

	Existing AfC pay points	Proposed new pay rates	Expected increase in inflation	Existing rates plus Inflation
<b><u>BAND 5</u></b>				
Start at Point 16				
2018	22128	23023	2.4%	22659
2019	22683	24214	1.8%	23645
2020	23597	26970	1.9%	25066
Start at Point 17				
2018	22683	23961	2.4%	23227
2019	23597	26220	1.8%	24598
2020	24547	27416	1.9%	26075
Start at Point 18				
2018	23597	24915	2.4%	24163
2019	24547	26220	1.8%	25589
2020	25551	27416	1.9%	27141
Start at Point 19				
2018	24547	25934	2.4%	25136
2019	25551	27260	1.8%	26635
2020	26565	30615	1.9%	28218
Start at Point 20				
2018	25551	26963	2.4%	26164
2019	26565	28353	1.8%	27692
2020	27635	30615	1.9%	29355
Start at Point 21				
2018	26565	28050	2.4%	27203
2019	27635	30112	1.8%	28808
2020	28746	30615	1.9%	30535
Start at Point 22				
2018	27635	29608	2.4%	28298
2019	28746	30112	1.8%	29966
2020	28746	30615	1.9%	30535
Start at Point 23				
2018	28746	29608	2.4%	29436
2019	28746	30112	1.8%	29966
2020	28746	30615	1.9%	30535

**BAND 6**

Start at Point 21

	Existing AfC pay points	Proposed new pay rates	Expected increase in inflation	Existing rates plus Inflation
2018	26565	28050	2.4%	27203
2019	27635	30401	1.8%	28808
2020	28746	33176	1.9%	30535
Start at Point 22				
2018	27635	29177	2.4%	28298
2019	28746	32525	1.8%	29966
2020	29626	33176	1.9%	31470
Start at Point 23				
2018	28746	30070	2.4%	29436
2019	29626	32525	1.8%	30883
2020	30661	33779	1.9%	32569
Start at Point 24				
2018	29626	31121	2.4%	30337
2019	30661	32525	1.8%	31962
2020	31696	33779	1.9%	33669
Start at Point 25				
2018	30661	32171	2.4%	31397
2019	31696	33587	1.8%	33041
2020	32731	37890	1.9%	34768
Start at Point 26				
2018	31696	33222	2.4%	32457
2019	32731	34782	1.8%	34120
2020	33895	37890	1.9%	36005
Start at Point 27				
2018	32731	34403	2.4%	33517
2019	33895	37267	1.8%	35333
2020	35577	37890	1.9%	37791
Start at Point 28				
2018	33895	36644	2.4%	34708
2019	35577	37267	1.8%	37087
2020	35577	37890	1.9%	37791
Start at Point 29				
2018	35577	36644	2.4%	36431
2019	35577	37267	1.8%	37087
2020	35577	37890	1.9%	37791

Existing AfC pay points	Proposed new pay rates	Expected increase in inflation	Existing rates plus Inflation
-------------------------	------------------------	--------------------------------	-------------------------------

**Band 7**

Start at Point 26

2018	31696	33222	2.4%	32457
2019	32731	37570	1.8%	34120
2020	33895	40894	1.9%	36005

Start at Point 27

2018	32731	34403	2.4%	33517
2019	33895	37570	1.8%	35333
2020	35577	40894	1.9%	37791

Start at Point 28

2018	33895	36111	2.4%	34708
2019	35577	38765	1.8%	37087
2020	36612	41723	1.9%	38891

Start at Point 29

2018	35577	37161	2.4%	36431
2019	36612	38765	1.8%	38166
2020	37777	41723	1.9%	40128

Start at Point 30

2018	36612	38344	2.4%	37491
2019	37777	40092	1.8%	39380
2020	39070	44503	1.9%	41502

Start at Point 31

2018	37777	39656	2.4%	38684
2019	39070	41486	1.8%	40728
2020	40428	44503	1.9%	42944

Start at Point 32

2018	39070	41034	2.4%	40008
2019	40428	43772	1.8%	42143
2020	41787	44503	1.9%	44388

Start at Point 33

2018	40428	43041	2.4%	41398
2019	41787	43772	1.8%	43560
2020	41787	44503	1.9%	44388

Start at Point 34

	Existing AfC pay points	Proposed new pay rates	Expected increase in inflation	Existing rates plus Inflation
2018	41787	43041	2.4%	42790
2019	41787	43772	1.8%	43560
2020	41787	44503	1.9%	44388

### **Band 8a**

#### Start at Point 33

2018	40428	42414	2.4%	41398
2019	41787	44606	1.8%	43560
2020	43469	46518	1.9%	46174

#### Start at Point 34

2018	41787	44121	2.4%	42790
2019	43469	46331	1.8%	45313
2020	45150	48519	1.9%	47960

#### Start at Point 35

2018	43469	45827	2.4%	44512
2019	45150	48324	1.8%	47066
2020	47092	51668	1.9%	50023

#### Start at Point 36

2018	45150	47798	2.4%	46234
2019	47092	50819	1.8%	49090
2020	48514	51668	1.9%	51533

#### Start at Point 37

2018	47092	49969	2.4%	48222
2019	48514	50819	1.8%	50573
2020	48514	51668	1.9%	51533

#### Start at Point 38

2018	48514	49969	2.4%	49678
2019	48514	50819	1.8%	50573
2020	48514	51668	1.9%	51533

### **Band 8b**

#### Start at Point 37

2018	47092	49242	2.4%	48222
2019	48514	52306	1.8%	50573
2020	50972	55450	1.9%	54144

#### Start at Point 38

	Existing AfC pay points	Proposed new pay rates	Expected increase in inflation	Existing rates plus Inflation
2018	48514	51737	2.4%	49678
2019	50972	55226	1.8%	53135
2020	53818	58383	1.9%	57168
Start at Point 39				
2018	50972	54625	2.4%	52195
2019	53818	58148	1.8%	56102
2020	56665	62001	1.9%	60192
Start at Point 40				
2018	53818	57515	2.4%	55110
2019	56665	60983	1.8%	59069
2020	58217	62001	1.9%	61840
Start at Point 41				
2018	56665	59964	2.4%	58025
2019	58217	60983	1.8%	60687
2020	58217	62001	1.9%	61840
Start at Point 42				
2018	58217	59964	2.4%	59614
2019	58217	60983	1.8%	60687
2020	58217	62001	1.9%	61840