

Ultrasound Workforce Census 2019

Welcome

Welcome to the UK diagnostic ultrasound workforce census 2019 by the Society and College of Radiographers.

The results of this census will inform the work of professional bodies, workforce planners and commissioners/providers of radiography education. It is important we obtain information from all centres delivering diagnostic ultrasound services, both NHS and independent/private providers, and from all the UK countries.

The census should ideally be completed by the Ultrasound Services Manager (or equivalent) on behalf of all diagnostic ultrasound services provided by their hospital/workplace. If you are responsible for multiple sites please provide one response on behalf of all those sites. If you are a national independent/private healthcare provider, you may provide one single response to cover all your UK sites if that is easier for you.

The results will be published on our online document library.

This census may take you 10 to 15 minutes to complete, although it should be less if staffing figures are to hand. You can, however, save your progress at any point and come back later to finish it. The questions asked are designed to obtain information specific to the diagnostic ultrasound workforce and are the same as those we asked in 2014. We will therefore be able to make a direct comparison with that survey and identify any trends.

Please contact the Professional and Education team at the Society and College of Radiographers at PandE@sor.org if you have any questions about this survey.

Data protection

The College of Radiographers (CoR) will use the data supplied by you for the purposes of research. Our lawful basis for processing your information is to fulfil the legitimate interest as a professional body. The College of Radiographers shares information with the Society of Radiographers and your health centre. We will retain all information you submit as verification of your participation. Any personal data which the CoR collects, records or uses in any way will have appropriate safeguards applied to ensure compliance with the Data Protection Act 2018.

Data is collected and stored by SurveyGizmo, but only made available to the account holder (the Society and College of Radiographers - SCoR). All information collected is kept confidential and secure. Survey response data are kept according to the SCoR retention schedule.

For detailed information about how we use your information please see our full privacy statement on our website.

Your details

1. Which healthcare organisation are you responding for? *

Please choose from the autocomplete suggestion if the default organisation is not correct. Be sure to include apostrophes when searching for your centre (i.e. Guy's and St Thomas' NHS Foundation Trust). If your organisation is not in the autocomplete list, the field will accept your free-text entry.

[contact("organization")]

2. Your details *

Name *

Forename

Surname

Email address *

Job Title

Sites

3. Are you responding for all ultrasound sites at your organisation? *

Yes

No

4. You have indicated you are not responding for all ultrasound sites at your organisation. Which sites are you responding for? (*Please fill out up to 5.*) *

Please choose sites from the autocomplete suggestions. Be sure to include apostrophes when searching for your site (i.e. Guy's and St Thomas' NHS Foundation Trust). If a site is not in the autocomplete list, the field will accept your free-text entry.

Site 1

Site 2

Site 3

Site 4

Site 5

About your organisation

5. Which of the following best describes your organisation?

- NHS Trust or Health Board
- Independent/private hospital
- Charitable healthcare provider
- Self-employed/small company
- Other (please specify)

Geography

6. In which geographical area is your organisation?

- England outside M25 ring
- England inside M25 ring
- Northern Ireland
- Scotland
- Wales
- Isle of Man or Channel Islands
- UK-wide

7. Are there any specific problems in your own geographical area?

Any Qualified Provider (AQP)

8. Does your organisation undertake ultrasound work under the Any Qualified Provider (AQP) provision?

- Yes
- No

Whole Time Equivalent (WTE) questions

Page description:

Whole Time Equivalent (WTE) terminology is also commonly referred to as Full Time Equivalent (FTE).

9. What is your current establishment (the number of funded posts) for sonographers in your organisation in terms of WTE?

10. How many sonographers are actually employed in your organisation in terms of WTE?

11. How many sonographer posts are currently unfilled in terms of WTE?

Vacant as post frozen for more than 3 months

Vacant as waiting for trainee to qualify

Vacant as unable to recruit suitable applicant

Vacant for other reason

12. How many sonographers in post are absent due to ...

	Whole Time Equivalent (WTE)	Headcount / number of sonographers (Enter whole numbers)
Long term sick leave, not related to work-related musculo-skeletal disorders? (Long term sickness absence is defined as any continuous period of 28 calendar days or longer for the purposes of this question.)	<input type="text"/>	<input type="text"/>
Maternity or paternity leave?	<input type="text"/>	<input type="text"/>
Work-related musculo-skeletal disorders? (Long term sickness absence is defined as any continuous period of 28 calendar days or longer for the purposes of this question.)	<input type="text"/>	<input type="text"/>
Other	<input type="text"/>	<input type="text"/>

