

## Health Education England Clinical Endoscopist Accelerated Training Programme Summary

### Introduction

The Health Education England (HEE) accelerated training programme provides an accelerated 7 month clinically based and academically focussed learning programme to meet the outcomes of the JAG Endoscopy Training Scheme (JETS) and the newly launched Health Education England Clinical endoscopist Competency Assessment Portfolio. This training programme will meet these outcomes through blended learning, based upon 6 key elements, set out below.

Before starting this training, HEE expects trainees who have been selected to commit to remain at their employing trust for two years after completing the training, or to repay some or all of the training costs. At the end of the programme, employing organisations will be expected to provide at least two endoscopy lists a week for the trainees once their training is completed.

### **1. Clinical / practical skills training – locally based training minimum of 200 procedures.**

This will be either Diagnostic Upper GI (OGD) or Flexible Sigmoidoscopy (Flexi Sig) – trainees choose one of these modalities in advance of starting the training programme. This training takes place in the trainee's employing organisation (or agreed partner organisation). Trainees are expected to log all procedures on JETS and to obtain sign off for certification in the chosen modality (OGD or Flexi Sig) within the 7 month period (please note polypectomy is required in order to meet the flexible sigmoidoscopy JAG certification criteria).

### **2. Completion of the HEE clinical endoscopist competency portfolio**

The HEE Clinical endoscopist portfolio provides a framework for Clinical endoscopist that ensures a consistent basis for education. Training optimises patient safety and supports high quality standards of care. It links to the Clinical endoscopist Career Framework by enabling trainee Clinical endoscopists to develop a portfolio, evidencing the competencies they have achieved. Trainee Clinical endoscopists undertaking this along with their endoscopy trainers and clinical supervisors should use this portfolio to demonstrate achievement of the skills and knowledge required to deliver safe and effective endoscopy through meeting core and specific competencies, and to identify and manage risks.



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The portfolio can be found at the following webpage: <http://hee.nhs.uk/work-programmes/diagnostics/endoscopy/> or you can access the portfolio directly here [https://hee.nhs.uk/sites/default/files/documents/Non-Medical%20Endoscopists%20\(NMEs\)%20Competence%20Assessment%20Portfolio\\_0.pdf](https://hee.nhs.uk/sites/default/files/documents/Non-Medical%20Endoscopists%20(NMEs)%20Competence%20Assessment%20Portfolio_0.pdf))\*. The portfolio aims to support and complement Skills for Health's Advanced Practitioner in GI Endoscopy Transferrable Role Template for Career Framework 7.

### 3. Academic element

This comprises of an induction day, 6 taught study days and an assessment day leading to academic accreditation. Successful completion of this element requires (a) full attendance at all 8 taught days (b) the submission of academic work and (c) passing the assessment day which consists of a presentation and OSCE (Objective Structured Clinical Examination). The learning objectives for this element of the training programme are based on the clinical endoscopist competency portfolio (see link above\*).

### 4. Completion of SLATE e-learning package

This is an on line training package for GI endoscopy Health Professionals. It consists of 6 mandatory levels which aim to assess knowledge and skills on practical elements of GI endoscopy as well as areas such as lesion recognition and patient management. Successful completion of all 6 levels is required within 7 months.

### 5. JAG Approved Basic Skills course

This is a 3 day JAG approved course for clinical endoscopist trainees to gain/ improve their skills in GI Endoscopy. It is an intensive, interactive, practical course covering the theoretical basis of performing a safe gastroscopy or flexible sigmoidoscopy (trainees choose one modality in advance) and safe effective peri-endoscopy management. The course includes a series of small group and one-to-one teaching sessions, videos, hands-on model work and supervised endoscopy. Each trainee will undertake a number of procedures (minimum of 4 per delegate) under the supervision of expert trainers. The one-to-one teaching focuses on the development of individualised learning outcomes and plans to progress skills.

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### 6. Clinical supervision and personal development

Each trainee clinical endoscopist undergoing the accelerated programme will require both an Endoscopy trainer (as per JETS requirements) and a Clinical Supervisor in an advanced role such as a nurse consultant or advanced practitioner for continuous review and support. Each trainee must have a nominated consultant doctor who will be their clinical supervisor throughout the programme. This person must meet the JETS Endoscopy trainer requirements. The trainee must also have a nominated nurse mentor, nurse consultant or directorate nurse level. Both individuals will be responsible for providing continuous review and support to the trainee, understand the issues relating to advanced practice development and assessment. These two individuals will be responsible for signing the trainee off as competent for their JAG summative assessment and HEE clinical endoscopist portfolio.

#### Time scales

The training programme is intended to be completed over a 7 month period, resulting in summative endoscopy sign off for either upper GI endoscopy or flexible sigmoidoscopy. Individual learning and training plans will be created for each trainee. Ongoing support from the HEE clinical endoscopist training programme faculty will provide ongoing support, advice and guidance throughout the training period.

#### What will be expected of you as a trainee?

If you are successful in the selection process for this programme it will be because you have met the criteria. This will be demonstrated through your application and performance on the selection day.

Candidates will be chosen if they show commitment and motivation to embrace all that is involved over the 7 month training period. It will be a very challenging and rewarding process and full engagement is essential. You will need to be prepared to work hard and demonstrate this at all times.

100 percent attendance will be required to be considered for summative assessment and successful completion of the training. You should speak to the programme leaders as early as possible if you have concerns about this. You should also highlight to the programme leaders as soon as possible if you feel

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you or your organisation will not be able to commit to the minimum of 200 training procedures required within the 7 month training period (suggested 2 training lists per week).

We appreciate that 'real life' must go on but would discourage trainees taking periods of annual leave throughout the training programme that coincide with the taught days or which would impact on achieving the minimum procedure numbers.

### Guidance for Endoscopy Trainers and Clinical Supervisors

This accelerated training programme has been designed to meet the different needs that Clinical endoscopists have compared to their medical Endoscopist colleagues. These have been identified during previous training evaluations.

These evaluations have demonstrated the need to concentrate initial training efforts on securing basic skills handling and early lesion recognition, and beginning to work as an autonomous practitioner. Meta-cognitive skills development, and advanced clinical practice develop as associations and context expand.

Full guidance will be given for the trainers of the successful applicants but we would encourage engagement and understanding of the training overview in the first instance.

The 2 main differences for the trainers when comparing this programme to the conventional Endoscopist training are:

- 1.) The completion of the HEE competency portfolio (see link above\*) by the trainee, this requires the support, guidance and sign off by the trainer on a monthly basis.
- 2.) The accelerated 7 month timeframe for completion, requiring commitment of at least 2 training lists per week in their employing organisation.

For all queries relating to this accelerated training programme please contact the JAG admin team by emailing [nme@rcplondon.ac.uk](mailto:nme@rcplondon.ac.uk) or by calling 0203 075 1760/1372