



Radiotherapy Radiographic Workforce Census 2017

Welcome

Welcome to the UK radiotherapy radiographic workforce census 2017. The College of Radiographers is carrying out this survey which sits alongside the similar IPeM physics and RCR Clinical Oncologist workforce censuses. The results of this survey will inform the work of professional bodies, workforce planners within each UK country, commissioners and providers of radiotherapy. It is important we obtain information from all centres delivering Radiotherapy, both NHS and Private centres, and from all the UK countries.

The data will be published by country and by cancer centre name.

Please answer the census on behalf of your cancer centre Provider. Please include all radiographic staff within your budgetary control **EXCEPT** RT helpers and admin staff. You will be asked about workforce levels in each AfC band as of 1st November 2017. If your centre does not use the AfC band then place your answers in the response marked Band N/A.

This census may take you up to 15 minutes to complete. You must answer all the questions. Please contact Spencer Goodman on 020 7740 7257 or email at spencerg@sor.org if you have any questions about this census.



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Fair Processing Statement

The Society and College of Radiographers (SCoR) will use the data supplied by you for the purposes of research. Any personal data which the SCoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 1998.

The questionnaire is hosted by Survey Monkey who are based in the United States. Survey Monkey are listed as a "EU – U.S. Privacy Shield" organisation by the US Department of Commerce. The "EU – U.S. Privacy Shield" list is designed to list US organisations complying with the European Commission's Directive on Data Protection. Data is collected and stored by Survey Monkey, but only made available to the account holder (The SCoR). All information collected is kept confidential and secure and is not shared with any third parties by Survey Monkey. By completing this questionnaire you are giving your consent for the personal data you provide to be processed by Survey Monkey and the SCoR. For detailed information about how we use your information please see our [full privacy statement](#) on our website.

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Your centre

*** 1. Please identify your Provider using the drop down list and if it is not listed, then make sure that you select "Not in this list" from the drop down menu and add your provider information in the "other" field.**

Other (please specify)

This census will ask for the total number of radiographers, assistant practitioners and trainee assistant practitioners within the budgetary control of the radiotherapy service manager (including all those working under their budgetary control), by whole time equivalent and headcount. Please do NOT include RT helpers or admin staff in the figures.



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Establishment and vacancy figures as of 1 NOVEMBER 2017

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1 November 2017 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 2. Total radiographic workforce establishment (Whole Time Equivalent) as of 1 NOVEMBER 2017.**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

*** 3. Number of radiographic workforce posts which are VACANT (Whole Time Equivalent) as of 1 NOVEMBER 2017.**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	

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The radiographic workforce - 3 month vacancies (whole time equivalent)

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1 November 2017 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 4. Number of radiographic workforce posts which have been VACANT FOR 3 MONTHS (Whole Time Equivalent).**

Band 3

Band 4

Band 5

Band 6

Band 7

Band 8a

Band 8b

Band 8c

Band 8d

Band 9

Band N/A

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The radiographic workforce - total establishment (headcount)

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1st November 2017 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 5. Total radiographic workforce establishment (Headcount).**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	



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The radiographic workforce - on career break

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1st November 2017 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 6. Number of radiographic workforce posts with post holder on CAREER BREAK (headcount).**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	



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The radiographic workforce - long term sickness absence

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1 November 2017 below.

When answering this question, long term sickness absence is defined as any continuous period of 28 calendar days or longer.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 7. Number of radiographic workforce posts with post holder on LONG TERM SICKNESS ABSENCE (headcount).**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	



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The radiographic workforce - on parental leave

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1st November 2017 below.

Parental leave includes both Maternity and Paternity leave.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 8. Number of radiographic workforce posts with post holder on PARENTAL LEAVE (headcount).
(Maternity or paternity leave)**

Band 3

Band 4

Band 5

Band 6

Band 7

Band 8a

Band 8b

Band 8c

Band 8d

Band 9

Band N/A



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Predicted Retirement before 31 October 2018

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioners.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 9. Number of radiographic workforce posts with post holder predicted to RETIRE on or before 31 October 2018 (headcount).**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	



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Predicted retirement between 1 Nov 2018 and 31 Oct 2019

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioners.

Do not include the numbers which are covered in question 9.

If AfC bandings are not used within your centre please enter the information under Band N/A.

*** 10. Number of radiographic workforce posts with post holder predicted to RETIRE on or after 1 November 2018 and before 31 October 2019 (headcount).**

Band 3	
Band 4	
Band 5	
Band 6	
Band 7	
Band 8a	
Band 8b	
Band 8c	
Band 8d	
Band 9	
Band N/A	



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Protected Titles

Remembering that our HCPC protected titles are either:

- Therapeutic radiographer
- Radiographer

*** 11. Please confirm what title(s) you use in your centre.**

- Therapeutic Radiographer
- Radiographer
- Therapy Radiographer
- Radiation Therapist
- Radiotherapist
- Dosimetrist
- Planning Radiographer
- Treatment Radiographer

Other (please specify)



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Reasons for Leaving Post

What was the reason that radiographers have left their posts? Select all that apply.

*** 12. What were the reasons that radiographers have left their posts since the last census (November 2016)? Select all that apply.**

- No one has left
- Promotion in other RT centre
- Retirement
- Left profession but still working in health services
- Left to undertake Therapeutic Radiography as an agency Radiographer
- Left profession and working outside of health services
- Education - radiotherapy
- Personal reasons such as moving home, change in personal circumstances
- Other (please specify)

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The Radiographic workforce – Number of posts filled by agency staff as of 1 November 2017

To evaluate whether centres employ agency therapeutic radiographers

*** 13. As of the date of the census were you employing any Therapeutic Radiography agency staff ?**

Yes

No

Other (please specify)

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The Radiographic workforce – Number of posts filled by agency staff as of 1 November 2017

*** 14. If yes, why were the agency staff being employed ? (please tick all that apply)**

	Yes	No
An increase in Therapeutic Radiographer establishment	<input type="checkbox"/>	<input type="checkbox"/>
Due to existing vacancies in Therapeutic Radiographer workforce establishment	<input type="checkbox"/>	<input type="checkbox"/>

* 15. As of the 1 November 2017 how many agency staff were employed?

	Band 5 equivalent	Band 6+ equivalent
Agency staff trained in the UK	<input type="text"/>	<input type="text"/>
Agency staff trained overseas	<input type="text"/>	<input type="text"/>

Comment field



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Therapeutic radiographers employed in dosimetry

We would like to know the number of therapeutic radiographers employed in dosimetry. Normally we do not capture this information when the radiographers are not under your budgetary control.

Please could you therefore indicate the total number of radiographers employed in a dosimetry role in your trust. In response to this question, please include those **both within and outside of your budgetary control**. We are aware that you may have already included those in your budgetary control in previous answers.

* 16. Number of therapeutic radiographers employed in dosimetry (headcount).

* 17. How many other Therapeutic Radiographers are working within Cancer Services (that you are aware of) who are not in your budgetary control and are not included in Question 13 above ?



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Your comments

18. Please use the box below to provide any comments you may have related to your submission. If you are "over-established" at any AfC bands, please give details here.



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Thank you

Thank you for taking our survey. Your response is very important to us.