

Adisa Djan – Trainer & Consultant



Adisa is an equality and diversity practitioner and trainer with over 20 years' experience working extensively with public, private and voluntary sector organisations.

After working in penal reform and racial equality, Adisa spent nine years as a Connexions senior manager. He was one of only a handful of senior managers with an Equalities and Diversity portfolio amongst the 42 Connexions Partnerships across the country.

Adisa has also worked as an Equality and Diversity Consultant for an East-Midlands local authority, leading it to a top 100 Stonewall Workplace Index status.

He has had extensive training experience delivering to frontline, middle and senior managers within a variety of public, private and voluntary sector organisations including the Fire Service, Police, Health, neighbourhood development, retail etc. Delivery has included cultural diversity, unconscious bias, disability awareness, equality impact assessment and challenging discrimination.

Additionally, he had developed training needs analyses and programmes to support workforce under-representation including mentoring, coaching, leadership and talent development.

At Challenge Consultancy, clients for whom Adisa has delivered training include the BBC, L&Q, Evolve, Southwark Council, Alliance Homes and Smith & Williamson.