

Experience in clinical placements

The Society of Radiographers (SoR) is very interested in finding out about your experiences during clinical placements. Whilst the majority of radiography students experience rewarding academic and clinical placements with supportive teaching teams and clinical educators, sadly, a few students experience bullying and harassment. SoR believes that bullying and harassment are completely unacceptable in any form and is not tolerated.

As a trade union, the SoR supports members who have suffered any form of this behaviour. Students experiencing bullying, however, often do not want to 'kick up a fuss, prejudice my marks or get a bad name' but students should not, under any circumstances, have these fears and we will shortly be running a new anti-bullying campaign to stamp out this unwanted behaviour.

As part of our research we are asking radiography students to complete the following short survey to gauge the extent to which bullying is occurring during clinical placements. The survey is anonymous meaning neither you, nor your university, cannot be identified. The data collected will provide evidence for our campaign.

Your input is vital, therefore, we have a prize draw which you can enter on completion of the survey, offering two prizes of £75 Marks and Spencer/Amazon vouchers. Please take a few minutes of your time to take part.

If you wish to give further details please contact Samantha Jewell, Professional Officer for Education and Students for a confidential conversation on 020 7740 7220 or by email at samanthaj@sor.org.

Which of the following statements could be classed as bullying? (Select all that apply.)

- Humiliation or ridiculing
- Criticism in public designed to humiliate
- Treating colleagues or students as if they were incompetent
- Exclusion from decision-making
- Exclusion from opportunities or privileges offered to others
- Sadistic or aggressive behaviour over a period of time
- Persistent, unwarranted criticism in private

All of the statements on the previous page can be classified as bullying:

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**Which of the following statements could be reasons why people become bullies?
(Select all that apply.)**

- Behaviour rooted in childhood experiences of being bullied or always having their own way
- Lack of confidence
- Seeing other peoples' suggestions as a challenge to their authority
- Insecurity
- Poor working relationships generally
- A very competitive environment
- Irrational dislike of a colleague

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- Insecurity
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- Irrational dislike of a colleague
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- A very competitive environment
- Poor working relationships generally

During your clinical placements have you ever experienced any of the following symptoms? (Select all that apply.)

- Depression
- Loss of appetite
- Sleeplessness
- Self-doubt and loss of confidence
- Inability to relax or switch off from work and study

Has your experience during clinical placements led you to be absent from the department?

- No
- Yes - on one occasion
- Yes - on more than one occasion
- Yes - frequently

*** Do you feel that you have been subjected to bullying during your clinical placement?**

- Yes
- No

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What action did you take when you felt that you were being bullied?

What action would you take if you felt you were being bullied?

- Nothing, because I would fear further bullying
- Nothing, because I am scared it would affect me successfully completing the program
- Nothing (other reason)
- I would talk to someone informally such as a friend, family member, trusted colleague or practice placement educator
- I would talk to the university course leader

Other - please explain

What would you do if you witnessed someone being bullied?

- Nothing, it is not my business
- Nothing (other reason)
- Offer to support the victim if they choose to speak up
- Talk to the perpetrator yourself
- Report the incident in confidence to a responsible person

Thank you for completing this questionnaire. If you have been affected by any of the questions, please do not hesitate to contact us, in confidence, at samanthaj@sor.org or telephone 020 7740 7220.

If you wish to enter the prize draw please email michelel@sor.org with "SoR survey prize draw" in the subject field.