

Scottish Radiology Transformation Programme Workforce Plan

The Scottish Radiology Transformation Programme (SRTP) Workforce Plan was developed using evidence on workforce figures between 2017-2023 and calculates the future national workforce required to ensure a high-quality, sustainable diagnostic imaging service for Scotland. The workforce plan is an essential planning element approved by NHS Board Chief Executives following “Six Steps” workforce planning methodology ([Skills for Health](#)). The plan provides the projected demand and workforce capacity required for future diagnostic imaging demands, taking into consideration the ageing population, recovery from the COVID-19 pandemic, increasingly complex comorbidities, advances in technology and enhanced clinical pathways to improve patient diagnosis, treatment, and outcomes. To address these issues significant transformation is required to build the necessary workforce to provide a sustainable patient service. This Workforce Plan provides recommendations (Step 5) to address the current and growing demand and capacity gap for image acquisition and reporting. Recommendations go beyond workforce solutions, and include actions required to effectively plan, attract, train, employ and nurture diagnostic imaging staff. This plan evidences that urgent and ongoing action is required to ensure continued provision of a safe, effective, and sustainable diagnostic imaging service to support patient diagnosis, treatment, and outcomes across Scotland.

Link to SRTP workforce planning documentation:

[Workforce Planning – Scottish Radiology Transformation Programme \(2016-2023\)](#)