

Radiotherapy Radiographic Workforce Census 2018

Welcome

Welcome to the UK radiotherapy radiographic workforce census 2018. The College of Radiographers is carrying out this survey which sits alongside the similar IPEM physics and RCR Clinical Oncologist workforce censuses. The results of this survey will inform the work of professional bodies, workforce planners within each UK country, commissioners and providers of radiotherapy. It is important we obtain information from all centres delivering radiotherapy, both NHS and private centres, and from all the UK countries.

The data will be published by country and by cancer centre name. You can find previous submissions on the SoR website or contact Spencer Goodman using the details below.

Please answer the census on behalf of your cancer centre provider. Please include all radiographic staff within your budgetary control **EXCEPT** radiotherapy helpers and admin staff. You will be asked about workforce levels in each AfC band as of 1st November 2018. If your centre does not use the AfC band then place your answers in the response marked Band N/A.

All questions must be answered. The census may take you up to 15 minutes to complete. Please contact Spencer Goodman on 020 7740 7257 or email at spencerg@sor.org if you have any questions about this census.

Fair Processing Notice

The College of Radiographers (CoR) will use the data supplied by you for the purposes of research. Our lawful basis for processing your information is to fulfil the legitimate interest as a professional body. The College of Radiographers shares information with the Society of Radiographers and your health centre. We will retain all information you submit as verification of your participation. Any personal data which the CoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 2018.

Data is collected and stored by SurveyGizmo, but only made available to the account holder (the Society and College of Radiographers - SCoR). All information collected is kept confidential and secure. Survey response data are kept according to the SCoR retention schedule.

For detailed information about how we use your information please see our [full privacy statement](#) on our website.

1. Your details *

Name *

Forename

Surname

Email address *

Job Title

2. Are you responding for all therapeutic radiography sites at your organisation?

Yes

No

3. Which healthcare organisation are you responding for? *

Please choose from the autocomplete suggestion. Be sure to include apostrophes when searching for your centre (i.e. Guy's and St Thomas' NHS Foundation Trust)

4. You have said you not responding for all sites at your organisations, please tell us which sites you are responding for (up to 5). *

Please choose hospital from the autocomplete suggestion. Be sure to include apostrophe's when searching for your centre (i.e. Guy's and St Thomas' NHS Foundation Trust)

Site 1

Site 2

Site 3

Site 4

Site 5

Establishment and vacancy figures as of 1 NOVEMBER 2018

Page description:

This census will ask for the total number of radiographers, assistant practitioners and trainee assistant practitioners within the budgetary control of the radiotherapy service manager (including all those working under their budgetary control), by whole time equivalent and headcount. Please do NOT include radiotherapy helpers or admin staff in the figures.

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1st November 2018 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

5. Please provide WHOLE TIME EQUIVALENT (WTE) figures as of 1st NOVEMBER 2018

*

Please put a whole number into each box below in order to progress to the next question You may have to enter 0 to progress. This is for all questions from this point onward.

	TOTAL therapeutic radiography workforce establishment	Posts VACANT	Posts VACANT FOR 3 MONTHS
Band 3	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 4	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 5	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 6	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 7	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8a	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8b	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8c	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8d	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 9	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band N/A	<input type="text"/>	<input type="text"/>	<input type="text"/>

Total establishment (headcount) as of 1 NOVEMBER 2018

Page description:

This census will ask for the total number of radiographers, assistant practitioners and trainee assistant practitioners within the budgetary control of the radiotherapy service manager (including all those working under their budgetary control), by whole time equivalent and headcount. Please do NOT include radiotherapy helpers or admin staff in the figures.

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1st November 2018 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

6. Please provide **HEADCOUNT** figures as of 1st NOVEMBER 2018 *

Please put a whole number into each box below in order to progress to the next question You may have to enter 0 to progress. This is for all questions from this point onward.

Long term sickness absence is defined as any continuous period of 28 calendar days or longer for the purposes of the following question.

