

## **SOCIETY OF RADIOGRAPHERS**

### **REPORT TO MEMBERS 2019 - 2020**

#### **STATEMENT TO MEMBERS ISSUED IN CONNECTION WITH THE UNION'S ANNUAL RETURN FOR THE PERIOD TO 30 SEPTEMBER 2019 AS REQUIRED BY SECTION 32A OF THE TRADE UNION AND LABOUR RELATIONS (CONSOLIDATION) ACT 1992**

##### **Income and Expenditure**

The total income of the union for the year ended 30 September 2019 was £7,121,485. This amount included receipts of £6,710,335 in respect of membership income of the union. The union's total expenditure for the period was £7,502,135.

##### **Political Fund**

In respect of the union's political fund, its total income was £56,420 and total expenditure was £5,659.

##### **Information for Members who joined the union after 28<sup>th</sup> February 2018 and "opted in" to contributing to the Political fund, as required by Section 84A of the Trade Union and Labour Relations (Consolidation Act) 1992 ( as inserted by the Trade Union Act 2016)**

With the exception of members in Northern Ireland (see below), legislative changes introduced by the Trade Union Act 2016 require the Society to operate the collection of voluntary contributions to the Political Fund differently for all those in membership up to and including 28<sup>th</sup> February 2018 from anyone joining the Society from 1<sup>st</sup> March 2018 onwards. Section 84 of the Trade Union and Labour Relations (Consolidation) Act 1992 (as inserted by the Trade Union Act 2016) provides that members of the Society who joined after 28<sup>th</sup> February 2018 cannot be required to contribute to the Political Fund unless they have opted in.

Having opted in, a member may give notice at any time to withdraw their contribution. That notice must take effect at the end of the period of one month after it is given. Notices to cease contributing to the Political Fund can be delivered in person, by agent, or by post to the **Society's HQ at Quartz House, 207 Providence Square, Mill Street, London SE1 2EW.**

Notices can also be given by email to [pf@sor.org](mailto:pf@sor.org) or by using the electronic form available on the Society's website at [www.sor.org](http://www.sor.org) and located under the tab Trade Union Support>Political Fund>Leave the Political Fund.

##### **Members in Northern Ireland**

The position of members in Northern Ireland is unaffected by the changes made to the Trade Union and Labour Relations (Consolidation Act) 1992 following the passing of the Trade Union Act 2016 i.e. Society members in Northern Ireland have automatic exemption from contributing to the Political Fund unless they make a request to "opt in". Full details of how a Northern Ireland member may "opt-in" and how they may withdraw that notification can be found in the Rules of the Political Fund set-out in Appendix 6 of the Handbook. The Handbook can be viewed on the Society's website at [www.sor.org](http://www.sor.org) under the "About Us" tab.

### **Salary paid to and other benefits provided to the General Secretary, President and members of the Executive**

The Chief Executive Officer was paid a salary of £56,921 in respect of the Society, similar amounts were paid in respect of the College of Radiographers, plus Pension contributions of £22,118. None of the following received a salary: Society Council members, the President, Vice President, President Elect or Immediate Past President. The President received benefits of £409. The President Elect received benefits of £800. The Immediate Past President received benefits of £197.

### **Irregularity statement as required by sub section (6) (a) of the Act**

A member who is concerned that some irregularity may be occurring, or have occurred, in the conduct of the financial affairs of the union may take steps with a view to investigating further, obtaining clarification and, if necessary, securing regularisation of that conduct.

The member may raise any such concern with such one or more of the following as it seems appropriate to raise it with: the officials of the union, the trustees of the property of the union, the auditor or auditors of the union, the Certification Officer (who is an independent officer appointed by the Secretary of State) and the police.

Where a member believes that the financial affairs of the union have been or are being conducted in breach of the law or in breach of the rules of the union and contemplates bringing civil proceedings against the union or responsible officials or trustees, he should consider obtaining independent legal advice.

### **Reporting on Summarised Accounts**

The figures on the preceding page have been extracted from the full Society Report and financial statements, which have been audited by Crowe U.K. LLP, who gave an unqualified audit report in March 2020. The auditors have confirmed to the Council that the summarised financial statements are consistent with the full financial statements for the year ended on 30 September 2019. The Council's Report and financial statements were approved by Council and signed on their behalf on 19<sup>th</sup> February 2020.

These summarised financial statements may not contain sufficient information to gain a complete understanding of the financial affairs of the union. The full audit report and financial statements may be viewed on this website at [sor.org/about-us/statutory-documents/legal-reports-accounts](http://sor.org/about-us/statutory-documents/legal-reports-accounts) or hardcopy obtained from The Secretary, Society of Radiographers, 207 Providence Square, Mill Street, London SE1 2EW.