

Indicators to the Four Tiers					
	Indicators	Assistant	Practitioner	Advanced	Consultant
1	Regularly undertakes clinical work	✓	✓	✓	✓
2	The scope of clinical practice is constrained to protocol	✓			
3	The scope of clinical practice is informed by protocol		✓	✓	✓
4	Acts on the authority of a State-registered practitioner	✓			
5	Takes responsibility for own actions	✓	✓	✓	✓
6	Engages in continuing professional development (CPD)	✓	✓	✓	✓
7	Is State-registered*		✓	✓	✓
8	Works autonomously within the ethical framework provided by own profession's rules of professional conduct		✓	✓	✓
9	Competent to safely perform activities which do not vary significantly from protocol	✓	✓	✓	✓
10	Competent to safely perform activities that routinely demand complex analysis or significant variation from protocol		✓	✓	✓
11	Competent to safely perform activities that routinely demand complex analysis, synthesising prior knowledge and extensive practical experience			✓	✓
12	Variations from protocol are referred for advice or action to a State-registered practitioner	✓			
13	Significant variations from protocol are referred to an advanced or consultant State-registered practitioner	✓	✓	✓	
14	Determines (with peers as appropriate) clinical strategy for complex variations from protocol				✓
15	Practice is subject to clinical supervision	✓	✓	✓	✓
16	Contributes to the preparation of new or revised clinical protocols		✓	✓	✓
17	Prepares new or revised clinical protocols			✓	✓
18	Critically evaluates evidence to define the scope and standards of clinical practice				✓
19	Supervises assistant practitioners, unqualified staff, peers and colleagues of junior rank or less experience		✓	✓	✓
20	Authorises and is responsible for clinical activity not covered by current protocols			✓	✓
21	Is responsible for the continuous development of an aspect of clinical practice			✓	✓
22	Uses specialised knowledge to advise others on the effective delivery of an aspect of clinical practice			✓	✓
23	Expert in a clinical specialism, bringing innovation and influence to clinical leadership and strategic direction				✓
24	Integrates research evidence into clinical practice.			✓	✓
25	Utilises exceptional skills and advanced levels of clinical judgement, knowledge and experience to direct effective clinical governance				✓
26	Promotes quality in assessment, diagnosis, clinical management and evaluation, delivering improved outcomes for patients and developing the specialism				✓
27	Works across a range of service delivery structures to influence decision making				✓
28	Exercises autonomy to highest level, typically having clinical responsibilities beyond immediate team and environment.				✓