Hours

13. How many sonographers in established posts are employed in terms of headcount ... (*Enter whole numbers.*)

Full time (37.5 hours per week)?	<input type="text"/>
Part time (30.1 hours to 37.4 hours per week)?	<input type="text"/>
Part time (20.1 hours to 30 hours per week)?	<input type="text"/>
Part time (10.1 hours to 20 hours per week)?	<input type="text"/>
Part time (10 hours per week or less)?	<input type="text"/>

AfC Banding

14. Please give numbers of sonographers in each Agenda for Change (AfC) banding in terms of headcount. (*Enter whole numbers.*)

8d

8c

8b

8a

7

6

5

Not applicable as do not follow AfC structure

15. Do you have sonographers on 'split' AfC bands for different aspects of their wider work for your organisation?

Yes - please give brief details

No

Age Distribution

16. What is the age distribution of your sonographers in terms of headcount?
(Enter whole numbers.)

< 30

31 - 40

41 - 50

51 - 60

Over 60

17. Number of sonographers due to retire in the coming 12 months in terms of headcount. (Enter a whole number.)

Students / Trainees

18. How many trainee sonographers (CASE-accredited PgC/PgD or equivalent) are likely to qualify in the next 12 months in terms of headcount?
(Enter a whole number.)

19. Are these trainee sonographers counted in your current qualified staffing establishment?

- Yes
- No
- N/A
- Other - Write In

20. How many trainee sonographers are planned to start training with you in the next 12 months on a CASE-accredited PgC/PgD or equivalent in terms of headcount? (*Enter whole numbers.*)

Number, provisional

Number, confirmed

21. What Agenda for Change (AfC) banding are your trainee sonographers usually placed on?

- 7
- 6
- 5
- Not applicable as do not follow AfC structure
- Any related comments:

22. Please give any additional comments on your local circumstances with respect to sonographer recruitment, education and training.

Registration

23. Are ALL sonographers working in your organisation registered with a statutory regulatory body (Health and Care Professions Council or Nursing and Midwifery Council)? (*Please see NHS Employers' advice on this matter on their website.*)

Yes

No

Not registered

24. How many sonographers are NOT registered with a statutory regulatory body in terms of headcount? (*Enter a whole number.*)

25. Are the sonographers NOT registered with a statutory regulatory body ...
(Tick all that apply.)

- Permanent staff?
- Agency?
- Locum?
- Other (please give details)

Registration policy

26. Please select one of the following.

- All our sonographers hold statutory registration and our organisation insists on this.
- All our sonographers hold statutory registration but our organisation does not insist on this.

Reasons for leaving

27. What were the reasons that sonographers have left their posts in the last 12 months? (*Tick all that apply.*)

- Promotion within organisation
- Promotion in other organisation
- Retirement
- Left profession but still working in health services
- Left to undertake work as an agency sonographer
- Education
- Personal reasons
- Left due to higher salary elsewhere
- Other - Write In

Agency / Locum

28. Do you employ agency or locum sonographers?

- No, not at all
- Rarely (on less than one day a month)
- Occasionally (on one or two days a month)
- Frequently (on more than two days but less than ten days a month)
- Regularly (on more than ten days per month)

Additional hours

29. Do your sonographers work additional hours (above contractual hours) to meet demand?

- No, not at all
- Rarely (on less than one day a month)
- Occasionally (on one or two days a month)
- Frequently (on more than two days but less than ten days a month)
- Regularly (on more than ten days per month)

Extended working

30. Do you provide extended working day / weekend working? (*Tick all that apply.*)

- No - Core working hours between 8am and 5.30pm
- Yes - Evening working after 5.30pm
- Yes - Early mornings - start time between 7am and 7.59am
- Yes - Saturdays
- Yes - Sundays
- Yes - Bank holidays
- Other - Write In

General

31. Do you have sonographers who undertook their core ultrasound training overseas?

Yes

No

Countries

32. Please give the countries in which those sonographers undertook their core ultrasound training.

Scope of Practice

33. Please give details of any ultrasound examinations, interventions or other activities your department undertakes that you feel extends the scope of practice of sonographers or that you would like to bring to the attention of others.

General comments

34. Are there any comments you would like to make about sonographer recruitment and retention or sonographer workforce issues in general?

Thank You!

Thank you for taking our survey. Your response is very important to us.

An auto-generated email will be sent to you with your responses.