

**YOU DESERVE  
BETTER**

**THE NEW PAY OFFER IS A  
PAY CUT IN REAL TERMS**

**UK Council recommends SoR members  
REJECT the 2023–24 pay offer for  
those working across NHS England**

**CAST YOUR VOTE TODAY**

Our indicative ballot closes at  
3pm on **Tuesday 25 April 2023**

**MAKE YOUR VOICE HEARD!**



For more info see:  
**[www.sor.org](http://www.sor.org)**