	TOTAL therapeutic radiography workforce establishment (headcount)	Posts with post holder on CAREER BREAK (headcount)	Posts with post holder on LONG TERM SICKNESS ABSENCE (headcount)	Posts with post holder on parental leave (headcount)
Band 3	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 4	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 5	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 6	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 7	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8a	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8b	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8c	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 8d	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band 9	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Band N/A	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>

Predicted retirement (headcount)

Page description:

This census will ask for the total number of radiographers, assistant practitioners and trainee assistant practitioners within the budgetary control of the radiotherapy service manager (including all those working under their budgetary control), by whole time equivalent and headcount. Please do NOT include radiotherapy helpers or admin staff in the figures.

Please include therapeutic radiographer, assistant practitioner and trainee assistant practitioner figures as of 1st November 2018 below.

If AfC bandings are not used within your centre please enter the information under Band N/A.

7. Number of therapeutic radiography workforce posts with post holder due to RETIRE (headcount) *
Please put a number into each box below in order to progress to the next question You may have to enter 0 to progress. This is for all questions from this point onward.

	Retire between 1 November 2018 and 31 October 2019(headcount)	Retire between 1 November 2019 and 31 October 2020(headcount)
Band 3	<input type="text"/>	<input type="text"/>
Band 4	<input type="text"/>	<input type="text"/>
Band 5	<input type="text"/>	<input type="text"/>
Band 6	<input type="text"/>	<input type="text"/>
Band 7	<input type="text"/>	<input type="text"/>
Band 8a	<input type="text"/>	<input type="text"/>
Band 8b	<input type="text"/>	<input type="text"/>
Band 8c	<input type="text"/>	<input type="text"/>
Band 8d	<input type="text"/>	<input type="text"/>
Band 9	<input type="text"/>	<input type="text"/>
Band N/A	<input type="text"/>	<input type="text"/>

Protected titles

8. Please confirm what title(s) you use in your centre. (Select all that apply)

Remembering that our HCPC protected titles are either:

*Therapeutic radiographer
Radiographer*

*

- Therapeutic Radiographer
 - Radiographer
 - Therapy Radiographer
 - Radiation Therapist
 - Radiotherapist
 - Dosimetrist
 - Planning Radiographer
 - Treatment Radiographer
 - Pre-treatment Radiographer
 - Review Radiographer
 - Advanced Practitioner
 - Consultant Radiographer
-

Reasons for leaving

9. Have any therapeutic radiographers left your organisation/site since the last census (1st NOVEMBER 2017)? *

- Yes
 - No
-

10. What were the reasons that radiographers left their posts? Select all that apply. *

- Promotion in other RT centre
- Retirement
- Left profession but still working in health services
- Left profession and working outside of health services
- Education - radiotherapy
- Personal reasons such as moving home, change in personal circumstances, health issues
- Move to Proton services

Number of posts filled by agency staff as of 1 NOVEMBER 2018

11. As of 1st November 2018 were you employing any Therapeutic Radiography agency staff? *

- Yes
- No

12. Why were agency staff being employed? (Please select all that apply)

	Yes	No
An increase in therapeutic radiographer establishment	<input type="checkbox"/>	<input type="checkbox"/>
Due to existing vacancies in therapeutic radiographer workforce establishment	<input type="checkbox"/>	<input type="checkbox"/>
<input type="text" value="Enter another option"/>	<input type="checkbox"/>	<input type="checkbox"/>

13. As of the 1 NOVEMBER 2018 how many agency staff were employed (Headcount)? *

	Band 5 equivalent	Band 6 or greater equivalent
Agency staff trained in the UK	<input type="text"/>	<input type="text"/>
Agency staff trained overseas	<input type="text"/>	<input type="text"/>

Therapeutic radiographers employed in dosimetry

Page description:

We would like to know the number of therapeutic radiographers employed in dosimetry. Normally we do not capture this information when the radiographers are not under your budgetary control.

Please could you therefore indicate the total number of radiographers employed in a dosimetry role in your trust. In response to this question, please include those **both within and outside of your budgetary control**. We are aware that you may have already included those in your budgetary control in previous answers.

14. Number of therapeutic radiographers employed in dosimetry as of 1st NOVEMBER 2018 (headcount) *

15. How many (headcount) other therapeutic radiographers are working within cancer services (that you are aware of) who are not in your budgetary control and are not included in question above? *

Your comments

16. **Please use the box below to provide any comments you may have related to your submission. If you are "over-established" at any AfC bands, please give details here.**

Thank You!

Thank you for taking our survey. Your response is very important to us.

An auto-generated email will be sent to you with your responses.