leaflets being compiled outlining basics of each AHP role – aimed at secondary school pupils to aid the University intakes
- AHP Career Fellowships
- Workforce planning
 - Workforce - HIS

- Workload – NES – collection of data from HCPS, HESA/HAI's and Third sector (Social care)
- Stakeholder Statement in Support of Practice Based Learning for AHP's in Scotland
- Supervision

AHP Directors Group Scotland (ADSG)/AHPfS Joint Project 2019

As part of an initiative to promote the positive impact AHP's have on the health and wellbeing of patients, AHPfS is generating a widely accessible bank of stories relating to each of the 12 professions allied to health.

Each profession has been asked to contribute 5 'stories' relating to their profession – Maria and I discussed this and decided the best way to gain a variety of stories was to request them from each of the SIGS. An email has been sent out to the contact member for all the SIGS – hopefully we can generate some response for Radiography -so far only the US SIG have responded with a contribution.

There was a financial incentive of £500 per profession offered here – if any stories are generated we can decide how best to approach this.

Next meeting 20th November 2019